



**MUNICIPIO DE ARROYO SECO, QUERETARO**  
 ADMINISTRACION 2012- 2015  
**DIRECCION DE ADMINISTRACION**  
**REMUNERACION AL PERSONAL CORRESPONDIENTE AL MES DE Octubre 2014**



Nombre	Departamento	Puesto	Sueldo	Subsidio ISR	Canasta Basica	Quinquenio	Prima vacacional	Compensacion	Aguinaldo	Vacaciones	Total Percep.	ISR	Subsidio al Empleo	Neto a pagar
GARCÍA MEDRANO ALBERTO	DIRECCION DE FINANZAS	AUX. DE INGRESI	11,440.00	4,001.56	349.78	408.40	0.00	0.00	13,641.25	0.00	29,840.99	4,001.56	0.00	25,839.43
JUÁREZ OLGUÍN LUCÍA	DIRECCION DE FINANZAS	AUX. GENERAL	12,896.00	2,496.07	349.78	408.40	3,224.00	0.00	0.00	0.00	19,374.25	2,496.07	0.00	16,878.18
TORRES BALDERAS REFUGIO	DIRECCION DE FINANZAS	AUX. CONTABLE	13,858.86	2,678.44	0.00	408.40	3,464.72	0.00	0.00	0.00	20,410.42	2,678.44	0.00	17,731.98
VELÁZQUEZ MAQUEDA ALEJANDRO	DIRECCION DE FINANZAS	DIRECTOR	29,410.86	5,359.68	0.00	0.00	0.00	0.00	0.00	0.00	34,770.54	5,359.68	0.00	29,410.86
OLVERA ESCAMILLA MARÍA GUADALUPE	DIRECCION DE FINANZAS	AUX. DE EGRESO	9,000.00	3,699.78	0.00	0.00	0.00	0.00	17,727.36	0.00	30,427.14	3,699.78	0.00	26,727.36
RAMÍREZ SANJUÁN ANTONIO	DIRECCION DE ADMINISTRACION	CHOFER	7,033.34	4,223.40	494.70	1,038.90	0.00	0.00	18,311.10	0.00	31,101.44	4,223.40	0.00	26,878.04
SÁNCHEZ BALDERAS SEBASTIÁN	DIRECCION DE ADMINISTRACION	VELADOR DE LA I	6,113.08	794.65	494.70	1,038.90	0.00	1,000.00	0.00	0.00	9,441.33	794.65	0.00	8,646.68
MATA QUIRÓZ JUAN	DIRECCION DE ADMINISTRACION	COORD. DE EVEN	11,167.68	1,603.89	494.70	1,038.90	0.00	0.00	14,305.17	0.00	14,305.17	1,603.89	0.00	12,701.28
GARCÍA LANDAVERDE KARINA	DIRECCION DE ADMINISTRACION	SECRETARIA	7,807.86	888.12	494.70	865.75	0.00	0.00	0.00	0.00	10,056.43	888.12	0.00	9,168.31
HERNÁNDEZ BOTELLO ANTONIA	DIRECCION DE ADMINISTRACION	AUXILIAR DE INT	6,163.92	641.94	494.70	1,038.90	0.00	0.00	0.00	0.00	8,339.46	641.94	0.00	7,697.52
HUERTA DE PRO JESÚS IVAN	DIRECCION DE ADMINISTRACION	AUX. DE EVENTO	9,196.22	2,970.49	349.78	408.40	0.00	0.00	11,057.94	0.00	23,982.83	2,970.49	0.00	21,012.34
SANJUÁN MEDELLÍN MARICELA	DIRECCION DE ADMINISTRACION	AUXILIAR DE INT	6,163.92	371.34	494.70	692.60	0.00	0.00	0.00	0.00	7,722.58	371.34	0.00	7,351.24
VELÁZQUEZ LÓPEZ ISAÍ	DIRECCION DE ADMINISTRACION	RESPONSABLE DI	6,814.08	1,034.84	494.70	692.60	2,151.81	0.00	0.00	0.00	11,188.03	1,034.84	0.00	10,153.19
SANJUÁN RANGEL ANA MARÍA	DIRECCION DE ADMINISTRACION	AUX. ADMINISTR	7,906.24	675.33	0.00	0.00	0.00	0.00	8,581.57	0.00	8,581.57	675.33	0.00	7,906.24
SÁNCHEZ BOTELLO OLIVIA	DIRECCION DE ADMINISTRACION	AUX. ADMINISTR	7,280.00	363.59	0.00	0.00	0.00	0.00	7,643.59	0.00	7,643.59	363.59	0.00	7,280.00
RODRIGUEZ PAZ RIGOBERTO	DIRECCION DE ADMINISTRACION	CONTROL PATRII	7,280.00	4,243.42	0.00	0.00	0.00	0.00	8,381.58	0.00	19,905.00	4,243.42	0.00	15,661.58
DUARTE RIVERA MERCED	DIRECCION DE ADMINISTRACION	ENCARGADO DE	8,189.00	2,173.19	0.00	408.40	0.00	0.00	9,663.24	0.00	20,433.83	2,173.19	0.00	18,260.64
PÉREZ CORONA JAVIER	DIRECCION DE ADMINISTRACION	ENCARGADO DE	13,921.32	2,651.50	0.00	204.20	3,480.33	0.00	0.00	0.00	20,257.35	2,651.50	0.00	17,605.85
LEÓN REYES MA. CAMELIA	DIRECCION DE ADMINISTRACION	RESPONSABLE DI	6,163.92	297.73	494.70	346.30	0.00	0.00	7,302.65	0.00	7,302.65	297.73	0.00	7,004.92
GUEVARA LANDAVERDE DIGNA	DIRECCION DE ADMINISTRACION	AUX. ADMINISTR	7,922.95	815.66	494.70	346.30	0.00	0.00	9,579.61	0.00	9,579.61	815.66	0.00	8,763.95
JUÁREZ MANRIQUEZ ANTONIO	DIRECCION DE ADMINISTRACION	RESPONSABLE CI	10,528.72	1,183.44	0.00	204.20	0.00	0.00	11,916.36	0.00	11,916.36	1,183.44	0.00	10,732.92
RAMÍREZ SÁNCHEZ GABRIEL	DIRECCION DE ADMINISTRACION	AUX. DE EVENTO	6,604.56	601.62	494.70	346.30	0.00	0.00	8,047.18	0.00	8,047.18	601.62	0.00	7,445.56
PALACIOS ZEPEDA MA. DEL CARMEN	DIRECCION DE ADMINISTRACION	RESP. DE COMPR	7,572.16	756.44	494.70	346.30	0.00	0.00	9,169.60	0.00	9,169.60	756.44	0.00	8,413.16
GONZÁLEZ GUERRERO TIRSO	DIRECCION DE ADMINISTRACION	RESP. EVENTOS I	8,652.80	795.74	0.00	0.00	0.00	0.00	9,448.54	0.00	9,448.54	795.74	0.00	8,652.80
HUERTA MARTÍNEZ ERIK OSWALDO	DIRECCION DE ADMINISTRACION	DIRECTOR	29,410.86	5,359.68	0.00	0.00	0.00	0.00	34,770.54	0.00	34,770.54	5,359.68	0.00	29,410.86
