



MUNICIPIO DE ARROYO SECO, QUERETARO
 ADMINISTRACION 2012-2015
 DIRECCION DE ADMINISTRACION
 REMUNERACION AL PERSONAL CORRESPONDIENTE AL MES DE SEPTIEMBRE DEL 2013



No.	Nombre	Departamento	Puesto	Sueldo	Subsidio ISPT	Canasta Basica	Quinquenio	Prima Vacacional	Compensacion	Aguinaldo	Vacaciones Pagadas	Total Percep.	I.S.P.T.	Sub Empleo	Neto
026	MARTÍNEZ LANDAVERDE MARÍA ELENA	DIRECCION DE FINANZAS	AUX. DE EGRESOS	11,000.00	1,402.44	349.78	408.40	0.00	0.00	0.00	0.00	13,160.62	1,402.44	0.00	11,758.18
036	GARCÍA MEDRANO ALBERTO	DIRECCION DE FINANZAS	AUX. DE INGRESOS	11,000.00	1,402.44	349.78	408.40	0.00	0.00	0.00	0.00	13,160.62	1,402.44	0.00	11,758.18
349	JUÁREZ OLGUÍN LUCÍA	DIRECCION DE FINANZAS	AUX. GENERAL	12,400.00	1,701.48	349.78	408.40	0.00	0.00	0.00	0.00	14,859.66	1,701.48	0.00	13,158.18
429	TORRES BALDERAS REFUGIO	DIRECCION DE FINANZAS	AUX. CONTABLE	13,325.82	1,780.90	0.00	204.20	0.00	0.00	0.00	0.00	15,310.92	1,780.90	0.00	13,530.02
716	VELÁZQUEZ MAQUEDA ALEJANDRO	DIRECCION DE FINANZAS	DIRECTOR	28,279.66	6,756.47	0.00	0.00	7,069.92	0.00	0.00	0.00	42,106.05	6,756.47	0.00	35,349.58
058	RAMÍREZ SANJUÁN ANTONIO	DIRECCION DE ADMINISTRACION	CHOFER	6,762.84	679.59	402.76	767.28	0.00	0.00	0.00	0.00	8,612.47	679.59	0.00	7,932.88
078	SÁNCHEZ BALDERAS SEBASTIÁN	DIRECCION DE ADMINISTRACION	VELADOR DE LA PRESIDENCIA	5,877.96	698.01	402.76	767.28	0.00	1,000.00	0.00	0.00	8,746.01	698.01	0.00	8,048.00
080	MATA QUIRÓZ JUAN	DIRECCION DE ADMINISTRACION	COORD. DE EVENTOS ESPECIALES	10,738.16	1,379.85	402.76	511.52	0.00	0.00	0.00	0.00	13,032.29	1,379.85	0.00	11,652.44
089	HERNÁNDEZ BOTELLO ANTONIA	DIRECCION DE ADMINISTRACION	AUXILIAR DE INTENDENCIA	5,926.86	307.74	402.76	767.28	0.00	0.00	0.00	0.00	7,404.64	307.74	0.00	7,096.90
125	HUERTA DE PRO JESÚS IVAN	DIRECCION DE ADMINISTRACION	AUX. DE EVENTOS ESPECIALES	8,842.52	965.61	349.78	408.40	0.00	0.00	0.00	0.00	10,566.31	965.61	0.00	9,600.70
160	SANJUÁN MEDELLÍN MARICELA	DIRECCION DE ADMINISTRACION	AUXILIAR DE INTENDENCIA	5,136.90	152.88	402.76	511.52	0.00	0.00	0.00	0.00	6,204.06	152.88	0.00	6,051.18
190	VELÁSQUEZ LÓPEZ ISAÍ	DIRECCION DE ADMINISTRACION	RESPONSABLE DE AUDIO	6,552.00	604.94	402.76	511.52	0.00	0.00	0.00	0.00	8,071.22	604.94	0.00	7,466.28
208	SANJUÁN RANGEL ANA MARÍA	DIRECCION DE ADMINISTRACION	AUX. ADMINISTRATIVO	7,602.16	626.68	0.00	0.00	0.00	0.00	0.00	0.00	8,228.84	626.68	0.00	7,602.16
406	DUARTE RIVERA MERCED	DIRECCION DE ADMINISTRACION	ENCARGADO DE ALMACEN	7,874.04	1,918.70	0.00	204.20	0.00	0.00	9,300.61	0.00	19,297.55	1,918.70	0.00	17,378.85
449	PÉREZ CORONA JAVIER	DIRECCION DE ADMINISTRACION	ENCARGADO DE RECURSOS HUMANOS	13,385.88	1,793.73	0.00	204.20	0.00	0.00	0.00	0.00	15,383.81	1,793.73	0.00	13,590.08
459	LEÓN REYES MA. CAMELIA	DIRECCION DE ADMINISTRACION	RESPONSABLE DE INTENDENCIA	5,926.86	252.09	402.76	255.76	0.00	0.00	0.00	0.00	6,837.47	252.09	0.00	6,585.38
461	GUEVARA LANDAVERDE DIGNA	DIRECCION DE ADMINISTRACION	AUX. ADMINISTRATIVO	7,391.86	698.39	402.76	255.76	0.00	0.00	0.00	0.00	8,748.77	698.39	0.00	8,050.38
510	JUÁREZ MANRIQUEZ ANTONIO	DIRECCION DE ADMINISTRACION	RESPONSABLE CONTROL VEHICULAR	10,123.78	1,096.95	0.00	204.20	0.00	0.00	0.00	0.00	11,424.93	1,096.95	0.00	10,327.98
578	RAMÍREZ SÁNCHEZ GABRIEL	DIRECCION DE ADMINISTRACION	AUX. DE EVENTOS ESPECIALES	6,350.54	298.18	402.76	255.76	0.00	0.00	0.00	0.00	7,307.24	298.18	0.00	7,009.06
584	PALACIOS ZEPEDA MA. DEL CARMEN	DIRECCION DE ADMINISTRACION	RESP. DE COMPROBACIONES	7,280.94	680.65	402.76	255.76	0.00	0.00	0.00	0.00	8,620.11	680.65	0.00	7,939.46
665	GONZÁLEZ GUERRERO TIRSO	DIRECCION DE ADMINISTRACION	RESP. EVENTOS ESPECIALES	8,320.00	741.53	0.00	0.00	0.00	0.00	0.00	0.00	9,061.53	741.53	0.00	8,320.00
714	HUERTA MARTÍNEZ ERIK OSWALDO	DIRECCION DE ADMINISTRACION	DIRECTOR	28,279.66	13,981.21	0.00	0.00	7,069.92	0.00	32,558.83	0.00	81,889.62	13,981.21	0.00	67,908.41
721	HUERTA BOTELLO MIGUEL ANGEL	DIRECCION DE ADMINISTRACION	ENC. DE SUMINISTRO Y CONTROL VE	12,373.50	2,194.62	0.00	0.00	3,093.38	0.00	0.00	0.00	17,661.50	2,194.62	0.00	15,466.88
728	MARTÍNEZ HERNÁNDEZ EMMANUEL	DIRECCION DE ADMINISTRACION	ENC. DE LICITACIONES	12,930.30	5,129.80	0.00	0.00	3,232.58	0.00	14,886.87	0.00	36,179.55	5,129.80	0.00	31,049.75
735	RUBIO CACERES VICTOR	DIRECCION DE ADMINISTRACION	CHOFER	7,000.00	297.20	0.00	0.00	0.00	0.00	0.00	0.00	7,297.20	297.20	0.00	7,000.00
