



MUNICIPIO DE ARROYO SECO, QUERETARO
 ADMINISTRACION 2012- 2015
DIRECCION DE ADMINISTRACION
REMUNERACION AL PERSONAL CORRESPONDIENTE AL MES DE OCTUBRE 2013



No.	Departamento	Puesto	Sueldo	Subsidio ISPT	Canasta Basica	Quinquenio	Prima Vacacional	Compensacion	Aguinaldo	Total Percep.	I.S.P.T.	Sub Empleo	Neto
026	DIRECCION DE FINANZAS	AUX. DE EGRESOS	11,000.00	1,402.44	349.78	408.40	0.00	0.00	0.00	13,160.62	1,402.44	0.00	11,758.18
036	DIRECCION DE FINANZAS	AUX. DE INGRESOS	11,000.00	1,402.44	349.78	408.40	0.00	0.00	0.00	13,160.62	1,402.44	0.00	11,758.18
349	DIRECCION DE FINANZAS	AUX. GENERAL	12,400.00	2,363.64	349.78	408.40	3,100.00	0.00	0.00	18,621.82	2,363.64	0.00	16,258.18
429	DIRECCION DE FINANZAS	AUX. CONTABLE	13,325.82	2,492.50	0.00	204.20	3,331.46	0.00	0.00	19,353.98	2,492.50	0.00	16,861.48
716	DIRECCION DE FINANZAS	DIRECTOR	28,279.66	5,093.62	0.00	0.00	0.00	0.00	0.00	33,373.28	5,093.62	0.00	28,279.66
058	DIRECCION DE ADMINISTRACION	CHOFER	6,762.84	712.16	454.70	918.90	0.00	0.00	0.00	8,848.60	712.16	0.00	8,136.44
078	DIRECCION DE ADMINISTRACION	VELADOR DE LA PRESIDENCIA	5,877.96	730.58	454.70	918.90	0.00	1,000.00	0.00	8,982.14	730.58	0.00	8,251.56
080	DIRECCION DE ADMINISTRACION	COORD. DE EVENTOS ESPECIALES	10,738.16	1,412.54	454.70	612.60	0.00	0.00	0.00	13,218.00	1,412.54	0.00	11,805.46
089	DIRECCION DE ADMINISTRACION	AUXILIAR DE INTENDENCIA	5,926.86	365.82	454.70	918.90	0.00	0.00	0.00	7,666.28	365.82	0.00	7,300.46
125	DIRECCION DE ADMINISTRACION	AUX. DE EVENTOS ESPECIALES	8,842.52	2,559.21	349.78	408.40	0.00	0.00	10,650.73	22,810.64	2,559.21	0.00	20,251.43
160	DIRECCION DE ADMINISTRACION	AUXILIAR DE INTENDENCIA	5,136.90	169.52	454.70	612.60	0.00	0.00	0.00	6,373.72	169.52	0.00	6,204.20
190	DIRECCION DE ADMINISTRACION	RESPONSABLE DE AUDIO	6,552.00	1,305.84	454.70	612.60	2,069.05	0.00	4,000.00	14,994.19	1,305.84	0.00	13,688.35
208	DIRECCION DE ADMINISTRACION	AUX. ADMINISTRATIVO	7,602.16	1,990.92	0.00	0.00	0.00	0.00	8,752.47	18,345.55	1,990.92	0.00	16,354.63
406	DIRECCION DE ADMINISTRACION	ENCARGADO DE ALMACEN	7,874.04	702.85	0.00	204.20	0.00	0.00	0.00	8,781.09	702.85	0.00	8,078.24
449	DIRECCION DE ADMINISTRACION	ENCARGADO DE RECURSOS HUMANOS	13,385.88	2,508.54	0.00	204.20	3,346.47	0.00	0.00	19,445.09	2,508.54	0.00	16,936.55
459	DIRECCION DE ADMINISTRACION	RESPONSABLE DE INTENDENCIA	5,926.86	263.24	454.70	306.30	0.00	0.00	0.00	6,951.10	263.24	0.00	6,687.86
461	DIRECCION DE ADMINISTRACION	AUX. ADMINISTRATIVO	7,391.86	714.79	454.70	306.30	0.00	0.00	0.00	8,867.65	714.79	0.00	8,152.86
510	DIRECCION DE ADMINISTRACION	RESPONSABLE CONTROL VEHICULAR	10,123.78	1,096.95	0.00	204.20	0.00	0.00	0.00	11,424.93	1,096.95	0.00	10,327.98
578	DIRECCION DE ADMINISTRACION	AUX. DE EVENTOS ESPECIALES	6,350.54	309.33	454.70	306.30	0.00	0.00	0.00	7,420.87	309.33	0.00	7,111.54
584	DIRECCION DE ADMINISTRACION	RESP. DE COMPROBACIONES	7,280.94	697.04	454.70	306.30	0.00	0.00	0.00	8,738.98	697.04	0.00	8,041.94
665	DIRECCION DE ADMINISTRACION	RESP. EVENTOS ESPECIALES	8,320.00	741.53	0.00	0.00	0.00	0.00	0.00	9,061.53	741.53	0.00	8,320.00
714	DIRECCION DE ADMINISTRACION	DIRECTOR	28,279.66	5,093.62	0.00	0.00	0.00	0.00	0.00	33,373.28	5,093.62	0.00	28,279.66
721	DIRECCION DE ADMINISTRACION	ENC. DE SUMINISTRO Y CONTROL VE	12,373.50	1,533.87	0.00	0.00	0.00	0.00	0.00	13,907.37	1,533.87	0.00	12,373.50
728	DIRECCION DE ADMINISTRACION	ENC. DE LICITACIONES	12,930.30	1,652.80	0.00	0.00	0.00	0.00	0.00	14,583.10	1,652.80	0.00	12,930.30