HUERTA BOTELLO MIGUEL ANGEL	DIRECCION DE ADMINISTRACION	ENC. DE SUMINS	12,868.44	1,639.59	0.00	0.00	0.00	0.00	14,508.03	0.00	14,508.03	1,639.59	0.00	12,868.44
MARTÍNEZ HERNÁNDEZ EMMANUEL	DIRECCION DE ADMINISTRACION	ENC. DE ADQUIS	13,447.52	1,763.28	0.00	0.00	0.00	0.00	15,210.80	0.00	15,210.80	1,763.28	0.00	13,447.52
RUBIO CACERES VICTOR	DIRECCION DE ADMINISTRACION	CHOFER	7,280.00	363.59	0.00	0.00	0.00	0.00	7,643.59	0.00	7,643.59	363.59	0.00	7,280.00
MAGARENO VELÁZQUEZ BENEDICTA RAMONA	DIRECCION DE ADMINISTRACION	AUXILIAR ADMII	11,698.58	1,389.71	0.00	0.00	0.00	0.00	13,088.29	0.00	13,088.29	1,389.71	0.00	11,698.58
MATA SILVESTRE TERESA DE JESÚS	DIRECCION DE ADMINISTRACION	AUXILIAR ADMIF	7,733.50	977.47	0.00	0.00	1,933.38	0.00	10,644.35	0.00	10,644.35	977.47	0.00	9,666.88
MATA GARCÍA ADAN	DIRECCION DE ADMINISTRACION	AUX. DE EVENTO	6,240.00	214.51	0.00	0.00	0.00	0.00	6,454.51	0.00	6,454.51	214.51	0.00	6,240.00
RAMIREZ MANCILLA RUBEN	DIRECCION DE ADMINISTRACION	AUX. DE EVENTO	6,489.60	241.67	0.00	0.00	0.00	0.00	6,731.27	0.00	6,731.27	241.67	0.00	6,489.60
OROZCO SÁNCHEZ ARACELI	DIRECCION DE OBRAS PUBLICAS	SECRETARIA	7,733.50	905.83	494.70	1,038.90	0.00	0.00	10,172.93	0.00	10,172.93	905.83	0.00	9,267.10
ZEPEDA AGUILLON ISIDORO	DIRECCION DE OBRAS PUBLICAS	RESIDENTE DE O	7,200.00	626.33	0.00	0.00	0.00	400.00	8,226.33	0.00	8,226.33	626.33	0.00	7,600.00
BALDERAS BARRON DIMAS	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE C	6,966.36	351.68	0.00	204.20	0.00	0.00	7,522.24	0.00	7,522.24	351.68	0.00	7,170.56
MACIEL ALVAREZ ISMAEL	DIRECCION DE OBRAS PUBLICAS	COORD. LICITACI	15,600.00	2,266.67	0.00	204.20	0.00	0.00	18,070.87	0.00	18,070.87	2,266.67	0.00	15,804.20
MONROY RIVERA ARIEL	DIRECCION DE OBRAS PUBLICAS	ANALISTA DE CO	15,600.00	2,266.67	0.00	204.20	0.00	0.00	18,070.87	0.00	18,070.87	2,266.67	0.00	15,804.20
HERNÁNDEZ CARRANZA DAVID	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE IV	8,343.68	777.99	0.00	204.20	0.00	0.00	9,325.87	0.00	9,325.87	777.99	0.00	8,547.88
MARIN YAÑEZ JUAN ANGEL	DIRECCION DE OBRAS PUBLICAS	PROYECTISTA	15,600.00	2,223.05	0.00	0.00	0.00	0.00	17,823.05	0.00	17,823.05	2,223.05	0.00	15,600.00
VELÁZQUEZ MAQUEDA BENEDICTO	DIRECCION DE OBRAS PUBLICAS	RESIDENTE DE O	16,744.00	2,467.41	0.00	0.00	0.00	0.00	19,211.41	0.00	19,211.41	2,467.41	0.00	16,744.00
LANDAVERDE MARQUEZ RAÚL	DIRECCION DE OBRAS PUBLICAS	JEFE DE MANTE	12,361.30	2,191.36	0.00	0.00	3,090.32	0.00	17,642.98	0.00	17,642.98	2,191.36	0.00	15,451.62
BALDERAS COLUNGA ALFONZO	DIRECCION DE OBRAS PUBLICAS	AUX. ADMINISTR	10,123.78	1,059.34	0.00	0.00	0.00	0.00	11,183.12	0.00	11,183.12	1,059.34	0.00	10,123.78
RAMOS SÁNCHEZ AGUSTIN	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE C	6,966.38	293.54	0.00	0.00	0.00	0.00	7,259.92	0.00	7,259.92	293.54	0.00	6,966.38
OLVERA YAÑEZ LUIS ANTONIO	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE C	6,431.68	2,772.86	0.00	0.00	870.81	458.32	13,360.17	1,145.80	25,039.64	2,772.86	0.00	22,266.78
OLVERA SANJUAN ALBERTO	DIRECCION DE OBRAS PUBLICAS	DIRECTOR	29,410.86	5,359.68	0.00	0.00	0.00	0.00	34,770.54	0.00	34,770.54	5,359.68	0.00	29,410.86
BALDERAS HERNÁNDEZ MARCO CESAR	DIRECCION DE OBRAS PUBLICAS	COORD. MTTO Y	15,600.00	2,223.05	0.00	0.00	0.00	0.00	17,823.05	0.00	17,823.05	2,223.05	0.00	15,600.00
GONZÁLEZ LANDAVERDE PEDRO NOEL	DIRECCION DE OBRAS PUBLICAS	COORD. DE PROJ	18,740.82	2,893.93	0.00	0.00	0.00	0.00	21,634.75	0.00	21,634.75	2,893.93	0.00	18,740.82
FERRETIZ GUEVARA RAÚL	DIRECCION DE OBRAS PUBLICAS	RESIDENTE DE O	12,480.00	1,556.62	0.00	0.00	0.00	0.00	14,036.62	0.00	14,036.62	1,556.62	0.00	12,480.00
GONZALEZ GARCIA J. RUBEN	DIRECCION DE OBRAS PUBLICAS	AUXILIAR DE OBI	6,489.60	241.67	0.00	0.00	0.00	0.00	6,731.27	0.00	6,731.27	241.67	0.00	6,489.60
JUAREZ OLGUIN ADAN	DIRECCION DE OBRAS PUBLICAS	RESIDENTE DE O	8,320.00	741.53	0.00	0.00	0.00	0.00	9,061.53	0.00	9,061.53	741.53	0.00	8,320.00
CAMACHO GARCIA CRISTAL	DIRECCION DE OBRAS PUBLICAS	AUXILIAR CONTA	7,733.50	647.69	0.00	0.00	0.00	0.00	8,381.19	0.00	8,381.19	647.69	0.00	7,733.50
GUILLEN IBARRA TEODULFO	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE C	6,966.38	293.54	0.00	0.00	0.00	0.00	7,259.92	0.00	7,259.92	293.54	0.00	6,966.38