742	MATA SILVESTRE TERESA DE JESÚS	DIRECCION DE ADMINISTRACION	AUXILIAR ADMINISTRATIVO	7,436.06	600.10	0.00	0.00	0.00	0.00	0.00	0.00	8,036.16	600.10	0.00	7,436.06
765	MATA GARCIA ADAN	DIRECCION DE ADMINISTRACION	AUX. DE EVENTOS ESPECIALES	6,000.00	147.31	0.00	0.00	0.00	0.00	0.00	0.00	6,147.31	147.31	0.00	6,000.00
766	RAMIREZ MANCILLA RUBEN	DIRECCION DE ADMINISTRACION	AUX. DE EVENTOS ESPECIALES	6,240.00	214.51	0.00	0.00	0.00	0.00	0.00	0.00	6,454.51	214.51	0.00	6,240.00
049	LEÓN MENDOZA AGUSTÍN	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE MAQUINARIA	8,099.92	2,620.22	402.76	767.28	0.00	0.00	10,030.85	0.00	21,921.03	2,620.22	0.00	19,300.81
059	OROZCO SÁNCHEZ ARACELI	DIRECCION DE OBRAS PUBLICAS	SECRETARIA	7,436.06	746.39	402.76	511.52	0.00	0.00	0.00	0.00	9,096.73	746.39	0.00	8,350.34
083	GARCÍA LANDAVERDE KARINA	DIRECCION DE OBRAS PUBLICAS	SECRETARIA	7,507.56	757.83	402.76	511.52	0.00	0.00	0.00	0.00	9,179.67	757.83	0.00	8,421.84
519	BALDERAS BARRON DIMAS	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE CAMION VOLTEO	6,698.42	286.60	0.00	204.20	0.00	0.00	0.00	0.00	7,189.22	286.60	0.00	6,902.62
526	MACIEL ALVAREZ ISMAEL	DIRECCION DE OBRAS PUBLICAS	COORD. LICITACION DE OBRA	15,000.00	2,138.51	0.00	204.20	0.00	0.00	0.00	0.00	17,342.71	2,138.51	0.00	15,204.20
527	MONROY RIVERA ARIEL	DIRECCION DE OBRAS PUBLICAS	ANALISTA DE COSTOS	15,000.00	2,138.51	0.00	204.20	0.00	0.00	0.00	0.00	17,342.71	2,138.51	0.00	15,204.20
539	ESPÍNDOLA GUERRERO CARLOS ALBERTO	DIRECCION DE OBRAS PUBLICAS	CHOFER	6,762.84	597.75	402.76	255.76	0.00	0.00	0.00	0.00	8,019.11	597.75	0.00	7,421.36
561	HERNÁNDEZ CARRANZA DAVID	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE MAQUINARIA	8,022.76	726.65	0.00	204.20	0.00	0.00	0.00	0.00	8,953.61	726.65	0.00	8,226.96
654	ZEPEDA YAÑEZ ROCENDO	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE MAQUINARIA	7,414.92	596.72	0.00	0.00	0.00	0.00	0.00	0.00	8,011.64	596.72	0.00	7,414.92
662	VELAZQUEZ MAQUEDA BENEDICTO	DIRECCION DE OBRAS PUBLICAS	RESIDENTE DE OBRA	16,100.00	2,329.85	0.00	0.00	0.00	0.00	0.00	0.00	18,429.85	2,329.85	0.00	16,100.00
667	LANDAVERDE MARQUEZ RAÚL	DIRECCION DE OBRAS PUBLICAS	JEFE DE MANTENIMIENTO	11,885.86	1,429.71	0.00	0.00	0.00	0.00	0.00	0.00	13,315.57	1,429.71	0.00	11,885.86
680	BALDERAS COLUNGA ALFONZO	DIRECCION DE OBRAS PUBLICAS	AUX. ADMINISTRATIVO	9,734.40	989.57	0.00	0.00	0.00	0.00	0.00	0.00	10,723.97	989.57	0.00	9,734.40
687	RAMOS SÁNCHEZ AGUSTIN	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE CAMION VOLTEO	6,698.44	264.39	0.00	0.00	0.00	0.00	0.00	0.00	6,962.83	264.39	0.00	6,698.44
688	OLVERA YAÑEZ LUIS ANTONIO	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE CAMION VOLTEO	6,698.44	264.39	0.00	0.00	0.00	0.00	0.00	0.00	6,962.83	264.39	0.00	6,698.44
715	OLVERA SANJUAN ALBERTO	DIRECCION DE OBRAS PUBLICAS	DIRECTOR	28,279.66	6,756.47	0.00	0.00	7,069.92	0.00	0.00	0.00	42,106.05	6,756.47	0.00	35,349.58
733	BALDERAS HERNÁNDEZ MARCO CESAR	DIRECCION DE OBRAS PUBLICAS	COORD. MITTO Y CONS. DE CAMINOS	15,000.00	2,895.89	0.00	0.00	3,750.00	0.00	0.00	0.00	21,645.89	2,895.89	0.00	18,750.00
737	OLVERA ESCAMILLA MARÍA GUADALUPE	DIRECCION DE OBRAS PUBLICAS	SECRETARIA	6,500.00	419.60	0.00	0.00	1,625.00	0.00	0.00	0.00	8,544.60	419.60	0.00	8,125.00
739	GONZÁLEZ LANDAVERDE PEDRO NOEL	DIRECCION DE OBRAS PUBLICAS	COORD. DE PROYECTOS Y PRESUPUE	18,020.02	3,702.24	0.00	0.00	4,505.00	0.00	0.00	0.00	26,227.26	3,702.24	0.00	22,525.02
746	FERRITZ GUEVARA RAÚL	DIRECCION DE OBRAS PUBLICAS	RESIDENTE DE OBRA	12,000.00	1,454.09	0.00	0.00	0.00	0.00	0.00	0.00	13,454.09	1,454.09	0.00	12,000.00
767	GONZALEZ GARCIA J. RUBEN	DIRECCION DE OBRAS PUBLICAS	AUXILIAR DE OBRAS	6,240.00	214.51	0.00	0.00	0.00	0.00	0.00	0.00	6,454.51	214.51	0.00	6,240.00
769	JUAREZ OLGUIN ADAN	DIRECCION DE OBRAS PUBLICAS	RESIDENTE DE OBRA	8,000.00	690.33	0.00	0.00	0.00	0.00	0.00	0.00	8,690.33	690.33	0.00	8,000.00
774	CAMACHO GARCIA CRISTAL	DIRECCION DE OBRAS PUBLICAS	AUXILIAR CONTABLE	7,436.06	600.10	0.00	0.00	0.00	0.00	0.00	0.00	8,036.16	600.10	0.00	7,436.06
775	RESENDIZ SANCHEZ MAURO	DIRECCION DE OBRAS PUBLICAS	CHOFER	6,698.44	264.39	0.00	0.00	0.00	0.00	0.00	0.00	6,962.83	264.39	0.00	6,698.44
308	RAMIREZ SUAREZ EDILBERTA	DIRECCION DE OBRAS PUBLICAS	AUX. ADMINISTRATIVO	15,000.00	2,094.00	0.00	0.00	0.00	0.00	0.00	0.00	17,094.00	2,094.00	0.00	15,000.00