735	DIRECCION DE ADMINISTRACION	CHOFER	7,000.00	4,089.44	0.00	0.00	0.00	0.00	8,059.21	19,148.65	4,089.44	0.00	15,059.21
742	DIRECCION DE ADMINISTRACION	AUXILIAR ADMINISTRATIVO	7,436.06	910.84	0.00	0.00	1,859.01	0.00	0.00	10,205.91	910.84	0.00	9,295.07
765	DIRECCION DE ADMINISTRACION	AUX. DE EVENTOS ESPECIALES	6,000.00	147.31	0.00	0.00	0.00	0.00	0.00	6,147.31	147.31	0.00	6,000.00
766	DIRECCION DE ADMINISTRACION	AUX. DE EVENTOS ESPECIALES	6,240.00	795.81	0.00	0.00	0.00	0.00	7,184.21	14,220.02	795.81	0.00	13,424.21
049	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE MAQUINARIA	8,099.92	942.82	454.70	918.90	0.00	0.00	0.00	10,416.34	942.82	0.00	9,473.52
059	DIRECCION DE OBRAS PUBLICAS	SECRETARIA	7,436.06	770.87	454.70	612.60	0.00	0.00	0.00	9,274.23	770.87	0.00	8,503.36
083	DIRECCION DE OBRAS PUBLICAS	SECRETARIA	7,507.56	782.31	454.70	612.60	0.00	0.00	0.00	9,357.17	782.31	0.00	8,574.86
519	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE CAMION VOLTEO	6,698.42	286.60	0.00	204.20	0.00	0.00	0.00	7,189.22	286.60	0.00	6,902.62
526	DIRECCION DE OBRAS PUBLICAS	COORD. LICITACION DE OBRA	15,000.00	2,138.51	0.00	204.20	0.00	0.00	0.00	17,342.71	2,138.51	0.00	15,204.20
527	DIRECCION DE OBRAS PUBLICAS	ANALISTA DE COSTOS	15,000.00	2,138.51	0.00	204.20	0.00	0.00	0.00	17,342.71	2,138.51	0.00	15,204.20
539	DIRECCION DE OBRAS PUBLICAS	CHOFER	6,762.84	1,602.92	454.70	306.30	0.00	0.00	8,021.26	17,148.02	1,602.92	0.00	15,545.10
561	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE MAQUINARIA	8,022.76	726.65	0.00	204.20	0.00	0.00	0.00	8,953.61	726.65	0.00	8,226.96
654	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE MAQUINARIA	7,414.92	596.72	0.00	0.00	0.00	0.00	0.00	8,011.64	596.72	0.00	7,414.92
662	DIRECCION DE OBRAS PUBLICAS	RESIDENTE DE OBRA	16,100.00	2,329.85	0.00	0.00	0.00	0.00	0.00	18,429.85	2,329.85	0.00	16,100.00
667	DIRECCION DE OBRAS PUBLICAS	JEFE DE MANTENIMIENTO	11,885.86	2,064.42	0.00	0.00	2,971.47	0.00	0.00	16,921.75	2,064.42	0.00	14,857.33
680	DIRECCION DE OBRAS PUBLICAS	AUX. ADMINISTRATIVO	9,734.40	989.57	0.00	0.00	0.00	0.00	0.00	10,723.97	989.57	0.00	9,734.40
687	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE CAMION VOLTEO	6,698.44	264.39	0.00	0.00	0.00	0.00	0.00	6,962.83	264.39	0.00	6,698.44
688	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE CAMION VOLTEO	6,698.44	264.39	0.00	0.00	0.00	0.00	0.00	6,962.83	264.39	0.00	6,698.44
715	DIRECCION DE OBRAS PUBLICAS	DIRECTOR	28,279.66	5,093.62	0.00	0.00	0.00	0.00	0.00	33,373.28	5,093.62	0.00	28,279.66
733	DIRECCION DE OBRAS PUBLICAS	COORD. MTTO Y CONS. DE CAMINOS	15,000.00	2,094.89	0.00	0.00	0.00	0.00	0.00	17,094.89	2,094.89	0.00	15,000.00
737	DIRECCION DE OBRAS PUBLICAS	SECRETARIA	6,500.00	242.80	0.00	0.00	0.00	0.00	0.00	6,742.80	242.80	0.00	6,500.00
739	DIRECCION DE OBRAS PUBLICAS	COORD. DE PROYECTOS Y PRESUPUE	18,020.02	2,739.97	0.00	0.00	0.00	0.00	0.00	20,759.99	2,739.97	0.00	18,020.02
746	DIRECCION DE OBRAS PUBLICAS	RESIDENTE DE OBRA	12,000.00	1,454.09	0.00	0.00	0.00	0.00	0.00	13,454.09	1,454.09	0.00	12,000.00
767	DIRECCION DE OBRAS PUBLICAS	AUXILIAR DE OBRAS	6,240.00	214.51	0.00	0.00	0.00	0.00	0.00	6,454.51	214.51	0.00	6,240.00
769	DIRECCION DE OBRAS PUBLICAS	RESIDENTE DE OBRA	8,000.00	690.33	0.00	0.00	0.00	0.00	0.00	8,690.33	690.33	0.00	8,000.00
774	DIRECCION DE OBRAS PUBLICAS	AUXILIAR CONTABLE	7,436.06	600.10	0.00	0.00	0.00	0.00	0.00	8,036.16	600.10	0.00	7,436.06
775	DIRECCION DE OBRAS PUBLICAS	CHOFER	6,698.44	264.39	0.00	0.00	0.00	0.00	0.00	6,962.83	264.39	0.00	6,698.44