GARCÍA DON BALTAZAR	DIRECCION DE OBRAS PUBLICAS	PROYECTISTA	15,600.00	2,223.05	0.00	0.00	0.00	0.00	17,823.05	0.00	17,823.05	2,223.05	0.00	15,600.00
MATA AGUILAR MARÍA ISABEL	REGISTRO CIVIL	SECRETARIA	7,530.22	807.34	494.70	692.60	0.00	0.00	9,524.86	0.00	9,524.86	807.34	0.00	8,717.52
GARCÍA CORNEJO MA. GUADALUPE	REGISTRO CIVIL	AUX. ADMINISTR	9,610.24	1,105.59	349.78	408.40	0.00	0.00	11,474.01	0.00	11,474.01	1,105.59	0.00	10,368.42
SÁNCHEZ GARCÍA CESAR	REGISTRO CIVIL	OFICIAL DE REG.	11,698.58	4,266.64	0.00	0.00	0.00	0.00	13,468.77	0.00	13,468.77	4,266.64	0.00	25,167.35
BALDERAS GARCÍA JAVIER JESÚS	CABILDO	REGIDOR	21,308.10	3,453.91	0.00	0.00	0.00	0.00	24,762.01	0.00	24,762.01	3,453.91	0.00	21,308.10
LANDAVERDE MARTÍNEZ ISMAEL	CABILDO	REGIDOR	21,308.10	3,453.91	0.00	0.00	0.00	0.00	24,762.01	0.00	24,762.01	3,453.91	0.00	21,308.10
MARÍN ZEPEDA NOEL	CABILDO	REGIDOR	21,308.10	3,453.91	0.00	0.00	0.00	0.00	24,762.01	0.00	24,762.01	3,453.91	0.00	21,308.10
MANCILLA HUERTA CORAL	CABILDO	REGIDOR	21,308.10	3,453.91	0.00	0.00	0.00	0.00	24,762.01	0.00	24,762.01	3,453.91	0.00	21,308.10
GUEVARA LANDAVERDE EMILIANO	CABILDO	REGIDOR	21,308.10	3,453.91	0.00	0.00	0.00	0.00	24,762.01	0.00	24,762.01	3,453.91	0.00	21,308.10
PADRÓN SÁNCHEZ MARGARITA	CABILDO	REGIDOR	21,308.10	3,453.91	0.00	0.00	0.00	0.00	24,762.01	0.00	24,762.01	3,453.91	0.00	21,308.10
ESPIÑOZA SUÁREZ REMIGIO	CABILDO	REGIDOR	21,308.10	3,453.91	0.00	0.00	0.00	0.00	24,762.01	0.00	24,762.01	3,453.91	0.00	21,308.10
ESPIÑOZA ALAVEZ NEIDA RAQUEL	CABILDO	REGIDOR	21,308.10	3,453.91	0.00	0.00	0.00	0.00	24,762.01	0.00	24,762.01	3,453.91	0.00	21,308.10
MATA GONZÁLEZ MA. DEL CARMEN	CABILDO	REGIDOR	21,308.10	3,453.91	0.00	0.00	0.00	0.00	24,762.01	0.00	24,762.01	3,453.91	0.00	21,308.10
PÉREZ SÁENZ MA. DEL CARMEN	DELEGACION LA FLORIDA	SECRETARIA	6,586.78	709.59	494.70	1,038.90	0.00	0.00	8,829.97	0.00	8,829.97	709.59	0.00	8,120.38
SAENZ ESPINOZA J. CRUZ	DELEGACION LA FLORIDA	OFICIAL DE REG.	5,408.00	82.90	0.00	0.00	0.00	0.00	5,490.90	0.00	5,490.90	82.90	0.00	5,408.00
VELÁZQUEZ VÁZQUEZ JORGE	DELEGACION LA FLORIDA	DELEGADO MUN	12,000.00	1,497.71	0.00	204.20	0.00	0.00	13,701.91	0.00	13,701.91	1,497.71	0.00	12,204.20
SUÁREZ LUNA MARTHA ALICIA	DELEGACION SAN JUAN BUENAVENTURA	SECRETARIA	6,586.78	709.59	494.70	1,038.90	0.00	0.00						



**MUNICIPIO DE ARROYO SECO, QUERETARO**  
 ADMINISTRACION 2012- 2015  
 DIRECCION DE ADMINISTRACION  
 REMUNERACION AL PERSONAL CORRESPONDIENTE AL MES DE Octubre 2014



Nombre	Departamento	Puesto	Sueldo	Subsidio ISR	Canasta Basica	Quinquenio	Prima vacacional	Compensacion	Aginaldo	Vacaciones	Total Percep.	ISR	Subsidio al Empleo	Neto a pagar
LUNA CONTRERAS FERNANDO	DELEGACION SAN JUAN BUENAVENTURA	DELEGADO MUN	12,000.00	1,454.09	0.00	0.00	0.00	0.00	0.00	0.00	13,454.09	1,454.09	0.00	12,000.00
ZUÑIGA LUNA MARIA ANTONIA	DELEGACION SAN JUAN BUENAVENTURA	OFICIAL DE REG.	5,408.00	82.90	0.00	0.00	0.00	0.00	0.00	0.00	5,490.90	82.90	0.00	5,408.00
MEDELLIN CORNEJO MICAELA	DELEGACION CONCA	OFICIAL DE REG.	9,313.52	1,129.44	349.78	816.80	0.00	0.00	0.00	0.00	11,609.54	1,129.44	0.00	10,480.10
GOMEZ GARCIA ANTONIO	DELEGACION CONCA	DELEGADO MUN	12,000.00	1,454.09	0.00	0.00	0.00	0.00	0.00	0.00	13,454.09	1,454.09	0.00	12,000.00
GUEVARA OLVERA MARGARITO	DELEGACION CONCA	JARDINERO	5,615.32	127.67	0.00	204.20	0.00	0.00	0.00	0.00	5,947.19	127.67	0.00	5,819.52
JUAREZ OLGUIN JAVIER	DELEGACION CONCA	AUX. ADMINISTR	6,489.60	418.18	0.00	0.00	1,622.40	0.00	0.00	0.00	8,530.18	418.18	0.00	8,112.00
ARREDONDO SALDAÑA MARTÍN	DELEGACION EL REFUGIO	JARDINERO	5,342.38	246.03	494.70	692.60	0.00	0.00	0.00	0.00	6,775.71	246.03	0.00	6,529.68
ARREDONDO LANDAVERDE TEODORA	DELEGACION EL REFUGIO	SECRETARIA	5,342.38	167.26	494.70	346.30	0.00	0.00	0.00	0.00	6,350.64	167.26	0.00	6,183.38
PRADO CHAVEZ J. JESUS	DELEGACION EL REFUGIO	DELEGADO MUN	12,000.00	1,454.09	0.00	0.00	0.00	0.00	0.00	0.00	13,454.09	1,454.09	0.00	12,000.00
FERRETIZ GUEVARA YESENIA	DELEGACION PURISIMA DE ARISTA	AUX. ADMINISTR	10,269.02	1,337.96	494.70	692.60	0.00	0.00	0.00	0.00	12,794.28	1,337.96	0.00	11,456.32
BERNON ZUÑIGA NARCEDALIA	DELEGACION PURISIMA DE ARISTA	SECRETARIA	6,586.78	709.59	494.70	1,038.90	0.00	0.00	0.00	0.00	8,829.97	709.59	0.00	8,120.38
