



MUNICIPIO DE ARROYO SECO, QUERETARO
ADMINISTRACION 2012- 2015
DIRECCION DE ADMINISTRACION
REMUNERACION AL PERSONAL CORRESPONDIENTE AL MES DE MARZO DEL 2013



| No. | Nombre | Departamento | Puesto | Sueldo | Subsidio ISPT | Canasta Basica | Quinquenio | Prima Vacacional | Total |
|-----|-----------------------------------|-----------------------------|--------------------------------|-----------|---------------|----------------|------------|------------------|-----------|
| 026 | MARTÍNEZ LANDAVERDE MARÍA ELENA | DIRECCION DE FINANZAS | AUX. DE EGRESOS | 11,000.00 | 1,402.44 | 349.78 | 408.40 | - | 13,160.62 |
| 036 | GARCÍA MEDRANO ALBERTO | DIRECCION DE FINANZAS | AUX. DE INGRESOS | 11,000.00 | 1,402.44 | 349.78 | 408.40 | - | 13,160.62 |
| 349 | JUÁREZ OLGUÍN LUCÍA | DIRECCION DE FINANZAS | AUX. GENERAL | 12,400.00 | 1,657.86 | 349.78 | 204.20 | - | 14,611.84 |
| 429 | TORRES BALDERAS REFUGIO | DIRECCION DE FINANZAS | AUX. CONTABLE | 13,325.82 | 1,780.90 | - | 204.20 | - | 15,310.92 |
| 716 | VELÁZQUEZ MAQUEDA ALEJANDRO | DIRECCION DE FINANZAS | DIRECTOR | 28,279.66 | 6,539.92 | - | - | 7,069.92 | 41,889.50 |
| 058 | RAMÍREZ SANJUÁN ANTONIO | DIRECCION DE ADMINISTRACION | CHOFER | 6,698.42 | 636.06 | 349.78 | 612.60 | - | 8,296.86 |
| 078 | SÁNCHEZ BALDERAS SEBASTIÁN | DIRECCION DE ADMINISTRACION | VELADOR DE LA PRESIDENCIA | 5,821.98 | 273.74 | 349.78 | 612.60 | - | 7,058.10 |
| 080 | MATA QUIRÓZ JUAN | DIRECCION DE ADMINISTRACION | COORD. DE EVENTOS ESPECIALES | 10,635.90 | 1,324.67 | 349.78 | 408.40 | - | 12,718.75 |
| 083 | GARCÍA LANDAVERDE KARINA | DIRECCION DE ADMINISTRACION | RESP. SUMINISTRO DE COMBUSTIBL | 7,436.06 | 721.41 | 349.78 | 408.40 | - | 8,915.65 |
| 089 | HERNÁNDEZ BOTELLO ANTONIA | DIRECCION DE ADMINISTRACION | AUXILIAR DE INTENDENCIA | 5,870.40 | 279.00 | 349.78 | 612.60 | - | 7,111.78 |
| 125 | HUERTA DE PRO JESÚS IVAN | DIRECCION DE ADMINISTRACION | AUX. DE EVENTOS ESPECIALES | 8,842.52 | 965.61 | 349.78 | 408.40 | - | 10,566.31 |
| 160 | SANJUÁN MEDELLÍN MARICELA | DIRECCION DE ADMINISTRACION | AUXILIAR DE INTENDENCIA | 5,087.98 | 130.57 | 349.78 | 408.40 | - | 5,976.73 |
| 190 | VELÁSQUEZ LÓPEZ ISAÍ | DIRECCION DE ADMINISTRACION | RESPONSABLE DE AUDIO | 6,489.60 | 360.09 | 349.78 | 408.40 | - | 7,607.87 |