044	REGISTRO CIVIL	SECRETARIA	6,334.26	594.58	454.70	612.60	0.00	0.00	0.00	7,996.14	594.58	0.00	7,401.56
226	REGISTRO CIVIL	AUX. ADMINISTRATIVO	9,240.60	1,000.35	349.78	204.20	0.00	0.00	0.00	10,794.93	1,000.35	0.00	9,794.58
722	REGISTRO CIVIL	OFICIAL DE REG. CIVIL	11,248.64	3,700.84	0.00	0.00	0.00	0.00	12,950.73	27,900.21	3,700.84	0.00	24,199.37
504	CABILDO	REGIDOR	20,488.56	3,267.25	0.00	0.00	0.00	0.00	0.00	23,755.81	3,267.25	0.00	20,488.56
641	CABILDO	REGIDOR	20,488.56	3,267.25	0.00	0.00	0.00	0.00	0.00	23,755.81	3,267.25	0.00	20,488.56



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No.	Departamento	Puesto	Sueldo	Subsidio ISPT	Canasta Basica	Quinquenio	Prima Vacacional	Compensacion	Aguinaldo	Total Percep.	I.S.P.T.	Sub Empleo	Neto
706	CABILDO	REGIDOR	20,488.56	3,267.25	0.00	0.00	0.00	0.00	0.00	23,755.81	3,267.25	0.00	20,488.56
707	CABILDO	REGIDOR	20,488.56	3,267.25	0.00	0.00	0.00	0.00	0.00	23,755.81	3,267.25	0.00	20,488.56
708	CABILDO	REGIDOR	20,488.56	3,267.25	0.00	0.00	0.00	0.00	0.00	23,755.81	3,267.25	0.00	20,488.56
709	CABILDO	REGIDOR	20,488.56	3,267.25	0.00	0.00	0.00	0.00	0.00	23,755.81	3,267.25	0.00	20,488.56
710	CABILDO	REGIDOR	20,488.56	3,267.25	0.00	0.00	0.00	0.00	0.00	23,755.81	3,267.25	0.00	20,488.56
711	CABILDO	REGIDOR	20,488.56	3,267.25	0.00	0.00	0.00	0.00	0.00	23,755.81	3,267.25	0.00	20,488.56
712	CABILDO	REGIDOR	20,488.56	3,267.25	0.00	0.00	0.00	0.00	0.00	23,755.81	3,267.25	0.00	20,488.56
141	DELEGACION LA FLORIDA	SECRETARIA	5,136.90	243.94	454.70	918.90	0.00	0.00	0.00	6,754.44	243.94	0.00	6,510.50
365	DELEGACION LA FLORIDA	OFICIAL DE REG. CIVIL	5,200.00	30.03	0.00	0.00	0.00	0.00	0.00	5,230.03	30.03	0.00	5,200.00
520	DELEGACION LA FLORIDA	DELEGADO MUNICIPAL	10,000.00	1,073.75	0.00	204.20	0.00	0.00	0.00	11,277.95	1,073.75	0.00	10,204.20
147	DELEGACION SAN JUAN BUENAVENTURA	SECRETARIA	5,136.90	169.52	454.70	612.60	0.00	0.00	0.00	6,373.72	169.52	0.00	6,204.20
463	DELEGACION SAN JUAN BUENAVENTURA	JARDINERO	4,304.74	0.00	0.00	204.20	1,076.19	0.00	0.00	5,585.13	0.00	-74.52	5,510.61
751	DELEGACION SAN JUAN BUENAVENTURA	DELEGADO MUNICIPAL	10,000.00	1,037.16	0.00	0.00	0.00	0.00	0.00	11,037.16	1,037.16	0.00	10,000.00
762	DELEGACION SAN JUAN BUENAVENTURA	OFICIAL DE REG. CIVIL	5,200.00	30.03	0.00	0.00	0.00	0.00	0.00	5,230.03	30.03	0.00	5,200.00
152	DELEGACION CONCA	AUX. ADMINISTRATIVO	8,955.30	1,022.41	349.78	612.60	0.00	0.00	0.00	10,940.09	1,022.41	0.00	9,917.68
574	DELEGACION CONCA	DELEGADO MUNICIPAL	10,000.00	1,037.16	0.00	0.00	0.00	0.00	0.00	11,037.16	1,037.16	0.00	10,000.00
582	DELEGACION CONCA	JARDINERO	5,399.34	104.17	0.00	204.20	0.00	0.00	0.00	5,707.71	104.17	0.00	5,603.54
700	DELEGACION CONCA	AUX. ADMINISTRATIVO	6,240.00	384.24	0.00	0.00	1,560.00	0.00	0.00	8,184.24	384.24	0.00	7,800.00
159	DELEGACION EL REFUGIO	JARDINERO	5,136.90	169.52	454.70	612.60	0.00	0.00	0.00	6,373.72	169.52	0.00	6,204.20
513	DELEGACION EL REFUGIO	SECRETARIA	5,136.90	136.20	454.70	306.30	0.00	0.00	0.00	6,034.10	136.20	0.00	5,897.90
750	DELEGACION EL REFUGIO	DELEGADO MUNICIPAL	10,000.00	1,037.16	0.00	0.00	0.00	0.00	0.00	11,037.16	1,037.16	0.00	10,000.00
763	DELEGACION EL REFUGIO	OFICIAL DE REG. CIVIL	5,200.00	30.03	0.00	0.00	0.00	0.00	0.00	5,230.03	30.03	0.00	5,200.00
029	DELEGACION PURISIMA DE ARISTA	AUX. ADMINISTRATIVO	9,874.06	1,227.97	454.70	612.60	0.00	0.00	0.00	12,169.33	1,227.97	0.00	10,941.36
153	DELEGACION PURISIMA DE ARISTA	SECRETARIA	5,136.90	243.94	454.70	918.90	0.00	0.00	0.00	6,754.44	243.94	0.00	6,510.50