ZEPEDA OLVERA GERMAN	DELEGACION PURISIMA DE ARISTA	JARDINERO	5,342.38	676.71	494.70	2,077.80	0.00	0.00	0.00	0.00	8,591.59	676.71	0.00	7,914.88
ZUÑIGA NIETO MARIA INÉS	DELEGACION PURISIMA DE ARISTA	DELEGADO MUN	12,000.00	1,454.09	0.00	0.00	0.00	0.00	0.00	0.00	13,454.09	1,454.09	0.00	12,000.00
PALACIOS TORRES ANA MILENI	DELEGACION PURISIMA DE ARISTA	OFICIAL DE REG.	8,652.80	795.74	0.00	0.00	0.00	0.00	0.00	0.00	9,448.54	795.74	0.00	8,652.80
MARTÍNEZ GARCÍA NOÉ	CONTRALORIA INTERNA	CONTRALOR	12,979.20	4,446.47	0.00	0.00	0.00	0.00	0.00	14,943.16	32,368.83	4,446.47	0.00	27,922.36
NIETO MÉNDEZ DOMINGO	COORDINACION DE PROTECCION CIVIL	AUX. PROTECCIO	9,945.00	1,416.69	494.70	1,385.20	0.00	0.00	0.00	0.00	13,241.59	1,416.69	0.00	11,824.90
PÉREZ MORÁN ANTONIO	COORDINACION DE PROTECCION CIVIL	AUX. PROTECCIO	8,189.00	848.50	349.78	408.40	0.00	0.00	0.00	0.00	9,795.68	848.50	0.00	8,947.18
LOPEZ CAMACHO CIRILO	COORDINACION DE PROTECCION CIVIL	AUX. PROTECCIO	5,061.88	15.00	0.00	0.00	0.00	0.00	0.00	0.00	5,076.88	15.00	0.00	5,061.88
HERNANDEZ LOPEZ ASael	COORDINACION DE PROTECCION CIVIL	AUX. PROTECCIO	6,705.92	265.20	0.00	0.00	0.00	0.00	0.00	0.00	6,971.12	265.20	0.00	6,705.92
LIMONES MENDEZ CESAR	COORDINACION DE PROTECCION CIVIL	COORD. PROTEC	10,798.70	3,853.12	0.00	0.00	0.00	0.00	12,432.71	0.00	27,084.53	3,853.12	0.00	23,231.41
YAÑEZ ROMERO HERMILO	COORDINACION DE PROTECCION CIVIL	AUX. PROTECCIO	8,320.00	741.53	0.00	0.00	0.00	0.00	0.00	0.00	9,061.53	741.53	0.00	8,320.00
RODRÍGUEZ MORÁN MARTÍN	COORDINACION DE FOMENTO ECONOMICO	COORD. DE FOME	10,920.00	1,624.95	494.70	1,385.20	0.00	0.00	0.00	0.00	14,424.85	1,624.95	0.00	12,799.90
RAMÍREZ ZARATE SAÚL	COORDINACION DE FOMENTO ECONOMICO	INSPECTOR FISC	6,922.28	288.74	0.00	0.00	0.00	0.00	0.00	0.00	7,211.02	288.74	0.00	6,922.28
MARTÍNEZ ROMERO JUAN LUÍS	PRESIDENCIA	TITULAR ACCES	17,115.04	2,633.90	0.00	408.40	0.00	0.00	0.00	0.00	20,157.34	2,633.90	0.00	17,523.44
SÁNCHEZ DEL CASTILLO CECILIA	PRESIDENCIA	SRIA. PART. PRES	10,171.22	1,107.08	0.00	204.20	0.00	0.00	0.00	0.00	11,482.50	1,107.08	0.00	10,375.42
IBARRA SANJUAN EZEQUIEL	PRESIDENCIA	CHOFER	6,749.18	269.91	0.00	0.00	0.00	0.00	0.00	0.00	7,019.09	269.91	0.00	6,749.18
TORRES BALDERAS ELFEGO	PRESIDENCIA	PRESIDENTE MP	42,216.10	8,985.74	0.00	0.00	0.00	0.00	0.00	0.00	51,201.84	8,985.74	0.00	42,216.10
LUNA OLLERVIDES OSCAR ESTEBAN	PRESIDENCIA	COORD. COMUN	12,225.02	1,502.16	0.00	0.00	0.00	0.00	0.00	0.00	13,727.18	1,502.16	0.00	12,225.02
OLVERA SANJUAN JUAN CARLOS	PRESIDENCIA	JUEZ CIVICO	11,698.58	4,361.61	0.00	0.00	0.00	0.00	13,468.77	0.00	29,528.96	4,361.61	0.00	25,167.35
BOTELLO SANJUAN YENI CORAL	SECRETARIA DEL AYUNTAMIENTO	AUX. ADMINISTR	8,320.00	2,305.47	0.00	0.00	0.00	0.00	9,578.94	0.00	20,204.41	2,305.47	0.00	17,898.94
SÁNCHEZ GIL FERNANDO	SECRETARIA DEL AYUNTAMIENTO	SECRETARIO DEL	29,410.86	5,359.68	0.00	0.00	0.00	0.00	0.00	0.00	34,770.54	5,359.68	0.00	29,410.86
LEÓN MENDOZA AGUSTÍN	SERVICIOS MUNICIPALES	OPERADOR DE IV	8,423.90	1,029.55	494.70	1,038.90	0.00	0.00	0.00	0.00	10,987.05	1,029.55	0.00	9,957.50
SÁNCHEZ ESTRADA OBEHT	SERVICIOS MUNICIPALES	JEFE DE ALUMBR	9,085.66	1,009.18	349.78	408.40	0.00	0.00	0.00	0.00	10,853.02	1,009.18	0.00	9,843.84
HUERTA COLUNGA J. JESÚS	SERVICIOS MUNICIPALES	SEPARADOR DE I	6,164.76	371.43	494.70	692.60	0.00	0.00	0.00	0.00	7,723.49	371.43	0.00	7,352.06
FERRETIZ BALDERAS RAFAEL	SERVICIOS MUNICIPALES	SEPARADOR DE I	6,966.36	1,945.83	349.78	408.40	0.00	0.00	8,490.68	0.00	18,161.05	1,945.83	0.00	16,215.22
LÓPEZ MOLINERO JOSÉ TRANQUILINO	SERVICIOS MUNICIPALES	ENC. DE PARQUE	6,164.76	1,719.36	494.70	692.60	0.00	0.00	7,802.90	0.00	16,874.34	1,719.36	0.00	15,154.98
LEÓN REYES HÉCTOR	SERVICIOS MUNICIPALES	CARGADOR CAM	6,164.76	371.43	494.70	692.60	0.00	0.00	0.00	0.00	7,723.49	371.43	0.00	7,352.06
CASTRO DAMIÁN	SERVICIOS MUNICIPALES	ENC. PLAZA PRIN	6,164.76	1,752.69	494.70	1,385.20	0.00	0.00	8,508.18	0.00	18,305.53	1,752.69	0.00	16,552.84
GARCÍA REYES CANDIDO PAULINO	SERVICIOS MUNICIPALES	SEPARADOR DE I	6,537.22	701.66	494.70	1,038.90	0.00	0.00	0.00	0.00	8,772.48	701.66	0.00	8,070.82
BALDERAS JUÁREZ ANATOLIO	SERVICIOS MUNICIPALES	ENC. PLANTA TR	6,164.76	642.07	494.70	1,038.90	0.00	0.00	0.00	0.00	8,340.43	642.07	0.00	7,698.36