044	MATA AGUILAR MARÍA ISABEL	REGISTRO CIVIL	SECRETARIA	6,334.26	360.17	402.76	511.52	0.00	0.00	0.00	0.00	7,608.71	360.17	0.00	7,248.54
226	GARCÍA CORNEJO MA. GUADALUPE	REGISTRO CIVIL	AUX. ADMINISTRATIVO	9,240.60	1,000.35	349.78	204.20	0.00	0.00	0.00	0.00	10,794.93	1,000.35	0.00	9,794.58
371	AGUILAR LOPEZ PATRICIA	REGISTRO CIVIL	AUXILIAR	7,600.00	626.36	0.00	0.00	0.00	0.00	0.00	0.00	8,226.36	626.36	0.00	7,600.00
722	SÁNCHEZ GARCÍA CESAR	REGISTRO CIVIL	OFICIAL DE REG. CIVIL	11,248.64	1,894.28	0.00	0.00	2,812.16	0.00	0.00	0.00	15,955.08	1,894.28	0.00	14,060.80
504	BALDERAS GARCÍA JAVIER JESÚS	CABILDO	REGIDOR	20,488.56	4,398.73	0.00	0.00	5,122.14	0.00	0.00	0.00	30,009.43	4,398.73	0.00	25,610.70
641	LANDAVERDE MARTÍNEZ ISMAEL	CABILDO	REGIDOR	20,488.56	4,398.73	0.00	0.00	5,122.14	0.00	0.00	0.00	30,009.43	4,398.73	0.00	25,610.70
706	MARÍN ZEPEDA NOEL	CABILDO	REGIDOR	20,488.56	4,398.73	0.00	0.00	5,122.14	0.00	0.00	0.00	30,009.43	4,398.73	0.00	25,610.70
707	MANCILLA HUERTA CORAL	CABILDO	REGIDOR	20,488.56	4,398.73	0.00	0.00	5,122.14	0.00	0.00	0.00	30,009.43	4,398.73	0.00	25,610.70
708	GUEVARA LANDAVERDE EMILIANO	CABILDO	REGIDOR	20,488.56	9,514.41	0.00	0.00	5,122.14	0.00	23,588.79	0.00	58,713.90	9,514.41	0.00	49,199.49
709	PADRÓN SÁNCHEZ MARGARITA	CABILDO	REGIDOR	20,488.56	4,398.73	0.00	0.00	5,122.14	0.00	0.00	0.00	30,009.43	4,398.73	0.00	25,610.70
710	ESPIÑOZA SUAREZ REMIGIO	CABILDO	REGIDOR	20,488.56	4,398.73	0.00	0.00	5,122.14	0.00	0.00	0.00	30,009.43	4,398.73	0.00	25,610.70
711	ESPIÑOZA ALAVEZ NELIDA RAQUEL	CABILDO	REGIDOR	20,488.56	4,398.73	0.00	0.00	5,122.14	0.00	0.00	0.00	30,009.43	4,398.73	0.00	25,610.70
712	MATA GONZÁLEZ MA. DEL CARMEN	CABILDO	REGIDOR	20,488.56	4,398.73	0.00	0.00	5,122.14	0.00	0.00	0.00	30,009.43	4,398.73	0.00	25,610.70
141	PÉREZ SÁENZ MA. DEL CARMEN	DELEGACION LA FLORIDA	SECRETARIA	5,136.90	221.79	402.76	767.28	0.00	0.00	0.00	0.00	6,528.73	221.79	0.00	6,306.94
365	SAENZ ESPINOZA J. CRUZ	DELEGACION LA FLORIDA	OFICIAL DE REG. CIVIL												



MUNICIPIO DE ARROYO SECO, QUERETARO
 ADMINISTRACION 2012-2015
 DIRECCION DE ADMINISTRACION
 REMUNERACION AL PERSONAL CORRESPONDIENTE AL MES DE SEPTIEMBRE DEL 2013



No.	Nombre	Departamento	Puesto	Sueldo	Subsidio ISPT	Canasta Basica	Quinquenio	Prima Vacacional	Compensacion	Aguinaldo	Vacaciones Pagadas	Total Percep.	I.S.P.T.	Sub Empleo	Neto
147	SUÁREZ LUNA MARTHA ALICIA	DELEGACION SAN JUAN BUENAVENTURA	SECRETARIA	5,136.90	152.88	402.76	511.52	0.00	0.00	0.00	0.00	6,204.06	152.88	0.00	6,051.18
463	VÁZQUEZ ZUÑIGA CESARIO	DELEGACION SAN JUAN BUENAVENTURA	JARDINERO	4,304.74	0.00	0.00	204.20	0.00	0.00	0.00	0.00	4,508.94	0.00	-74.52	4,583.46
751	LUNA CONTRERAS FERNANDO	DELEGACION SAN JUAN BUENAVENTURA	DELEGADO MUNICIPAL	10,000.00	1,037.16	0.00	0.00	0.00	0.00	0.00	0.00	11,037.16	1,037.16	0.00	10,000.00
762	ZUÑIGA LUNA MARIA ANTONIA	DELEGACION SAN JUAN BUENAVENTURA	OFICIAL DE REG. CIVIL	5,200.00	30.03	0.00	0.00	0.00	0.00	0.00	0.00	5,230.03	30.03	0.00	5,200.00
152	MEDELLÍN CORNEJO MICAELA	DELEGACION CONCA	AUX. ADMINISTRATIVO	8,955.30	1,022.41	349.78	612.60	0.00	0.00	0.00	0.00	10,940.09	1,022.41	0.00	9,917.68
574	GOMEZ GARCIA ANTONIO	DELEGACION CONCA	DELEGADO MUNICIPAL	10,000.00	1,037.16	0.00	0.00	0.00	0.00	0.00	0.00	11,037.16	1,037.16	0.00	10,000.00
582	GUEVARA OLVERA MARGARITO	DELEGACION CONCA	JARDINERO	5,399.34	104.17	0.00	204.20	0.00	0.00	0.00	0.00	5,707.71	104.17	0.00	5,603.54
700	JUAREZ OLGUIN JAVIER	DELEGACION CONCA	AUX. ADMINISTRATIVO	6,240.00	214.51	0.00	0.00	0.00	0.00	0.00	0.00	6,454.51	214.51	0.00	6,240.00
159	ARREDONDO SALDAÑA MARTÍN	DELEGACION EL REFUGIO	JARDINERO	5,136.90	152.88	402.76	511.52	0.00	0.00	0.00	0.00	6,204.06	152.88	0.00	6,051.18
513	ARREDONDO LANDAVERDE TEODORA	DELEGACION EL REFUGIO	SECRETARIA	5,136.90	125.05	402.76	255.76	0.00	0.00	0.00	0.00	5,920.47	125.05	0.00	5,795.42
750	PRADO CHAVEZ J. JESUS	DELEGACION EL REFUGIO	DELEGADO MUNICIPAL	10,000.00	1,037.16	0.00	0.00	0.00	0.00	0.00	0.00	11,037.16	1,037.16	0.00	10,000.00
763	SANCHEZ CRISTALES CARMEN	DELEGACION EL REFUGIO	OFICIAL DE REG. CIVIL	5,200.00	30.03	0.00	0.00	0.00	0.00	0.00	0.00	5,230.03	30.03	0.00	5,200.00
029	FERRETIZ GUEVARA YESENIA	DELEGACION PURISIMA DE ARISTA	AUX. ADMINISTRATIVO	9,874.06	1,195.28	402.76	511.52	0.00	0.00	0.00	0.00	11,983.62	1,195.28	0.00	10,788.34