166	DELEGACION PURISIMA DE ARISTA	JARDINERO	5,136.90	599.04	454.70	1,837.80	0.00	0.00	0.00	8,028.44	599.04	0.00	7,429.40
749	DELEGACION PURISIMA DE ARISTA	DELEGADO MUNICIPAL	10,000.00	1,037.16	0.00	0.00	0.00	0.00	0.00	11,037.16	1,037.16	0.00	10,000.00
761	DELEGACION PURISIMA DE ARISTA	OFICIAL DE REG. CIVIL	8,320.00	741.53	0.00	0.00	0.00	0.00	0.00	9,061.53	741.53	0.00	8,320.00
143	SEGURIDAD PUBLICA LA FLORIDA	POLICIA	8,240.00	947.24	349.78	408.40	0.00	500.00	0.00	10,445.42	947.24	0.00	9,498.18
479	SEGURIDAD PUBLICA LA FLORIDA	POLICIA	8,240.00	847.96	0.00	204.20	0.00	500.00	0.00	9,792.16	847.96	0.00	8,944.20
568	SEGURIDAD PUBLICA SAN JUAN BUENAVENTURA	POLICIA	8,240.00	847.96	0.00	204.20	0.00	500.00	0.00	9,792.16	847.96	0.00	8,944.20
193	SEGURIDAD PUBLICA PURISIMA	POLICIA	8,240.00	947.24	349.78	408.40	0.00	500.00	0.00	10,445.42	947.24	0.00	9,498.18
730	CONTRALORIA INTERNA	CONTRALOR	12,480.00	1,556.62	0.00	0.00	0.00	0.00	0.00	14,036.62	1,556.62	0.00	12,480.00
203	COORDINACION DE PROTECCION CIVIL	AUX. PROTECCION CIVIL	9,562.50	1,292.27	454.70	1,225.20	0.00	0.00	0.00	12,534.67	1,292.27	0.00	11,242.40
211	COORDINACION DE PROTECCION CIVIL	AUX. PROTECCION CIVIL	7,874.04	792.06	349.78	408.40	0.00	0.00	0.00	9,424.28	792.06	0.00	8,632.22
692	COORDINACION DE PROTECCION CIVIL	AUX. PROTECCION CIVIL	4,867.20	0.00	0.00	0.00	0.00	0.00	0.00	4,867.20	0.00	-6.18	4,861.02
697	COORDINACION DE PROTECCION CIVIL	AUX. PROTECCION CIVIL	6,448.00	237.14	0.00	0.00	0.00	0.00	0.00	6,685.14	237.14	0.00	6,448.00
723	COORDINACION DE PROTECCION CIVIL	COORD. PROTECCION CIVIL	10,383.36	1,108.78	0.00	0.00	0.00	0.00	0.00	11,492.14	1,108.78	0.00	10,383.36
758	COORDINACION DE PROTECCION CIVIL	AUX. PROTECCION CIVIL	8,000.00	690.33	0.00	0.00	0.00	0.00	0.00	8,690.33	690.33	0.00	8,000.00
040	COORDINACION DE FOMENTO ECONOMICO	COORD. DE FOMENTO ECONOMICO	10,500.00	1,492.52	454.70	1,225.20	0.00	0.00	0.00	13,672.42	1,492.52	0.00	12,179.90
727	COORDINACION DE FOMENTO ECONOMICO	INSPECTOR FISCAL	6,656.04	259.77	0.00	0.00	0.00	0.00	0.00	6,915.81	259.77	0.00	6,656.04
164	PRESIDENCIA	TITULAR ACCESO A LA INFORMACION	16,456.76	2,493.29	0.00	408.40	0.00	0.00	0.00	19,358.45	2,493.29	0.00	16,865.16
453	PRESIDENCIA	SRIA. PART. PRESIDENTE	9,780.02	1,034.33	0.00	204.20	0.00	0.00	0.00	11,018.55	1,034.33	0.00	9,984.22
693	PRESIDENCIA	CHOFER	6,489.60	241.67	0.00	0.00	0.00	0.00	0.00	6,731.27	241.67	0.00	6,489.60
705	PRESIDENCIA	PRESIDENTE MPAL.	40,592.40	8,498.62	0.00	0.00	0.00	0.00	0.00	49,091.02	8,498.62	0.00	40,592.40
719	PRESIDENCIA	COORD. COMUNICACION SOCIAL	11,754.82	1,401.72	0.00	0.00	0.00	0.00	0.00	13,156.54	1,401.72	0.00	11,754.82
771	PRESIDENCIA	JUEZ CIVICO	11,248.64	3,219.40	0.00	0.00	0.00	0.00	10,857.33	25,325.37	3,219.40	0.00	22,105.97
677	SECRETARIA DEL AYUNTAMIENTO	AUX. ADMINISTRATIVO	8,000.00	690.33	0.00	0.00	0.00	0.00	0.00	8,690.33	690.33	0.00	8,000.00
717	SECRETARIA DEL AYUNTAMIENTO	SECRETARIO DEL H. AYTO	28,279.66	14,020.03	0.00	0.00	0.00	0.00	32,558.83	74,858.52	14,020.03	0.00	60,838.49
053	SERVICIOS MUNICIPALES	JEFE DE ALUMBRADO PUBLICO	8,736.20	2,503.25	349.78	408.40	0.00	0.00	10,528.33	22,525.96	2,503.25	0.00	20,022.71
063	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	5,927.66	296.65	454.70	612.60	0.00	0.00	0.00	7,291.61	296.65	0.00	6,994.96
064	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	6,698.42	1,838.02	349.78	408.40	0.00	0.00	8,182.20	17,476.82	1,838.02	0.00	15,638.80