SANJUÁN MARTÍNEZ SAÚL	SERVICIOS MUNICIPALES	CARGADOR CAM	7,054.10	2,148.26	494.70	1,385.20	0.00	0.00	9,179.45	0.00	20,261.71	2,148.26	0.00	18,113.45
HUERTA DE PRÓ TOMÁS	SERVICIOS MUNICIPALES	SEPARADOR DE I	6,164.76	642.07	494.70	1,038.90	0.00	0.00	0.00	0.00	8,340.43	642.07	0.00	7,698.36
MARTÍNEZ MOLINERO SALVADOR	SERVICIOS MUNICIPALES	SEPARADOR DE I	6,164.76	371.43	494.70	692.60	0.00	0.00	0.00	0.00	7,723.49	371.43	0.00	7,352.06
BALDERAS MARTÍNEZ LEONIDES	SERVICIOS MUNICIPALES	CHOFER CAMION	7,874.04	1,144.81	349.78	408.40	1,968.51	0.00	0.00	0.00	11,745.54	1,144.81	0.00	10,600.73
LANDAVERDE MÁRQUEZ ALFREDO	SERVICIOS MUNICIPALES	ENCARGADO DE	7,054.10	1,884.93	494.70	692.60	0.00	0.00	8,826.80	0.00	18,953.13	1,884.93	0.00	17,068.20
GUERRERO PÉREZ JESÚS GUADALUPE	SERVICIOS MUNICIPALES	CARGADOR CAM	6,106.06	282.43	349.78	408.40	0.00	0.00	0.00	0.00	7,146.67	282.43	0.00	6,864.24
FERRETIZ GUEVARA JAVIER	SERVICIOS MUNICIPALES	RESP. DISTRIBUC	7,280.00	765.10	494.70	692.60	0.00	0.00	0.00	0.00	9,232.40	765.10	0.00	8,467.30
ESCAMILLA MEDELLIN EMILIO	SERVICIOS MUNICIPALES	AUXILIAR DE SER	8,000.02	690.34	0.00	0.00	0.00	0.00	0.00	0.00	8,690.36	690.34	0.00	8,000.02
GAYTAN MORALES JOSE DE JESUS	SERVICIOS MUNICIPALES	CHOFER CAMION	6,489.60	1,464.36	0.00	0.00	0.00	0.00	7,471.58	0.00	15,425.54	1,464.36	0.00	13,961.18
OLMOS MARISCAL LEODEGARIO	SERVICIOS MUNICIPALES	CHOFER	5,241.72	147.30	349.78	408.40	0.00	0.00	0.00	0.00	6,147.20	147.30	0.00	5,999.90
HERNÁNDEZ RAMÍREZ JOEL	SERVICIOS MUNICIPALES	CARGADOR CAM	6,164.76	297.82	494.70	346.30	0.00	0.00	0.00	0.00	7,303.58	297.82	0.00	7,005.76
MENDEZ CHÁVEZ WENCESLAO	SERVICIOS MUNICIPALES	RESP. SERVICIOS	9,740.58	990.67	0.00	0.00	0.00	0.00	0.00	0.00	10,731.25	990.67	0.00	9,740.58
LANDAVERDE MARQUEZ GUMECINDO	SERVICIOS MUNICIPALES	COORD. SERVICK	15,333.98	3,243.65	0.00	0.00	0.00	0.00	0.00	5,044.10	23,621.73	3,243.65	0.00	20,378.08
RAMIREZ SANJUAN JUAN LUIS	SERVICIOS MUNICIPALES	COORD. BACHEC	10,816.00	1,201.19	0.00	0.00	0.00	0.00	0.00	0.00	12,017.19	1,201.19	0.00	10,816.00
GONZÁLEZ GARCÍA NICACIO	SERVICIOS MUNICIPALES	ENC. DE PAINTEO	5,087.98	40.06	0.00	204.20	0.00	0.00	0.00	0.00	5,332.24	40.06	0.00	5,292.18
ESPÍNDOLA GUERRERO CARLOS ALBERTO	SERVICIOS MUNICIPALES	LIMPIEZA Y CHAF	7,033.34	1,716.17	494.70	346.30	0.00	0.00	8,450.25	0.00	18,040.76	1,716.17	0.00	16,324.59
BOTELLO LANDAVERDE MIRNÁ AZUCENA	SERVICIOS MUNICIPALES	SECRETARIA	7,851.92	802.93	494.70	346.30	0.00	0.00	0.00	0.00	9,495.85	802.93	0.00	8,692.92
TORRES LANDAVERDE JOSÉ PABLO	SERVICIOS MUNICIPALES	RESP. RELLENO S	6,106.04	222.15	0.00	204.20	0.00	0.00	0.00	0.00	6,532.39	222.15	0.00	6,310.24
MARTÍNEZ MOLINERO SERGIO	SERVICIOS MUNICIPALES	SEPARADOR DE I	6,106.04	222.15	0.00	204.20	0.00	0.00	0.00	0.00	6,532.39	222.15	0.00	6,310.24
CASTILLO FLORES IGNACIO	SERVICIOS MUNICIPALES	SEPARADOR DE I	6,106.04	222.15	0.00	204.20	0.00	0.00	0.00	0.00	6,532.39	222.15	0.00	6,310.24
RESENDIZ ENRIQUE	SERVICIOS MUNICIPALES	SERVICIOS MUNICIPALES	5,087.94	40.05	0.00	204.20	0.00	0.00	0.00	0.00	5,332.19	40.05	0.00	5,292.14
MARTÍNEZ NIETO J. JESÚS	SERVICIOS MUNICIPALES	AUX. ALUMBRAC	9,085.66	909.90	0.00	204.20	0.00	0.00	0.00	0.00	10,199.76	909.90	0.00	9,289.86
HUERTA RÍOS HÉCTOR	SERVICIOS MUNICIPALES	COORDINADOR I	10,400.00	1,112.33	0.00	0.00	0.00	0.00	0.00	0.00	11,512.33	1,112.33	0.00	10,400.00
ZEPEDA YAÑEZ ROCENDO	SERVICIOS MUNICIPALES	LIMPIEZA DE BIEI	7,711.52	644.18	0.00	0.00	0.00	0.00	0.00	0.00	8,355.70	644.18	0.00	7,711.52
ROMERO BALDERAS PABLO	SERVICIOS MUNICIPALES	AYUDANTE DE C.	6,106.06	158.85	0.00	0.00	0.00	0.00	0.00	0.00	6,264.91	158.85	0.00	6,106.06
RÍOS LICÉA GILVERTO	SERVICIOS MUNICIPALES	SEPARADOR DE I	8,938.04	2,348.09	0.00	0.00	0.00	0.00	10,290.50	0.00	21,576.63	2,348.09	0.00	19,228.54
MENDEZ MARTÍNEZ ADOLFO	SERVICIOS MUNICIPALES	AYUDANTE DE C.	6,966.38	293.54	0.00	0.00	0.00	0.00	0.00	0.00	7,259.92	293.54	0.00	6,966.38
SÁNCHEZ ESTRADA NEFTALI	SERVICIOS MUNICIPALES	AUX. ALUMBRAC	7,874.04	2,100.54	0.00	0.00	0.00	0.00	9,065.52	0.00	19,040.10	2,100.54	0.00	16,939.56
VARA MEDINA IGNACIO	SERVICIOS MUNICIPALES	CHOFER CAMION	8,998.92	857.77	0.00	0.00	0.00	0.00	0.00	0.00	9,856.69	857.77	0.00	8,998.92
VELAZQUEZ PACHECO DIONICIO	SERVICIOS MUNICIPALES	ENC. UNIDAD DE	7,571.20	1,961.38	0.00	0.00	0.00	0.00	8,716.84	0.00	18,249.42	1,961.38	0.00	16,288.04