153	BERNON ZUÑIGA NARCEDALIA	DELEGACION PURISIMA DE ARISTA	SECRETARIA	5,136.90	221.79	402.76	767.28	0.00	0.00	0.00	0.00	6,528.73	221.79	0.00	6,306.94
166	ZEPEDA OLVERA GERMAN	DELEGACION PURISIMA DE ARISTA	JARDINERO	5,136.90	305.27	402.76	1,534.56	0.00	0.00	0.00	0.00	7,379.49	305.27	0.00	7,074.22
749	ZUÑIGA NIETO MARIA INES	DELEGACION PURISIMA DE ARISTA	DELEGADO MUNICIPAL	10,000.00	1,037.16	0.00	0.00	0.00	0.00	0.00	0.00	11,037.16	1,037.16	0.00	10,000.00
761	PALACIOS TORRES ANA MILENI	DELEGACION PURISIMA DE ARISTA	OFICIAL DE REG. CIVIL	12,400.00	741.53	0.00	0.00	0.00	0.00	0.00	0.00	13,141.53	741.53	0.00	12,400.00
143	MONROY GUERRERO EMETERIO	SEGURIDAD PUBLICA LA FLORIDA	SEGURIDAD PUBLICA	8,240.00	857.64	349.78	408.40	0.00	0.00	0.00	0.00	9,855.82	857.64	0.00	8,998.18
479	OLVERA MONROY FRANCISCO	SEGURIDAD PUBLICA LA FLORIDA	POLICIA	8,240.00	761.40	0.00	204.20	0.00	0.00	0.00	0.00	9,205.60	761.40	0.00	8,444.20
568	MARTÍNEZ VÁZQUEZ FEDERICO	SEGURIDAD PUBLICA SAN JUAN BUENAVENTURA	POLICIA	8,240.00	761.40	0.00	204.20	0.00	0.00	0.00	0.00	9,205.60	761.40	0.00	8,444.20
193	ZEPEDA GUILLEN SERAFÍN	SEGURIDAD PUBLICA PURISIMA	POLICIA	8,240.00	1,252.92	349.78	408.40	2,060.00	0.00	0.00	0.00	12,311.10	1,252.92	0.00	11,058.18
730	MARTÍNEZ GARCÍA NOÉ	CONTRALORIA INTERNA	CONTRALOR	12,480.00	2,223.05	0.00	0.00	3,120.00	0.00	0.00	0.00	17,823.05	2,223.05	0.00	15,600.00
203	NIETO MÉNDEZ DOMINGO	COORDINACION DE PROTECCION CIVIL	AUX. PROTECCION CIVIL	9,562.50	1,237.99	402.76	1,023.04	0.00	0.00	0.00	0.00	12,226.29	1,237.99	0.00	10,988.30
211	PÉREZ MORÁN ANTONIO	COORDINACION DE PROTECCION CIVIL	AUX. PROTECCION CIVIL	7,874.04	792.06	349.78	408.40	0.00	0.00	0.00	0.00	9,424.28	792.06	0.00	8,632.22
692	LOPEZ CAMACHO CIRILO	COORDINACION DE PROTECCION CIVIL	AUX. PROTECCION CIVIL	4,867.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,867.20	0.00	-6.18	4,873.38
697	HERNANDEZ LOPEZ ASael	COORDINACION DE PROTECCION CIVIL	AUX. PROTECCION CIVIL	6,448.00	699.93	0.00	0.00	1,612.00	0.00	0.00	0.00	8,759.93	699.93	0.00	8,060.00
723	LIMONES MÉNDEZ CESAR	COORDINACION DE PROTECCION CIVIL	COORD. PROTECCION CIVIL	10,383.36	3,823.41	0.00	0.00	2,595.84	0.00	11,954.53	0.00	28,757.14	3,823.41	0.00	24,933.73
758	YAÑEZ ROMERO HERMILO	COORDINACION DE PROTECCION CIVIL	AUX. PROTECCION CIVIL	8,000.00	690.33	0.00	0.00	0.00	0.00	0.00	0.00	8,690.33	690.33	0.00	8,000.00
040	RODRÍGUEZ MORÁN MARTÍN	COORDINACION DE FOMENTO ECONOMICO	COORD. DE FOMENTO ECONOMICO	10,500.00	1,438.24	402.76	1,023.04	0.00	0.00	0.00	0.00	13,364.04	1,438.24	0.00	11,925.80
727	RAMÍREZ ZARATE SAUL	COORDINACION DE FOMENTO ECONOMICO	INSPECTOR FISCAL	6,656.04	440.82	0.00	0.00	1,664.01	0.00	0.00	0.00	8,760.87	440.82	0.00	8,320.05
164	MARTÍNEZ ROMERO JUAN LUÍS	PRESIDENCIA	TITULAR ACCESO A LA INFORMACIO	16,456.76	2,493.29	0.00	408.40	0.00	0.00	0.00	0.00	19,358.45	2,493.29	0.00	16,865.16
453	SÁNCHEZ DEL CASTILLO CECILIA	PRESIDENCIA	SRIA. PART. PRESIDENTE	9,780.02	1,034.33	0.00	204.20	0.00	0.00	0.00	0.00	11,018.55	1,034.33	0.00	9,984.22
693	IBARRA SANJUAN EZEQUIEL	PRESIDENCIA	CHOFER	6,489.60	854.23	0.00	0.00	0.00	0.00	7,471.58	0.00	14,815.41	854.23	0.00	13,961.18
705	TORRES BALDERAS ELFEGO	PRESIDENCIA	PRESIDENTE MPAL.	40,592.40	11,543.05	0.00	0.00	10,148.10	0.00	0.00	0.00	62,283.55	11,543.05	0.00	50,740.50
719	LUNA OLLERVIDES OSCAR ESTEBAN	PRESIDENCIA	COORD. COMUNICACION SOCIAL	11,754.82	2,855.36	0.00	0.00	2,938.71	0.00	0.00	3,866.70	21,415.59	2,855.36	0.00	18,560.23
771	OLVERA SANJUAN JUAN CARLOS	PRESIDENCIA	JUEZ CIVICO	11,248.64	1,697.62	0.00	0.00	2,812.16	0.00	0.00	0.00	15,758.42	1,697.62	0.00	14,060.80
677	BOTELLO SANJUAN YENI CORAL	SECRETARIA DEL AYUNTAMIENTO	SECRETARIA	8,000.00	690.33	0.00	0.00	0.00	0.00	0.00	0.00	8,690.33	690.33	0.00	8,000.00
717	SÁNCHEZ GIL FERNANDO	SECRETARIA DEL AYUNTAMIENTO	SECRETARIO DEL H. AYTO	28,279.66	6,756.47	0.00	0.00	7,069.92	0.00	0.00	0.00	42,106.05	6,756.47	0.00	35,349.58
053	SÁNCHEZ ESTRADA OBEHT	SERVICIOS MUNICIPALES	JEFE DE ALUMBRADO PUBLICO	8,736.20	946.55	349.78	408.40	0.00	0.00	0.00	0.00	10,440.93	946.55	0.00	9,494.38
063	HUERTA COLUNGA J. JESÚS	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	5,927.66	1,517.18	402.76	511.52	0.00	0.00	7,294.81	0.00	15,653.93	1,517.18	0.00	14,136.75