071	SERVICIOS MUNICIPALES	ENC. DE PARQUE ARROYO SECO	5,927.66	3,963.53	454.70	612.60	0.00	0.00	7,294.82	18,253.31	3,963.53	0.00	14,289.78
082	SERVICIOS MUNICIPALES	CARGADOR CAMION RECOLECTOR	5,927.66	296.65	454.70	612.60	0.00	0.00	0.00	7,291.61	296.65	0.00	6,994.96
087	SERVICIOS MUNICIPALES	ENC. PLAZA PRINCIPAL A.S.	5,927.66	1,575.32	454.70	1,225.20	0.00	0.00	7,765.00	16,947.88	1,575.32	0.00	15,372.56
088	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	6,285.78	371.54	454.70	612.60	0.00	0.00	0.00	7,724.62	371.54	0.00	7,353.08
091	SERVICIOS MUNICIPALES	ENC. PLANTA TRATADORA ARROYO	5,927.66	365.90	454.70	918.90	0.00	0.00	0.00	7,667.16	365.90	0.00	7,301.26



MUNICIPIO DE ARROYO SECO, QUERETARO
 ADMINISTRACION 2012- 2015
DIRECCION DE ADMINISTRACION
REMUNERACION AL PERSONAL CORRESPONDIENTE AL MES DE OCTUBRE 2013



No.	Departamento	Puesto	Sueldo	Subsidio ISPT	Canasta Basica	Quinquenio	Prima Vacacional	Compensacion	Aguinaldo	Total Percep.	I.S.P.T.	Sub Empleo	Neto
102	SERVICIOS MUNICIPALES	CARGADOR CAMION RECOLECTOR	6,782.80	715.36	454.70	918.90	0.00	0.00	0.00	8,871.76	715.36	0.00	8,156.40
104	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	5,927.66	365.90	454.70	918.90	0.00	0.00	0.00	7,667.16	365.90	0.00	7,301.26
105	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	5,136.90	169.52	454.70	612.60	0.00	0.00	0.00	6,373.72	169.52	0.00	6,204.20
188	SERVICIOS MUNICIPALES	CHOFER CAMION RECOLECTOR DE BA	7,571.20	1,045.88	349.78	408.40	1,892.80	0.00	0.00	11,268.06	1,045.88	0.00	10,222.18
213	SERVICIOS MUNICIPALES	CARGADOR CAMION RECOLECTOR	5,871.20	256.87	349.78	408.40	0.00	0.00	0.00	6,886.25	256.87	0.00	6,629.38
214	SERVICIOS MUNICIPALES	RESP. DISTRIBUCION DE AGUA	6,762.84	1,933.64	454.70	612.60	0.00	0.00	8,256.35	18,020.13	1,933.64	0.00	16,086.49
424	SERVICIOS MUNICIPALES	CHOFER CAMION RECOLECTOR DE BA	6,240.00	214.51	0.00	0.00	0.00	0.00	0.00	6,454.51	214.51	0.00	6,240.00
434	SERVICIOS MUNICIPALES	CHOFER	5,040.12	103.15	349.78	204.20	0.00	0.00	0.00	5,697.25	103.15	0.00	5,594.10
484	SERVICIOS MUNICIPALES	CARGADOR CAMION RECOLECTOR	5,927.66	263.32	454.70	306.30	0.00	0.00	0.00	6,951.98	263.32	0.00	6,688.66
505	SERVICIOS MUNICIPALES	RESP. SERVICIOS DE LIMPIA	9,365.94	923.54	0.00	0.00	0.00	0.00	0.00	10,289.48	923.54	0.00	9,365.94
508	SERVICIOS MUNICIPALES	COORD. SERVICIOS DE LIMPIA	14,744.20	2,040.25	0.00	0.00	0.00	0.00	0.00	16,784.45	2,040.25	0.00	14,744.20
524	SERVICIOS MUNICIPALES	COORD. BACHEO Y MTTTO BIENES PUBLICOS	10,400.00	1,112.33	0.00	0.00	0.00	0.00	0.00	11,512.33	1,112.33	0.00	10,400.00
528	SERVICIOS MUNICIPALES	ENC. DE PANTEON CONCA	4,892.28	18.76	0.00	204.20	0.00	0.00	0.00	5,115.24	18.76	0.00	5,096.48
546	SERVICIOS MUNICIPALES	SECRETARIA	7,549.92	740.08	454.70	306.30	0.00	0.00	0.00	9,051.00	740.08	0.00	8,310.92
556	SERVICIOS MUNICIPALES	RESP. RELLENO SANITARIO	5,871.20	155.51	0.00	204.20	0.00	0.00	0.00	6,230.91	155.51	0.00	6,075.40
557	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	5,871.20	155.51	0.00	204.20	0.00	0.00	0.00	6,230.91	155.51	0.00	6,075.40
558	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	5,871.20	155.51	0.00	204.20	0.00	0.00	0.00	6,230.91	155.51	0.00	6,075.40
559	SERVICIOS MUNICIPALES	AUX. ALUMBRADO PUBLICO	4,892.26	18.76	0.00	204.20	0.00	0.00	0.00	5,115.22	18.76	0.00	5,096.46
589	SERVICIOS MUNICIPALES	AUX. ALUMBRADO PUBLICO	8,736.20	810.69	0.00	0.00	0.00	0.00	0.00	9,546.89	810.69	0.00	8,736.20
621	SERVICIOS MUNICIPALES	COORDINADOR DE PARQUES, JARDINES Y PANTEONES	10,000.00	1,037.16	0.00	0.00	0.00	0.00	0.00	11,037.16	1,037.16	0.00	10,000.00