**MUNICIPIO DE ARROYO SECO, QUERETARO**  
 ADMINISTRACION 2012- 2015  
**DIRECCION DE ADMINISTRACION**  
**REMUNERACION AL PERSONAL CORRESPONDIENTE AL MES DE Octubre 2014**



Nombre	Departamento	Puesto	Sueldo	Subsidio ISR	Canasta Basica	Quinquenio	Prima vacacional	Compensacion	Aguinaldo	Vacaciones	Total Percep.	ISR	Subsidio al Empleo	Neto a pagar
REYES MORANTES ARNOLDO	SERVICIOS MUNICIPALES	COORD. ECOLOG	9,358.86	922.27	0.00	0.00	0.00	0.00	0.00	0.00	10,281.13	922.27	0.00	9,358.86
CARRANZA ESPINDOLA FRANCISCO JAVIER	SERVICIOS MUNICIPALES	CHOFER CAMION	6,489.60	241.67	0.00	0.00	0.00	0.00	0.00	0.00	6,731.27	241.67	0.00	6,489.60
GARCIA GARCIA JOSE MANUEL	DIRECCION DE GOBIERNO	SECRETARIO	3,000.00	88.77	0.00	0.00	0.00	0.00	0.00	0.00	3,088.77	88.77	0.00	3,000.00
SANJUAN MARTINEZ MARIA DEL REFUGIO	DIRECCION DE GOBIERNO	ATENCION CIUD	5,408.00	82.90	0.00	0.00	0.00	0.00	0.00	0.00	5,490.90	82.90	0.00	5,408.00
HERNANDEZ HERNANDEZ JOSE FRANCISCO	INSTITUTO MUNICIPAL DE LA JUVENTUD	AUX. DE DEPORT	6,240.00	280.16	0.00	0.00	1,560.00	0.00	0.00	0.00	8,080.16	280.16	0.00	7,800.00
RODRIGUEZ PADRON DIEGO ARMANDO	INSTITUTO MUNICIPAL DE LA JUVENTUD	AUX. DE DEPORT	6,240.00	280.16	0.00	0.00	1,560.00	0.00	0.00	0.00	8,080.16	280.16	0.00	7,800.00
CRUZ HERNANDEZ ANGEL DANIEL	INSTITUTO MUNICIPAL DE LA JUVENTUD	DIRECTOR	9,358.86	922.27	0.00	0.00	0.00	0.00	0.00	0.00	10,281.13	922.27	0.00	9,358.86
RIVAS MUÑOZ JUAN MANUEL	INSTITUTO MUNICIPAL DE LA JUVENTUD	ENC. DEPORTES	10,528.72	1,139.83	0.00	0.00	0.00	0.00	0.00	0.00	11,668.55	1,139.83	0.00	10,528.72
BENITEZ MARTINEZ JUAN ANGEL	INSTITUTO MUNICIPAL DE LA JUVENTUD	AUX. DE DEPORT	8,189.00	2,682.57	0.00	0.00	2,047.25	0.00	9,428.14	0.00	22,346.96	2,682.57	0.00	19,664.39
MONROY GUERRERO EMETERIO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	8,569.60	953.29	349.78	612.60	0.00	0.00	0.00	0.00	10,485.27	953.29	0.00	9,531.98
CORONA ROMERO LADISLAO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	10,058.88	4,312.68	349.78	408.40	2,514.72	0.00	12,051.14	0.00	29,695.60	4,312.68	0.00	25,382.92
ZEPEDA GUILLEN SERAFIN	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	8,569.60	916.70	349.78	408.40	0.00	0.00	0.00	0.00	10,244.48	916.70	0.00	9,327.78
NIETO LUNA EUTQUIO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	10,058.88	3,366.90	349.78	408.40	0.00	0.00	12,051.14	0.00	26,235.10	3,366.90	0.00	22,868.20
BALLEZA ALFARO HUGO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	10,058.88	1,738.56	349.78	408.40	2,514.72	0.00	15,070.34	0.00	15,070.34	1,738.56	0.00	13,331.78
PEREZ RAMIREZ SAIRA YANET	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	10,058.88	1,146.27	0.00	0.00	0.00	500.00	0.00	0.00	11,705.15	1,146.27	0.00	10,558.88
DOMINGUEZ DOMINGUEZ MARCOS PEDRO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	12,231.08	2,231.49	0.00	408.40	0.00	3,000.00	0.00	0.00	17,870.97	2,231.49	0.00	15,639.48
GONZALEZ RUBIO J. FELIX	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	12,231.08	2,231.49	0.00	408.40	0.00	3,000.00	0.00	0.00	17,870.97	2,231.49	0.00	15,639.48
BALDERAS PADRON JULIO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	12,231.08	1,621.78	349.78	204.20	0.00	0.00	0.00	0.00	14,406.84	1,621.78	0.00	12,785.06
HERNANDEZ MONTOYA J. HERMILO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	12,231.08	1,697.49	0.00	408.40	0.00	500.00	0.00	0.00	14,836.97	1,697.49	0.00	13,139.48
COMPEAN FERNANDEZ DOMINGO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	12,231.08	1,697.49	0.00	408.40	0.00	500.00	0.00	0.00	14,836.97	1,697.49	0.00	13,139.48
GARZON VARGAS ROGELIO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	10,058.88	3,014.15	0.00	0.00	0.00	0.00	11,580.95	0.00	24,653.98	3,014.15	0.00	21,639.83
VÁZQUEZ CORONA DEMETRIO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	10,058.88	1,126.70	0.00	408.40	0.00	0.00	0.00	0.00	11,593.98	1,126.70	0.00	10,467.28
SÁNCHEZ MARTÍNEZ JULIO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	8,569.60	2,557.62	0.00	408.40	0.00	0.00	10,101.41	0.00	21,637.03	2,557.62	0.00	19,079.41
OLVERA MONROY FRANCISCO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	8,569.60	907.03	0.00	204.20	0.00	500.00	0.00	0.00	10,180.83	907.03	0.00	9,273.80