064	FERRETIZ BALDERAS RAFAEL	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	6,698.42	603.39	349.78	408.40	0.00	0.00	0.00	0.00	8,059.99	603.39	0.00	7,456.60
071	LÓPEZ MOLINERO JOSÉ TRANQUILINO	SERVICIOS MUNICIPALES	CARGADOR CAMION RECOLECTOR	5,927.66	280.00	402.76	511.52	0.00	0.00	0.00	0.00	7,121.94	280.00	0.00	6,841.94
082	LEÓN REYES HÉCTOR	SERVICIOS MUNICIPALES	CARGADOR CAMION RECOLECTOR	5,927.66	806.68	402.76	511.52	1,871.89	0.00	0.00	0.00	9,520.51	806.68	0.00	8,713.83
087	CASTRO DAMIÁN	SERVICIOS MUNICIPALES	ENC. PLAZA PRINCIPAL A.S.	5,927.66	371.58	402.76	1,023.04	0.00	0.00	0.00	0.00	7,725.04	371.58	0.00	7,353.46
088	GARCÍA REYES CANDIDO PAULINO	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	6,285.78	354.89	402.76	511.52	0.00	0.00	0.00	0.00	7,554.95	354.89	0.00	7,200.06
091	BALDERAS JUÁREZ ANATOLIO	SERVICIOS MUNICIPALES	ENC. PLANTA TRATADORA ARROYO	5,927.66	307.83	402.76	767.28	0.00	0.00	0.00	0.00	7,405.53	307.83	0.00	7,097.70
102	SANJUÁN MARTÍNEZ SAUL	SERVICIOS MUNICIPALES	CARGADOR CAMION RECOLECTOR	6,782.80	682.79	402.76	767.28	0.00	0.00	0.00	0.00	8,635.63	682.79	0.00	7,952.84
104	HUERTA DE PRÓ TOMÁS	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	5,927.66	307.83	402.76	767.28	0.00	0.00	0.00	0.00	7,405.53	307.83	0.00	7,097.70
105	MARTÍNEZ MOLINERO SALVADOR	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	5,136.90	1,153.81	402.76	511.52	0.00	0.00	6,384.39	0.00	13,589.38	1,153.81	0.00	12,435.57
188	BALDERAS MARTÍNEZ LEONIDAS	SERVICIOS MUNICIPALES	CHOFER CAMION RECOLECTOR DE BA	7,571.20	743.03	349.78	408.40	0.00	0.00	0.00	0.00	9,072.41	743.03	0.00	8,329.38
213	GUERRERO PÉREZ JESÚS GUADALUPE	SERVICIOS MUNICIPALES	CARGADOR CAMION RECOLECTOR	5,871.20	256.87	349.78	408.40	0.00	0.00	0.00	0.00	6,886.25	256.87	0.00	6,629.38
214	FERRETIZ GUEVARA JAVIER	SERVICIOS MUNICIPALES	RESP. DISTRIBUCION DE AGUA	6,762.84	638.67	402.76	511.52	0.00	0.00	0.00	0.00	8,315.79	638.67	0.00	7,677.12
424	GAYTAN MORALES JOSE DE JESUS	SERVICIOS MUNICIPALES	CHOFER CAMION RECOLECTOR DE BA	6,240.00	214.51	0.00	0.00	0.00	0.00	0.00	0.00	6,454.51	214.51	0.00	6,240.00
434	OLMOS MARISCAL LEODEGARIO	SERVICIOS MUNICIPALES	CHOFER	5,040.12	103.15	349.78	204.20	0.00	0.00	0.00	0.00	5,697.25	103.15	0.00	5,594.10
484	HERNÁNDEZ RAMÍREZ JOEL	SERVICIOS MUNICIPALES	CARGADOR CAMION RECOLECTOR	5,927.66	252.17	402.76	255.76	0.00	0.00	0.00	0.00	6,838.35	252.17	0.00	6,586.18
505	MENDEZ CHÁVEZ WENCESLAO	SERVICIOS MUNICIPALES	RESP. SERVICIOS DE LIMPIA	9,365.94	1,343.13	0.00	0.00	2,341.48	0.00	0.00	0.00	13,050.55	1,343.13	0.00	11,707.42
508	LANDAVERDE MARQUEZ GUMECINDO	SERVICIOS MUNICIPALES	COORD. SERVICIOS DE LIMPIA	14,744.20	2,827.59	0.00	0.00	3,686.05	0.00	0.00	0.00	21,257.84	2,827.59	0.00	18,430.25
524	RAMIREZ SANJUAN JUAN LUIS	SERVICIOS MUNICIPALES	COORD. BACHEO Y MTTO BIENES PUBLICO	10,400.00	1,667.69	0.00	0.00	2,600.00	0.00	0.00	0.00	14,667.69	1,667.69	0.00	13,000.00
528	GONZÁLEZ GARCÍA NICACIO	SERVICIOS MUNICIPALES	ENC. DE PANTEON CONCA	4,892.28	18.76	0.00	204.20	0.00	0.00	0.00	0.00	5,115.24	18.76	0.00	5,096.48
546	BOTELLO LANDAVERDE MIRNA AZUCENA	SERVICIOS MUNICIPALES	SECRETARIA	7,549.92	2,157.80	402.76	255.76	0.00	0.00	8,927.45	0.00	19,293.69	2,157.80	0.00	17,135.89
556	TORRES LANDAVERDE JOSÉ PABLO	SERVICIOS MUNICIPALES	RESP. RELLENO SANITARIO	5,871.20	155.51	0.00	204.20	0.00	0.00	0.00	0.00	6,230.91	155.51	0.00	6,075.40
557	MARTÍNEZ MOLINERO SERGIO	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	5,871.20	1,289.34	0.00	204.20	0.00	0.00	6,994.70	0.00	14,359.44	1,289.34	0.00	13,070.10
558	CASTILLO FLORES IGNACIO	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	5,871.20	1,289.34	0.00	204.20	0.00	0.00	6,994.70	0.00	14,359.44	1,289.34	0.00	13,070.10
559	RESENDIZ ENRIQUE	SERVICIOS MUNICIPALES	AUX. ALUMBRADO PUBLICO	4,892.26	18.76	0.00	204.20	0.00	0.00	0.00	0.00	5,115.22	18.76	0.00	5,096.46
589	MARTÍNEZ NIETO J. JESÚS	SERVICIOS MUNICIPALES	AUX. ALUMBRADO PUBLICO	8,736.20	810.69	0.00	0.00	0.00	0.00	0.00	0.00	9,546.89	810.69	0.00	8,736.20
621	HUERTA RÍOS HÉCTOR	SERVICIOS MUNICIPALES	COORDINADOR DE PARQUES, JARDINES Y	10,000.00	1,037.16	0.00	0.00	0.00	0.00	0.00	0.00	11,037.16	1,037.16	0.00	10,000.00
655	ROMERO BALDERAS PABLO	SERVICIOS MUNICIPALES	AYUDANTE DE CAMION CISTERNA	5,871.20	133.29	0.00	0.00	0.00	0.00						



MUNICIPIO DE ARROYO SECO, QUERETARO
 ADMINISTRACION 2012-2015
 DIRECCION DE ADMINISTRACION