655	SERVICIOS MUNICIPALES	AYUDANTE DE CAMION CISTERNA	5,678.07	112.28	0.00	0.00	0.00	0.00	0.00	5,790.35	112.28	0.00	5,678.07
661	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	8,594.26	785.41	0.00	0.00	0.00	0.00	0.00	9,379.67	785.41	0.00	8,594.26
678	SERVICIOS MUNICIPALES	AYUDANTE DE CAMION CISTERNA	6,698.44	264.39	0.00	0.00	0.00	0.00	0.00	6,962.83	264.39	0.00	6,698.44
682	SERVICIOS MUNICIPALES	AUX. ALUMBRADO PUBLICO	7,571.20	1,721.80	0.00	0.00	0.00	0.00	8,716.84	18,009.84	1,721.80	0.00	16,288.04
684	SERVICIOS MUNICIPALES	CHOFER CAMION RECOLECTOR DE BA	8,652.80	795.74	0.00	0.00	0.00	0.00	0.00	9,448.54	795.74	0.00	8,652.80
686	SERVICIOS MUNICIPALES	ENC. UNIDAD DEP. CONCA	7,280.00	363.59	0.00	0.00	0.00	0.00	0.00	7,643.59	363.59	0.00	7,280.00
747	SERVICIOS MUNICIPALES	COORD. ECOLOGIA	8,998.92	857.77	0.00	0.00	0.00	0.00	0.00	9,856.69	857.77	0.00	8,998.92
759	SERVICIOS MUNICIPALES	AUXILIAR DE SERVICIOS M	1,970.53	0.00	0.00	0.00	0.00	0.00	0.00	1,970.53	0.00	-76.23	1,894.30
760	SERVICIOS MUNICIPALES	CHOFER CAMION RECOLECTOR DE BA	6,240.00	1,364.98	0.00	0.00	0.00	0.00	7,184.21	14,789.19	1,364.98	0.00	13,424.21
764	DIRECCION DE GOBIERNO	ATENCION CIUDADANA	5,200.00	30.03	0.00	0.00	0.00	0.00	0.00	5,230.03	30.03	0.00	5,200.00
776	DIRECCION DE GOBIERNO	DIRECTOR	24,000.00	4,087.05	0.00	0.00	0.00	0.00	0.00	28,087.05	4,087.05	0.00	24,000.00
718	INSTITUTO MUNICIPAL DE LA JUVENTUD	DIRECTOR	8,998.92	857.77	0.00	0.00	0.00	0.00	0.00	9,856.69	857.77	0.00	8,998.92
720	INSTITUTO MUNICIPAL DE LA JUVENTUD	ENC. DEPORTES	10,123.78	1,059.34	0.00	0.00	0.00	0.00	0.00	11,183.12	1,059.34	0.00	10,123.78
743	INSTITUTO MUNICIPAL DE LA JUVENTUD	AUX. DE DEPORTES	7,874.04	985.14	0.00	0.00	1,968.51	0.00	0.00	10,827.69	985.14	0.00	9,842.55
156	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,742.06	349.78	408.40	2,418.00	500.00	0.00	15,090.24	1,742.06	0.00	13,348.18
196	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,225.58	349.78	408.40	0.00	500.00	0.00	12,155.76	1,225.58	0.00	10,930.18
230	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,742.06	349.78	408.40	2,418.00	500.00	0.00	15,090.24	1,742.06	0.00	13,348.18
336	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	11,760.66	1,597.00	0.00	408.40	0.00	500.00	0.00	14,266.06	1,597.00	0.00	12,669.06
337	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	11,760.66	7,975.46	0.00	408.40	0.00	500.00	28,020.86	48,665.38	7,975.46	0.00	40,689.92
353	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	11,760.66	1,628.10	349.78	204.20	0.00	500.00	0.00	14,442.74	1,628.10	0.00	12,814.64
390	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	11,760.66	1,553.39	0.00	204.20	0.00	500.00	0.00	14,018.25	1,553.39	0.00	12,464.86
403	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	11,760.66	1,553.39	0.00	204.20	0.00	500.00	0.00	14,018.25	1,553.39	0.00	12,464.86
422	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,067.98	0.00	0.00	0.00	500.00	0.00	11,239.98	1,067.98	0.00	10,172.00
431	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,107.25	0.00	204.20	0.00	500.00	0.00	11,483.45	1,107.25	0.00	10,376.20
436	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	8,240.00	847.96	0.00	204.20	0.00	500.00	0.00	9,792.16	847.96	0.00	8,944.20
540	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,107.25	0.00	204.20	0.00	500.00	0.00	11,483.45	1,107.25	0.00	10,376.20
542	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,107.25	0.00	204.20	0.00	500.00	0.00	11,483.45	1,107.25	0.00	10,376.20