GONZÁLEZ TELLO CANDELARIO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	10,058.88	1,084.31	0.00	204.20	0.00	0.00	0.00	0.00	11,347.39	1,084.31	0.00	10,263.08
LINARES MARTÍNEZ JOAQUIN	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	10,058.88	1,084.31	0.00	204.20	0.00	0.00	0.00	0.00	11,347.39	1,084.31	0.00	10,263.08
LOREDO MONTES GERARDO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	10,058.88	1,084.31	0.00	204.20	0.00	0.00	0.00	0.00	11,347.39	1,084.31	0.00	10,263.08
HERNÁNDEZ OLVERA HIPÓLITO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	10,058.88	1,189.89	0.00	204.20	0.00	500.00	0.00	0.00	11,952.97	1,189.89	0.00	10,763.08
HERNÁNDEZ RAMÍREZ ANDREA	SEGURIDAD PUBLICA MUNICIPAL	SECRETARIA	7,644.00	1,165.19	494.70	346.30	2,162.45	0.00	0.00	0.00	11,812.64	1,165.19	0.00	10,647.45
BALDERAS GUEVARA SALVADOR	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	10,058.88	1,084.31	0.00	204.20	0.00	0.00	0.00	0.00	11,347.39	1,084.31	0.00	10,263.08
GUILLEN HERNÁNDEZ JAVIER	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	10,058.88	1,189.89	0.00	204.20	0.00	500.00	0.00	0.00	11,952.97	1,189.89	0.00	10,763.08
MARTÍNEZ VÁZQUEZ FEDERICO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	8,569.60	817.43	0.00	204.20	0.00	0.00	9,591.23	0.00	9,591.23	817.43	0.00	8,773.80
ACUÑA CASTILLO JOSÉ LUIS	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	10,058.88	1,084.31	0.00	204.20	0.00	0.00	0.00	0.00	11,347.39	1,084.31	0.00	10,263.08
MARÍN RODRÍGUEZ JOSE MANUEL	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	16,000.00	2,415.29	0.00	0.00	0.00	500.00	0.00	0.00	18,915.29	2,415.29	0.00	16,500.00
RIOS GONZÁLEZ GILBERTO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	10,058.88	1,047.71	0.00	0.00	0.00	0.00	0.00	0.00	11,106.59	1,047.71	0.00	10,058.88
REYES TORRES NOEL	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	10,058.88	1,047.71	0.00	0.00	0.00	0.00	0.00	0.00	11,106.59	1,047.71	0.00	10,058.88
MARTÍNEZ RUIZ VICTOR MANUEL	SEGURIDAD PUBLICA MUNICIPAL	DIRECTOR	24,450.04	4,310.50	0.00	0.00	0.00	500.00	0.00	0.00	29,260.54	4,310.50	0.00	24,950.04
SAN JUAN VITALES ALVARO LEONEL	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	10,058.88	1,146.27	0.00	0.00	0.00	500.00	0.00	0.00	11,705.15	1,146.27	0.00	10,558.88
CASTRO VELÁSQUEZ MA. DE LA CRUZ	DIRECCION DE DESARROLLO RURAL	VOCAL DE FIDIVE	8,189.00	921.68	349.78	816.80	0.00	0.00	0.00	0.00	10,277.26	921.68	0.00	9,355.58
BALDERAS JIMÉNEZ MA. AUREA	DIRECCION DE DESARROLLO RURAL	SECRETARIA	6,524.88	363.92	349.78	408.40	0.00	0.00	0.00	0.00	7,646.98	363.92	0.00	7,283.06
SOLANO HERNÁNDEZ ALICIA	DIRECCION DE DESARROLLO RURAL	SECRETARIA	6,586.78	765.00	494.70	1,385.20	0.00	0.00	0.00	0.00	9,231.68	765.00	0.00	8,466.68
GUERRERO SANCHEZ J. SANTOS	DIRECCION DE DESARROLLO RURAL	PROYECTISTA	7,874.04	2,100.54	0.00	0.00	0.00	0.00	9,065.52	0.00	19,040.10	2,100.54	0.00	16,939.56
SALVADOR COMPEAN VICENTE	DIRECCION DE DESARROLLO RURAL	DIRECTOR	17,115.04	2,546.67	0.00	0.00	0.00	0.00	0.00	0.00	19,661.71	2,546.67	0.00	17,115.04
GUILLEN HERNÁNDEZ J.JESÚS	DIRECCION DE DESARROLLO RURAL	SUBDIRECTOR	10,816.00	3,465.07	0.00	0.00	0.00	0.00	12,452.63	0.00	26,733.70	3,465.07	0.00	23,268.63
BALDERAS ZEPEDA J. REYES	DIRECCION DE DESARROLLO RURAL	CHOFER	8,652.80	1,183.39	0.00	0.00	2,163.20	0.00	0.00	0.00	11,999.39	1,183.39	0.00	10,816.00
NAVARRO MONTEJANO MARÍA DE JESÚS	COORDINACION DE TURISMO	ENC. TURISMO	6,587.62	765.14	494.70	1,385.20	0.00	0.00	0.00	0.00	9,232.66	765.14	0.00	8,467.52
GUERRERO MONTES CIRIA	COORDINACION DE TURISMO	COORD. DE TURI	11,698.58	1,389.71	0.00	0.00	0.00	0.00	0.00	0.00	13,088.29	1,389.71	0.00	11,698.58
FERRITZ NOYOLA BERTHA YOLANDA	COORDINACION DE TURISMO	RESP. PROYECTO	10,400.00	1,112.33	0.00	0.00	0.00	0.00	0.00	0.00	11,512.33	1,112.33	0.00	10,400.00
SIERRA JIMÉNEZ GREGORIA	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	ENC. C.C.A. PURI	6,587.62	765.14	494.70	1,385.20	0.00	0.00	0.00	0.00	9,232.66	765.14	0.00	8,467.52
MEDINA HERNÁNDEZ YOLANDA	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	ENCARGADA DE	6,524.06	640.84	349.78	816.80	0.00	0.00	0.00	0.00	8,331.48	640.84	0.00	7,690.64