 REMUNERACION AL PERSONAL CORRESPONDIENTE AL MES DE SEPTIEMBRE DEL 2013



No.	Nombre	Departamento	Puesto	Sueldo	Subsidio ISPT	Canasta Basica	Quinquenio	Prima Vacacional	Compensacion	Aguinaldo	Vacaciones Pagadas	Total Percep.	I.S.P.T.	Sub Empleo	Neto
678	MENDEZ MARTÍNEZ ADOLFO	SERVICIOS MUNICIPALES	AYUDANTE DE CAMION CISTERNA	6,698.44	264.39	0.00	0.00	0.00	0.00	0.00	0.00	6,962.83	264.39	0.00	6,698.44
682	SÁNCHEZ ESTRADA NEFTALI	SERVICIOS MUNICIPALES	AUX. ALUMBRADO PUBLICO	7,571.20	621.72	0.00	0.00	0.00	0.00	0.00	0.00	8,192.92	621.72	0.00	7,571.20
684	VARA MEDINA IGNACIO	SERVICIOS MUNICIPALES	CHOFER CAMION RECOLECTOR DE BA	8,652.80	795.74	0.00	0.00	0.00	0.00	0.00	0.00	9,448.54	795.74	0.00	8,652.80
686	VELAZQUEZ PACHECO DIONICIO	SERVICIOS MUNICIPALES	ENC. UNIDAD DEP. CONCA	7,280.00	363.59	0.00	0.00	0.00	0.00	0.00	0.00	7,643.59	363.59	0.00	7,280.00
747	REYES MORANTES ARNOLDO	SERVICIOS MUNICIPALES	COORD. ECOLOGIA	8,998.92	857.77	0.00	0.00	0.00	0.00	0.00	0.00	9,856.69	857.77	0.00	8,998.92
759	BALDERAS TELLO LAURO	SERVICIOS MUNICIPALES	AUXILIAR DE SERVICIOS M	8,320.00	741.53	0.00	0.00	0.00	0.00	0.00	0.00	9,061.53	741.53	0.00	8,320.00
760	CARRANZA ESPINDOLA FRANCISCO JAVIER	SERVICIOS MUNICIPALES	CHOFER CAMION RECOLECTOR DE BA	6,240.00	214.51	0.00	0.00	0.00	0.00	0.00	0.00	6,454.51	214.51	0.00	6,240.00
764	SANJUAN MARTÍNEZ MARÍA DEL REFUGIO	DIRECCION DE GOBIERNO	ATENCION CIUDADANA	5,200.00	30.03	0.00	0.00	0.00	0.00	0.00	0.00	5,230.03	30.03	0.00	5,200.00
776	LUNA MORENO HECTOR	DIRECCION DE GOBIERNO	DIRECTOR	24,000.00	4,087.05	0.00	0.00	0.00	0.00	0.00	0.00	28,087.05	4,087.05	0.00	24,000.00
718	CRUZ HERNÁNDEZ ANGEL DANIEL	INSTITUTO MUNICIPAL DE LA JUVENTUD	DIRECTOR	8,998.92	1,260.92	0.00	0.00	2,249.73	0.00	0.00	0.00	12,509.57	1,260.92	0.00	11,248.65
720	RIVAS MUÑOZ JUAN MANUEL	INSTITUTO MUNICIPAL DE LA JUVENTUD	ENC. DEPORTES	10,123.78	1,527.82	0.00	0.00	2,530.94	0.00	0.00	0.00	14,182.54	1,527.82	0.00	12,654.72
743	BENITEZ MARTÍNEZ JUAN ANGEL	INSTITUTO MUNICIPAL DE LA JUVENTUD	AUX. DE DEPORTES	7,874.04	670.18	0.00	0.00	0.00	0.00	0.00	0.00	8,544.22	670.18	0.00	7,874.04
156	CORONA ROMERO LADISLAO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,118.78	349.78	408.40	0.00	0.00	0.00	0.00	11,548.96	1,118.78	0.00	10,430.18
196	NIETO LUNA EUTIQUIO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,118.78	349.78	408.40	0.00	0.00	0.00	0.00	11,548.96	1,118.78	0.00	10,430.18
230	BALLEZA ALFARO HUGO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,118.78	349.78	408.40	0.00	0.00	0.00	0.00	11,548.96	1,118.78	0.00	10,430.18
336	DOMÍNGUEZ DOMÍNGUEZ MARCOS PEDRO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	11,760.66	1,490.20	0.00	408.40	0.00	0.00	0.00	0.00	13,659.26	1,490.20	0.00	12,169.06
337	GONZÁLEZ RUBIO J. FÉLIX	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	11,760.66	1,490.20	0.00	408.40	0.00	0.00	0.00	0.00	13,659.26	1,490.20	0.00	12,169.06
353	BALDERAS PADRÓN JULIO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	11,760.66	1,521.30	349.78	204.20	0.00	0.00	0.00	0.00	13,835.94	1,521.30	0.00	12,314.64
390	HERNÁNDEZ MONTOYA J. HERMILO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	11,760.66	1,446.59	0.00	204.20	0.00	0.00	0.00	0.00	13,411.45	1,446.59	0.00	11,964.86
403	COMPEÁN FERNÁNDEZ DOMINGO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	11,760.66	1,446.59	0.00	204.20	0.00	0.00	0.00	0.00	13,411.45	1,446.59	0.00	11,964.86
422	GARZÓN VARGAS ROGELIO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,411.69	0.00	0.00	2,418.00	0.00	0.00	0.00	13,501.69	1,411.69	0.00	12,090.00
431	VÁZQUEZ CORONA DEMETRIO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,014.98	0.00	204.20	0.00	0.00	0.00	0.00	10,891.18	1,014.98	0.00	9,876.20
436	SÁNCHEZ MARTÍNEZ JULIO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	8,240.00	761.40	0.00	204.20	0.00	0.00	0.00	0.00	9,205.60	761.40	0.00	8,444.20
540	GONZÁLEZ TELLO CANDELARIO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,014.98	0.00	204.20	0.00	0.00	0.00	0.00	10,891.18	1,014.98	0.00	9,876.20
542	LINARES MARTÍNEZ JOAQUIN	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,014.98	0.00	204.20	0.00	0.00	0.00	0.00	10,891.18	1,014.98	0.00	9,876.20
544	LOREDO MONTES GERARDO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,014.98	0.00	204.20	0.00	0.00	0.00	0.00	10,891.18	1,014.98	0.00	9,876.20