544	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,107.25	0.00	204.20	0.00	500.00	0.00	11,483.45	1,107.25	0.00	10,376.20
548	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,107.25	0.00	204.20	0.00	500.00	0.00	11,483.45	1,107.25	0.00	10,376.20
555	SEGURIDAD PUBLICA MUNICIPAL	SECRETARIA	7,350.00	1,071.26	454.70	306.30	2,079.28	0.00	0.00	11,261.54	1,071.26	0.00	10,190.28
560	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,107.25	0.00	204.20	0.00	500.00	0.00	11,483.45	1,107.25	0.00	10,376.20
563	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,107.25	0.00	204.20	0.00	500.00	0.00	11,483.45	1,107.25	0.00	10,376.20
571	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,214.05	0.00	204.20	0.00	1,000.00	0.00	12,090.25	1,214.05	0.00	10,876.20
572	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,107.25	0.00	204.20	0.00	500.00	0.00	11,483.45	1,107.25	0.00	10,376.20
671	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,170.43	0.00	0.00	0.00	1,000.00	0.00	11,842.43	1,170.43	0.00	10,672.00
672	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	3,001.16	0.00	0.00	0.00	500.00	11,135.53	24,308.69	3,001.16	0.00	21,307.53



MUNICIPIO DE ARROYO SECO, QUERETARO
 ADMINISTRACION 2012- 2015
DIRECCION DE ADMINISTRACION
REMUNERACION AL PERSONAL CORRESPONDIENTE AL MES DE OCTUBRE 2013



No.	Departamento	Puesto	Sueldo	Subsidio ISPT	Canasta Basica	Quinquenio	Prima Vacacional	Compensacion	Aguinaldo	Total Percep.	I.S.P.T.	Sub Empleo	Neto
674	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,067.98	0.00	0.00	0.00	500.00	0.00	11,239.98	1,067.98	0.00	10,172.00
729	SEGURIDAD PUBLICA MUNICIPAL	DIRECTOR	23,509.66	4,442.12	0.00	0.00	0.00	2,000.00	0.00	29,951.78	4,442.12	0.00	25,509.66
773	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	9,672.00	1,067.98	0.00	0.00	0.00	500.00	0.00	11,239.98	1,067.98	0.00	10,172.00
075	DIRECCION DE DESARROLLO RURAL	VOCAL DE FIDIVEPRO	7,874.04	865.24	349.78	816.80	0.00	0.00	0.00	9,905.86	865.24	0.00	9,040.62
076	DIRECCION DE DESARROLLO RURAL	SECRETARIA	6,273.92	300.69	349.78	408.40	0.00	0.00	0.00	7,332.79	300.69	0.00	7,032.10
077	DIRECCION DE DESARROLLO RURAL	SECRETARIA	6,333.44	643.46	454.70	918.90	0.00	0.00	0.00	8,350.50	643.46	0.00	7,707.04
679	DIRECCION DE DESARROLLO RURAL	PROYECTISTA	7,571.20	621.72	0.00	0.00	0.00	0.00	0.00	8,192.92	621.72	0.00	7,571.20
731	DIRECCION DE DESARROLLO RURAL	DIRECTOR	16,456.76	2,406.06	0.00	0.00	0.00	0.00	0.00	18,862.82	2,406.06	0.00	16,456.76
738	DIRECCION DE DESARROLLO RURAL	SUBDIRECTOR	10,400.00	1,112.33	0.00	0.00	0.00	0.00	0.00	11,512.33	1,112.33	0.00	10,400.00
744	DIRECCION DE DESARROLLO RURAL	CHOFER	8,320.00	1,074.33	0.00	0.00	2,080.00	0.00	0.00	11,474.33	1,074.33	0.00	10,400.00
084	COORDINACION DE TURISMO	ENC. TURISMO	6,334.26	692.60	454.70	1,225.20	0.00	0.00	0.00	8,706.76	692.60	0.00	8,014.16
734	COORDINACION DE TURISMO	COORD. DE TURISMO	11,248.64	1,293.60	0.00	0.00	0.00	0.00	0.00	12,542.24	1,293.60	0.00	11,248.64
768	COORDINACION DE TURISMO	RESP. PROYECTOS TURISTICOS	10,000.00	1,037.16	0.00	0.00	0.00	0.00	0.00	11,037.16	1,037.16	0.00	10,000.00
050	DIRECCION DE DESARROLLO SOCIAL Y HUM	ENC. C.C.A. PURISIMA	6,334.26	643.59	454.70	918.90	0.00	0.00	0.00	8,351.45	643.59	0.00	7,707.86
093	DIRECCION DE DESARROLLO SOCIAL Y HUM	ENCARGADA DE BIBLIOTECA	6,273.12	600.68	349.78	816.80	0.00	0.00	0.00	8,040.38	600.68	0.00	7,439.70