| 208 | SANJUÁN RANGEL ANA MARÍA | DIRECCION DE ADMINISTRACION | AUX. ADMINISTRATIVO | 7,602.16 | 626.68 | - | - | - | 8,228.84 |
| 406 | DUARTE RIVERA MERCED | DIRECCION DE ADMINISTRACION | ENCARGADO DE ALMACEN | 7,874.04 | 702.85 | - | 204.20 | - | 8,781.09 |
| 449 | PÉREZ CORONA JAVIER | DIRECCION DE ADMINISTRACION | ENCARGADO DE RECURSOS HUMANOS | 13,385.88 | 1,793.73 | - | 204.20 | - | 15,383.81 |
| 459 | LEÓN REYES MA. CAMELIA | DIRECCION DE ADMINISTRACION | RESPONSABLE DE INTENDENCIA | 5,870.40 | 234.57 | 349.78 | 204.20 | - | 6,658.95 |
| 461 | GUEVARA LANDAVERDE DIGNA | DIRECCION DE ADMINISTRACION | AUX. ADMINISTRATIVO | 7,321.46 | 670.40 | 349.78 | 204.20 | - | 8,545.84 |
| 510 | JUÁREZ MANRIQUEZ ANTONIO | DIRECCION DE ADMINISTRACION | RESPONSABLE CONTROL VEHICULAR | 10,123.78 | 1,096.95 | - | 204.20 | - | 11,424.93 |
| 578 | RAMÍREZ SÁNCHEZ GABRIEL | DIRECCION DE ADMINISTRACION | AUX. DE EVENTOS ESPECIALES | 6,290.06 | 258.01 | 349.78 | - | - | 6,897.85 |
| 584 | PALACIOS ZEPEDA MA. DEL CARMEN | DIRECCION DE ADMINISTRACION | RESP. DE COMPROBACIONES | 7,211.58 | 620.15 | 349.78 | - | - | 8,181.51 |
| 665 | GONZÁLEZ GUERRERO TIRSO | DIRECCION DE ADMINISTRACION | RESP. EVENTOS ESPECIALES | 8,320.00 | 741.53 | - | - | - | 9,061.53 |
| 714 | HUERTA MARTÍNEZ ERIK OSWALDO | DIRECCION DE ADMINISTRACION | DIRECTOR | 28,279.66 | 6,539.92 | - | - | 7,069.92 | 41,889.50 |
| 721 | HUERTA BOTELLO MIGUEL ANGEL | DIRECCION DE ADMINISTRACION | ENC. DE SUMINSTRO Y CONTROL VE | 12,373.50 | 1,997.96 | - | - | 3,093.38 | 17,464.84 |
| 728 | MARTÍNEZ HERNÁNDEZ EMMANUEL | DIRECCION DE ADMINISTRACION | ENC. DE LICITACIONES | 12,930.30 | 2,146.62 | - | - | 3,232.58 | 18,309.50 |
| 735 | RUBIO CACERES VICTOR | DIRECCION DE ADMINISTRACION | CHOFER | 6,620.00 | 255.85 | - | - | - | 6,875.85 |
| 742 | MATA SILVESTRE TERESA DE JESÚS | DIRECCION DE ADMINISTRACION | AUXILIAR ADMINISTRATIVO | 6,773.70 | 272.58 | - | - | - | 7,046.28 |
| 765 | MATA GARCIA ADAN | DIRECCION DE ADMINISTRACION | AUX. DE EVENTOS ESPECIALES | 6,000.00 | 147.31 | - | - | - | 6,147.31 |
| 766 | RAMIREZ MANCILLA RUBEN | DIRECCION DE ADMINISTRACION | AUX. DE EVENTOS ESPECIALES | 6,240.00 | 214.51 | - | - | - | 6,454.51 |
| 049 | LEÓN MENDOZA AGUSTÍN | DIRECCION DE OBRAS PUBLICAS | OPERADOR DE MAQUINARIA | 8,022.76 | 855.30 | 349.78 | 612.60 | - | 9,840.44 |