548	HERNÁNDEZ OLVERA HIPÓLITO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,014.98	0.00	204.20	0.00	0.00	0.00	0.00	10,891.18	1,014.98	0.00	9,876.20
555	HERNÁNDEZ RAMÍREZ ANDREA	SEGURIDAD PUBLICA MUNICIPAL	SECRETARIA	7,350.00	691.70	402.76	255.76	0.00	0.00	0.00	0.00	8,700.22	691.70	0.00	8,008.52
560	BALDERAS GUEVARA SALVADOR	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,014.98	0.00	204.20	0.00	0.00	0.00	0.00	10,891.18	1,014.98	0.00	9,876.20
563	GUILLEN HERNÁNDEZ JAVIER	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,014.98	0.00	204.20	0.00	0.00	0.00	0.00	10,891.18	1,014.98	0.00	9,876.20
571	ACUÑA CASTILLO JOSÉ LUIS	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,516.93	0.00	204.20	2,418.00	0.00	0.00	0.00	13,811.13	1,516.93	0.00	12,294.20
572	ZEPEDA ZUÑIGA FELICIANO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,448.28	0.00	204.20	2,418.00	0.00	0.00	0.00	13,742.48	1,448.28	0.00	12,294.20
671	MARÍN RODRÍGUEZ JOSE MANUEL	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	978.38	0.00	0.00	0.00	0.00	0.00	0.00	10,650.38	978.38	0.00	9,672.00
672	RÍOS GONZÁLEZ GILBERTO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	978.38	0.00	0.00	0.00	0.00	0.00	0.00	10,650.38	978.38	0.00	9,672.00
674	REYES TORRES NOEL	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	7,763.06	652.42	0.00	0.00	0.00	0.00	0.00	0.00	8,415.48	652.42	0.00	7,763.06
729	MARTÍNEZ RUIZ VICTOR MANUEL	SEGURIDAD PUBLICA MUNICIPAL	DIRECTOR	23,509.66	5,354.09	0.00	0.00	5,877.41	0.00	0.00	0.00	34,741.16	5,354.09	0.00	29,387.07
773	SAN JUAN VITALES ALVARO LEONEL	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	978.38	0.00	0.00	0.00	0.00	0.00	0.00	10,650.38	978.38	0.00	9,672.00
075	CASTRO VELÁSQUEZ MA. DE LA CRUZ	DIRECCION DE DESARROLLO RURAL	VOCAL DE FIDIVEPRO	7,874.04	865.24	349.78	816.80	0.00	0.00	0.00	0.00	9,905.86	865.24	0.00	9,040.62
076	BALDERAS JIMÉNEZ MA. AUREA	DIRECCION DE DESARROLLO RURAL	SECRETARIA	6,273.92	300.69	349.78	408.40	0.00	0.00	0.00	0.00	7,332.79	300.69	0.00	7,032.10
077	SOLANO HERNÁNDEZ ALICIA	DIRECCION DE DESARROLLO RURAL	SECRETARIA	6,333.44	610.89	402.76	767.28	0.00	0.00	0.00	0.00	8,114.37	610.89	0.00	7,503.48
679	GUERRERO SANCHEZ J. SANTOS	DIRECCION DE DESARROLLO RURAL	PROYECTISTA	7,571.20	1,976.69	0.00	0.00	0.00	0.00	8,716.84	0.00	18,264.73	1,976.69	0.00	16,288.04
731	SALVADOR COMPEAN VICENTE	DIRECCION DE DESARROLLO RURAL	DIRECTOR	16,456.76	3,284.85	0.00	0.00	4,114.19	0.00	0.00	0.00	23,855.80	3,284.85	0.00	20,570.95
738	GUILLEN HERNÁNDEZ J.JESÚS	DIRECCION DE DESARROLLO RURAL	SUBDIRECTOR	10,400.00	1,667.69	0.00	0.00	2,600.00	0.00	0.00	0.00	14,667.69	1,667.69	0.00	13,000.00
744	BALDERAS ZEPEDA J. REYES	DIRECCION DE DESARROLLO RURAL	CHOFER	8,320.00	2,320.79	0.00	0.00	0.00	0.00	9,578.95	0.00	20,219.74	2,320.79	0.00	17,898.95
084	NAVARRO MONTEJANO MARÍA DE JESÚS	COORDINACION DE TURISMO	ENC. TURISMO	6,334.26	651.94	402.76	1,023.04	0.00	0.00	0.00	0.00	8,412.00	651.94	0.00	7,760.06
734	GUERRERO MONTES CIRIA	COORDINACION DE TURISMO	COORD. DE TURISMO	11,248.64	1,894.28	0.00	0.00	2,812.16	0.00	0.00	0.00	15,955.08	1,894.28	0.00	14,060.80
768	FERRÉTTIZ NOYOLA BÉRTHA YOLANDA	COORDINACION DE TURISMO	RESP. PROYECTOS TURISTICOS	10,000.00	1,037.16	0.00	0.00	0.00	0.00	0.00	0.00	11,037.16	1,037.16	0.00	10,000.00
050	SIERRA JIMÉNEZ GREGORIA	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	ENC. C.C.A. PURISIMA	6,334.26	611.02	402.76	767.28	0.00	0.00	0.00	0.00	8,115.32	611.02	0.00	7,504.30
093	MEDINA HERNÁNDEZ YOLANDA	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	ENCARGADA DE BIBLIOTECA	6,273.12	600.68	349.78	816.80	0.00	0.00	0.00	0.00	8,040.38	600.68	0.00	7,439.70
099	GUERRERO SALINAS HORTENSIA ISABEL	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	RESPONSABLE DE BIBLIOTECA	6,274.34	300.74	349.78	408.40	0.00	0.00	0.00	0.00	7,333.26	300.74	0.00	7,032.52
169	FLORES GONZÁLEZ LUCÍA	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	ENC. C.C.A. ARROYO SECO	5,926.86	279.91	402.76	511.52	0.00	0.00	0.00	0.00	7,121.05	279.91	0.00	6,841.14
212	LANDAVERDE MÁRQUEZ ALFREDO	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	CHOFER	6,782.80	641.87	402.76	511.52	0.00	0.00	0.00	0.00	8,338.95	641.87	0.00	7,697.08
430	ESCAMILLA FERRÉTTIZ LETICIA	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	ENC. C.C.A. CONCA	5,870.40	155.42	0.00	204.20	0.00	0.00	0.00	0.00	6,230.02	155.42	0.00	6,074.60