099	DIRECCION DE DESARROLLO SOCIAL Y HUM	RESPONSABLE DE BIBLIOTECA	6,274.34	4,054.55	349.78	408.40	0.00	0.00	7,693.94	18,781.01	4,054.55	0.00	14,726.46
169	DIRECCION DE DESARROLLO SOCIAL Y HUM	ENC. C.C.A. ARROYO SECO	5,926.86	296.56	454.70	612.60	0.00	0.00	0.00	7,290.72	296.56	0.00	6,994.16
212	DIRECCION DE DESARROLLO SOCIAL Y HUM	CHOFER	6,782.80	666.35	454.70	612.60	0.00	0.00	0.00	8,516.45	666.35	0.00	7,850.10
430	DIRECCION DE DESARROLLO SOCIAL Y HUM	ENC. C.C.A. CONCA	5,870.40	315.10	0.00	204.20	1,467.60	0.00	0.00	7,857.30	315.10	0.00	7,542.20
516	DIRECCION DE DESARROLLO SOCIAL Y HUM	DIRECTOR	17,997.82	2,735.23	0.00	0.00	0.00	0.00	0.00	20,733.05	2,735.23	0.00	17,997.82
580	DIRECCION DE DESARROLLO SOCIAL Y HUM	AUX. ADMINISTRATIVO	6,749.18	292.13	0.00	204.20	0.00	0.00	0.00	7,245.51	292.13	0.00	6,953.38
703	DIRECCION DE DESARROLLO SOCIAL Y HUM	COORDINADOR DE SALUD	12,480.00	1,556.62	0.00	0.00	0.00	0.00	0.00	14,036.62	1,556.62	0.00	12,480.00
724	DIRECCION DE DESARROLLO SOCIAL Y HUM	COORD. PARTICIPACION SOCIAL	11,754.82	1,401.72	0.00	0.00	0.00	0.00	0.00	13,156.54	1,401.72	0.00	11,754.82
725	DIRECCION DE DESARROLLO SOCIAL Y HUM	AUX. PARTICIPACION SOCIAL	10,123.78	1,059.34	0.00	0.00	0.00	0.00	0.00	11,183.12	1,059.34	0.00	10,123.78
726	DIRECCION DE DESARROLLO SOCIAL Y HUM	COORD. DE EDUCACION	10,400.00	1,112.33	0.00	0.00	0.00	0.00	0.00	11,512.33	1,112.33	0.00	10,400.00
085	DIRECCION JURIDICA	SECRETARIA	6,333.44	643.46	454.70	918.90	0.00	0.00	0.00	8,350.50	643.46	0.00	7,707.04
713	DIRECCION JURIDICA	DIRECTOR JURIDICO	15,281.28	2,154.97	0.00	0.00	0.00	0.00	0.00	17,436.25	2,154.97	0.00	15,281.28
039	DIRECCION DE FOMENTO CULTURAL	SECRETARIA	6,334.26	594.58	454.70	612.60	0.00	0.00	0.00	7,996.14	594.58	0.00	7,401.56
107	DIRECCION DE FOMENTO CULTURAL	COORD. CASA DE CULTURA	11,897.60	1,637.78	349.78	612.60	0.00	0.00	0.00	14,497.76	1,637.78	0.00	12,859.98
108	DIRECCION DE FOMENTO CULTURAL	ASESOR DE MUSICA	4,617.88	79.42	349.78	408.40	0.00	0.00	0.00	5,455.48	79.42	0.00	5,376.06
109	DIRECCION DE FOMENTO CULTURAL	ASESOR DANZA FOLKLORICA	4,617.88	79.42	349.78	408.40	0.00	0.00	0.00	5,455.48	79.42	0.00	5,376.06
110	DIRECCION DE FOMENTO CULTURAL	RESP. DE MANTENIMIENTO	5,136.48	277.22	454.70	1,225.20	0.00	0.00	0.00	7,093.60	277.22	0.00	6,816.38
111	DIRECCION DE FOMENTO CULTURAL	VELADOR CASA DE LA CULTURA	4,209.92	4.80	349.78	408.40	0.00	0.00	0.00	4,972.90	4.80	0.00	4,968.10
552	DIRECCION DE FOMENTO CULTURAL	RESPONSABLE DE AUDIO	7,000.00	297.20	0.00	0.00	0.00	0.00	0.00	7,297.20	297.20	0.00	7,000.00
611	DIRECCION DE FOMENTO CULTURAL	ASESOR DANZA FOLKLORICA	9,236.58	3,235.20	0.00	0.00	2,309.14	0.00	10,634.21	25,415.13	3,235.20	0.00	22,179.93
732	DIRECCION DE FOMENTO CULTURAL	DIRECTOR	11,897.60	1,432.22	0.00	0.00	0.00	0.00	0.00	13,329.82	1,432.22	0.00	11,897.60
777	DIRECCION DE FOMENTO CULTURAL	COORDINADOR DE ASESORES	8,000.00	690.33	0.00	0.00	0.00	0.00	0.00	8,690.33	690.33	0.00	8,000.00
740	COORDINACION DE CATASTRO	AUX. DE CATASTRO	8,000.00	690.33	0.00	0.00	0.00	0.00	0.00	8,690.33	690.33	0.00	8,000.00
748	COORDINACION DE CATASTRO	COORDINADOR DE CATASTRO	8,652.80	1,183.39	0.00	0.00	2,163.20	0.00	0.00	11,999.39	1,183.39	0.00	10,816.00
676	INSTITUTO MUNICIPAL DE LA MUJER	DIRECTOR	10,000.00	1,037.16	0.00	0.00	0.00	0.00	0.00	11,037.16	1,037.16	0.00	10,000.00
699	INSTITUTO MUNICIPAL DE LA MUJER	PSICOLOGO	7,280.00	363.59	0.00	0.00	0.00	0.00	0.00	7,643.59	363.59	0.00	7,280.00
TOTALES			2,015,957.28	278,968.50	29,555.78	51,968.90	38,110.18	17,500.00	218,447.06	2,650,507.70	278,968.50	-156.93	2,371,382.27