GUERRERO SALINAS HORTENSIA ISABEL	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	RESPONSABLE DI	6,525.32	592.69	349.78	510.50	0.00	0.00	0.00	0.00	7,978.29	592.69	0.00	7,385.60
FLORES GONZÁLEZ LUCÍA	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	ENC. C.C.A. ARRC	6,587.64	654.32	494.70	692.60	0.00	0.00	0.00	0.00	8,429.26	654.32	0.00	7,774.94
ESCAMILLA FERRÉTIZ LETICIA	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	ENC. C.C.A. CONI	6,105.22	410.34	0.00	408.40	1,526.31	0.00	0.00	0.00	8,450.27	410.34	0.00	8,039.93
RANGEL ANGELES HUGO	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	DIRECTOR	18,717.74	2,889.00	0.00	0.00	0.00	0.00	0.00	0.00	21,606.74	2,889.00	0.00	18,717.74
MARÍN ANDABLO MA. ARCELIA	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	AUX. ADMINISTR	7,019.16	357.43	0.00	204.20	0.00	0.00	0.00	0.00	7,580.79	357.43	0.00	7,223.36
LUGO SEVILLA NANCY	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	COORDINADOR I	12,979.20	1,663.25	0.00	0.00	0.00	0.00	0.00	0.00	14,642.45	1,663.25	0.00	12,979.20
RUBIO MARTÍNEZ EIMAR	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	COORD. PARTICI	12,225.02	1,502.16	0.00	0.00	0.00	0.00	0.00	0.00	13,727.18	1,502.16	0.00	12,225.02
BALDERAS SAENZ BARTOLOME	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	AUX. PARTICIPAC	10,528.72	3,320.42	0.00	0.00	0.00	0.00	12,121.89	0.00	25,971.03	3,320.42	0.00	22,650.61
SUAREZ LUNA MARÍA DE LOURDES	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	COORD. DE EDUC	10,816.00	6,112.32	0.00	0.00	0.00	0.00	24,905.26	0.00	41,833.58	6,112.32	0.00	35,721.26
RESENDIZ SANCHEZ MAURO	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	CHOFER	6,966.38	293.54	0.00	0.00	0.00	0.00	7,259.92	0.00	7,259.92	293.54	0.00	6,966.38
SOLANO HERNÁNDEZ EVA	DIRECCION JURIDICA	SECRETARIA	6,586.78	709.59	494.70	1,038.90	0.00	0.00	0.00	0.00	8,829.97	709.59	0.00	8,120.38
JIMÉNEZ ESPINOLA NÉSTOR	DIRECCION JURIDICA	DIRECTOR JURID	15,892.54	2,285.54	0.00	0.00	0.00	0.00	0.00	0.00	18,178.08	2,285.54	0.00	15,892.54
GARCÍA REYES HILDA FRANCISCA	DIRECCION DE FOMENTO CULTURAL	SECRETARIA	6,587.62	654.32	494.70	692.60	0.00	0.00	0.00	0.00	8,429.24	654.32	0.00	7,774.92
LÓPEZ DÍAZ JUAN DEMETRIO	DIRECCION DE FOMENTO CULTURAL	COORD. CASA DE	12,373.50	1,783.05	349.78	816.80	0.00	0.00	0.00	0.00	15,323.13	1,783.05	0.00	13,540.08
DEL CASTILLO GUILLEN ALICIA	DIRECCION DE FOMENTO CULTURAL	ASESOR DANZA I	4,802.60	99.52	349.78	408.40	0.00	0.00	0.00	0.00	5,660.30	99.52	0.00	5,560.78
MARTÍNEZ BOTELLO ORACIO	DIRECCION DE FOMENTO CULTURAL	RESP. DE MANTE	5,341.94	357.26	494.70	1,385.20	0.00	0.00	0.00	0.00	7,579.10	357.26	0.00	7,221.84
PACHECO GIL J. FRANCISCO PETRONI	DIRECCION DE FOMENTO CULTURAL	VELADOR CASA I	4,378.32	23.12	349.78	408.40	0.00	0.00	0.00	0.00	5,159.62	23.12	0.00	5,136.50
AGUILAR MORENO FRANCISCO	DIRECCION DE FOMENTO CULTURAL	RESPONSABLE DI	7,280.00	363.59	0.00	0.00	0.00	0.00	0.00	0.00	7,643.59	363.59	0.00	7,280.00
SUAREZ GONZÁLEZ SERGIO	DIRECCION DE FOMENTO CULTURAL	ASESOR DANZA I	9,606.04	1,477.51	0.00	102.10	2,401.51	0.00	0.00	0.00	13,587.16	1,477.51	0.00	12,109.65
MEDULLIN NOYOLA LINO	DIRECCION DE FOMENTO CULTURAL	DIRECTOR	12,373.											



**MUNICIPIO DE ARROYO SECO, QUERETARO**  
ADMINISTRACION 2012- 2015  
**DIRECCION DE ADMINISTRACION**  
REMUNERACION AL PERSONAL CORRESPONDIENTE AL MES DE Octubre 2014



Nombre	Departamento	Puesto	Sueldo	Subsidio ISR	Canasta Basica	Quinquenio	Prima vacacional	Compensacion	Aguinaldo	Vacaciones	Total Percep.	ISR	Subsidio al Empleo	Neto a pagar
OLGUIN RIOS ALEJANDRA	DIRECCION DE FOMENTO CULTURAL	COORDINADOR I	8,320.00	741.53	0.00	0.00	0.00	0.00	0.00	0.00	9,061.53	741.53	0.00	8,320.00
MONTES BALDERAS J. MATILDE	COORDINACION DE CATASTRO	AUX. DE CATAST	8,320.00	741.53	0.00	0.00	0.00	0.00	0.00	0.00	9,061.53	741.53	0.00	8,320.00
LUNA TREJO JONATAN	COORDINACION DE CATASTRO	COORDINADOR	8,998.92	1,260.92	0.00	0.00	2,249.73	0.00	0.00	0.00	12,509.57	1,260.92	0.00	11,248.65
LÓPEZ MEDELLIN LAURA	INSTITUTO MUNICIPAL DE LA MUJER	DIRECTOR	10,400.00	1,112.33	0.00	0.00	0.00	0.00	0.00	0.00	11,512.33	1,112.33	0.00	10,400.00
GONZALEZ AGUILAR MARCO ANTONIO	INSTITUTO MUNICIPAL DE LA MUJER	PSICOLOGO	3,785.60	310.86	0.00	0.00	0.00	0.00	0.00	0.00	4,096.46	310.86	0.00	3,785.60