516	RANGEL ANGELES HUGO	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	DIRECTOR	17,997.82	3,696.31	0.00	0.00	4,499.46	0.00	0.00	0.00	26,193.59	3,696.31	0.00	22,497.28
564	RESENDIZ PADRON LUZ MARIA	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	AUX. ADMINISTRATIVO	9,000.00	428.98	0.00	0.00	0.00	0.00	0.00	0.00	9,428.98	428.98	0.00	9,000.00
580	MARÍN ANDABLO MA. ARCELIA	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	AUX. ADMINISTRATIVO	6,749.18	292.13	0.00	204.20	0.00	0.00	0.00	0.00	7,245.51	292.13	0.00	6,953.38
689	PERALTA GARCIA TEREZA	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	AUX. INTERDENCIA	7,000.00	275.37	0.00	0.00	0.00	0.00	0.00	0.00	7,275.37	275.37	0.00	7,000.00
703	LUGO SEVILLA NANCY	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	COORDINADOR DE SALUD	12,480.00	1,556.62	0.00	0.00	0.00	0.00	0.00	0.00	14,036.62	1,556.62	0.00	12,480.00
724	RUBIO MARTÍNEZ EIMAR	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	COORD. PARTICIPACION SOCIAL	11,754.82	2,029.43	0.00	0.00	2,938.71	0.00	0.00	0.00	16,722.96	2,029.43	0.00	14,693.53
725	BALDERAS SAEÑZ BARTOLOME	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	AUX. PARTICIPACION SOCIAL	10,123.78	1,527.82	0.00	0.00	2,530.94	0.00	0.00	0.00	14,182.54	1,527.82	0.00	12,654.72
726	SUAJER LUNA MARÍA DE LOURDES	DIRECCION DE DESARROLLO SOCIAL Y HUMANO	COORD. DE EDUCACION	10,400.00	1,667.69	0.00	0.00	2,600.00	0.00	0.00	0.00	14,667.69	1,667.69	0.00	13,000.00
085	SOLANO HERNÁNDEZ EVA	DIRECCION JURIDICA	SECRETARIA	6,333.44	610.89	402.76	767.28	0.00	0.00	0.00	0.00	8,114.37	610.89	0.00	7,503.48
713	JIMÉNEZ ESPINOLA NESTOR	DIRECCION JURIDICA	DIRECTOR JURIDICO	15,281.28	2,970.99	0.00	0.00	3,820.32	0.00	0.00	0.00	22,072.59	2,970.99	0.00	19,101.60
372	OLVERA YAÑEZ LUZ MARIA	DIRECCION JURIDICA	ASESOR JURIDICO	16,000.00	2,308.49	0.00	0.00	0.00	0.00	0.00	0.00	18,308.49	2,308.49	0.00	16,000.00
039	GARCÍA REYES HILDA FRANCISCA	DIRECCION DE FOMENTO CULTURAL	SECRETARIA	6,334.26	360.17	402.76	511.52	0.00	0.00	0.00	0.00	7,608.71	360.17	0.00	7,248.54
107	LÓPEZ DÍAZ JUAN DEMETRIO	DIRECCION DE FOMENTO CULTURAL	COORD. CASA DE CULTURA	11,897.60	4,320.98	349.78	612.60	0.00	0.00	14,403.19	0.00	31,584.15	4,320.98	0.00	27,263.17
108	OROZCO LÓPEZ ISMAEL	DIRECCION DE FOMENTO CULTURAL	ASESOR DE MUSICA	4,617.88	79.42										



MUNICIPIO DE ARROYO SECO, QUERETARO
 ADMINISTRACION 2012-2015
DIRECCION DE ADMINISTRACION
 REMUNERACION AL PERSONAL CORRESPONDIENTE AL MES DE SEPTIEMBRE DEL 2013



No.	Nombre	Departamento	Puesto	Sueldo	Subsidio ISPT	Canasta Basica	Quinquenio	Prima Vacacional	Compensacion	Aguinaldo	Vacaciones Pagadas	Total Percep.	I.S.P.T.	Sub Empleo	Neto
110	MARTÍNEZ BOTELLO ORACIO	DIRECCION DE FOMENTO CULTURAL	RESP. DE MANTENIMIENTO	5,136.48	249.57	402.76	1,023.04	0.00	0.00	0.00	0.00	6,811.85	249.57	0.00	6,562.28
111	PACHECO GIL J. FRANCISCO PETRONI	DIRECCION DE FOMENTO CULTURAL	VELADOR CASA DE LA CULTURA	4,209.92	4.80	349.78	408.40	0.00	0.00	0.00	0.00	4,972.90	4.80	0.00	4,968.10
552	AGUILAR MORENO FRANCISCO	DIRECCION DE FOMENTO CULTURAL	RESPONSABLE DE AUDIO	7,000.00	297.20	0.00	0.00	0.00	0.00	0.00	0.00	7,297.20	297.20	0.00	7,000.00
611	SUAREZ GONZÁLEZ SERGIO	DIRECCION DE FOMENTO CULTURAL	ASESOR DANZA FOLKLORICA	9,236.58	900.36	0.00	0.00	0.00	0.00	0.00	0.00	10,136.94	900.36	0.00	9,236.58
732	MEDELLIN NOYOLA LINO	DIRECCION DE FOMENTO CULTURAL	DIRECTOR	11,897.60	2,067.55	0.00	0.00	2,974.40	0.00	0.00	0.00	16,939.55	2,067.55	0.00	14,872.00
777	OLGUIN RIOS ALEJANDRA	DIRECCION DE FOMENTO CULTURAL	COORDINADOR DE ASESORES	8,000.00	690.33	0.00	0.00	0.00	0.00	0.00	0.00	8,690.33	690.33	0.00	8,000.00
740	MONTES BALDERAS J. MATILDE	COORDINACION DE CATASTRO	AUX. DE CATASTRO	8,000.00	1,010.33	0.00	0.00	2,000.00	0.00	0.00	0.00	11,010.33	1,010.33	0.00	10,000.00
748	LUNA TREJO JONATAN	COORDINACION DE CATASTRO	COORDINADOR DE CATASTRO	8,652.80	795.74	0.00	0.00	0.00	0.00	0.00	0.00	9,448.54	795.74	0.00	8,652.80
676	LÓPEZ MEDELLIN LAURA	INSTITUTO MUNICIPAL DE LA MUJER	DIRECTOR	10,000.00	1,037.16	0.00	0.00	0.00	0.00	0.00	0.00	11,037.16	1,037.16	0.00	10,000.00
699	GONZALEZ AGUILAR MARCO ANTONIO	INSTITUTO MUNICIPAL DE LA MUJER	PSICOLOGO	7,280.00	363.59	0.00	0.00	0.00	0.00	0.00	0.00	7,643.59	363.59	0.00	7,280.00