| 059 | OROZCO SÁNCHEZ ARACELI | DIRECCION DE OBRAS PUBLICAS | SECRETARIA | 6,273.12 | 300.60 | 349.78 | 408.40 | - | 7,331.90 |
| 085 | SOLANO HERNÁNDEZ EVA | DIRECCION DE OBRAS PUBLICAS | SECRETARIA | 6,273.12 | 358.75 | 349.78 | 612.60 | - | 7,594.25 |
| 398 | MONTES TELLO TEODORA | DIRECCION DE OBRAS PUBLICAS | AUX. ADMINISTRATIVO | 4,423.39 | 464.89 | 174.89 | 102.10 | - | 5,165.27 |
| 519 | BALDERAS BARRON DIMAS | DIRECCION DE OBRAS PUBLICAS | OPERADOR DE CAMION VOLTEO | 6,698.42 | 286.60 | - | 204.20 | - | 7,189.22 |
| 526 | MACIEL ALVAREZ ISMAEL | DIRECCION DE OBRAS PUBLICAS | COORD. LICITACION DE OBRA | 15,000.00 | 2,138.51 | - | 204.20 | - | 17,342.71 |
| 527 | MONROY RIVERA ARIEL | DIRECCION DE OBRAS PUBLICAS | ANALISTA DE COSTOS | 15,000.00 | 2,138.51 | - | 204.20 | - | 17,342.71 |
| 539 | ESPÍNDOLA GUERRERO CARLOS ALBERTO | DIRECCION DE OBRAS PUBLICAS | CHOFER | 6,698.42 | 360.59 | 349.78 | 204.20 | - | 7,612.99 |
| 561 | HERNÁNDEZ CARRANZA DAVID | DIRECCION DE OBRAS PUBLICAS | OPERADOR DE MAQUINARIA | 8,022.76 | 726.65 | - | 204.20 | - | 8,953.61 |
| 654 | ZEPEDA YAÑEZ ROCENDO | DIRECCION DE OBRAS PUBLICAS | OPERADOR DE MAQUINARIA | 7,414.92 | 596.72 | - | - | - | 8,011.64 |
| 662 | VELAZQUEZ MAQUEDA BENEDICTO | DIRECCION DE OBRAS PUBLICAS | RESIDENTE DE OBRA | 16,100.00 | 2,329.85 | - | - | - | 18,429.85 |
| 667 | LANDAVERDE MARQUEZ RAÚL | DIRECCION DE OBRAS PUBLICAS | JEFE DE MANTENIMIENTO | 11,885.86 | 1,429.71 | - | - | - | 13,315.57 |
| 680 | BALDERAS COLUNGA ALFONZO | DIRECCION DE OBRAS PUBLICAS | AUX. ADMINISTRATIVO | 9,734.40 | 989.57 | - | - | - | 10,723.97 |
| 687 | RAMOS SÁNCHEZ AGUSTIN | DIRECCION DE OBRAS PUBLICAS | OPERADOR DE CAMION VOLTEO | 6,698.44 | 264.39 | - | - | - | 6,962.83 |
| 688 | OLVERA YAÑEZ LUIS ANTONIO | DIRECCION DE OBRAS PUBLICAS | OPERADOR DE CAMION VOLTEO | 6,698.44 | 264.39 | - | - | - | 6,962.83 |
| 715 | OLVERA SANJUAN ALBERTO | DIRECCION DE OBRAS PUBLICAS | DIRECTOR | 28,279.66 | 6,539.92 | - | - | 7,069.92 | 41,889.50 |
| 733 | BALDERAS HERNÁNDEZ MARCO CESAR | DIRECCION DE OBRAS PUBLICAS | COORD. MTTO Y CONS. DE CAMINOS | 15,000.00 | 2,699.23 | - | - | 3,750.00 | 21,449.23 |
| 739 | GONZÁLEZ LANDAVERDE PEDRO NOEL | DIRECCION DE OBRAS PUBLICAS | COORD. DE PROYECTOS Y PRESUPUE | 18,020.02 | 3,505.58 | - | - | 4,505.00 | 26,030.60 |
| 746 | FERRETIZ GUEVARA RAÚL | DIRECCION DE OBRAS PUBLICAS | RESIDENTE DE OBRA | 12,000.00 | 1,454.09 | - | - | - | 13,454.09 |
| 767 | GONZALEZ GARCIA J. RUBEN | DIRECCION DE OBRAS PUBLICAS | AUXILIAR DE OBRAS | 6,240.00 | 214.51 | - | - | - | 6,454.51 |
| 769 | JUAREZ OLGUIN ADAN | DIRECCION DE OBRAS PUBLICAS | RESIDENTE DE OBRA | 8,000.00 | 690.33 | - | - | - | 8,690.33 |
| 044 | MATA AGUILAR MARÍA ISABEL | REGISTRO CIVIL | SECRETARIA | 6,273.92 | 300.69 | 349.78 | 408.40 | - | 7,332.79 |
| 226 | GARCÍA CORNEJO MA. GUADALUPE | REGISTRO CIVIL | AUX. ADMINISTRATIVO | 9,240.60 | 1,000.35 | 349.78 | 204.20 | - | 10,794.93 |
| 722 | SÁNCHEZ GARCÍA CESAR | REGISTRO CIVIL | OFICIAL DE REG. CIVIL | 11,248.64 | 1,697.62 | - | - | 2,812.16 | 15,758.42 |



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|-----|-------------------------------------|---|---------------------------------|-----------|---------------|----------------|------------|------------------|-----------|
| 504 | BALDERAS GARCÍA JAVIER JESÚS | CABILDO | REGIDOR | 20,488.56 | 4,182.32 | - | - | 5,122.14 | 29,793.02 |
| 641 | LANDAVERDE MARTÍNEZ ISMAEL | CABILDO | REGIDOR | 20,488.56 | 4,182.32 | - | - | 5,122.14 | 29,793.02 |
| 706 | MARÍN ZEPEDA NOEL | CABILDO | REGIDOR | 20,488.56 | 4,182.32 | - | - | 5,122.14 | 29,793.02 |
| 707 | MANCILLA HUERTA CORAL | CABILDO | REGIDOR | 20,488.56 | 4,182.32 | - | - | 5,122.14 | 29,793.02 |
| 708 | GUEVARA LANDAVERDE EMILIANO | CABILDO | REGIDOR | 20,488.56 | 4,182.32 | - | - | 5,122.14 | 29,793.02 |
| 709 | PADRÓN SÁNCHEZ MARGARITA | CABILDO | REGIDOR | 20,488.56 | 4,182.32 | - | - | 5,122.14 | 29,793.02 |
| 710 | ESPINOZA SUAREZ REMIGIO | CABILDO | REGIDOR | 20,488.56 | 4,182.32 | - | - | 5,122.14 | 29,793.02 |
| 711 | ESPINOZA ALAVEZ NELIDA RAQUEL | CABILDO | REGIDOR | 20,488.56 | 4,182.32 | - | - | 5,122.14 | 29,793.02 |
| 712 | MATA GONZÁLEZ MA. DEL CARMEN | CABILDO | REGIDOR | 20,488.56 | 4,182.32 | - | - | 5,122.14 | 29,793.02 |
| 141 | PÉREZ SÁENZ MA. DEL CARMEN | DELEGACION LA FLORIDA | SECRETARIA | 5,087.98 | 152.79 | 349.78 | 612.60 | - | 6,203.15 |
| 365 | SAENZ ESPINOZA J. CRUZ | DELEGACION LA FLORIDA | OFICIAL DE REG. CIVIL | 5,200.00 | 30.03 | - | - | - | 5,230.03 |
| 520 | VELÁZQUEZ VÁZQUEZ JORGE | DELEGACION LA FLORIDA | DELEGADO MUNICIPAL | 10,000.00 | 1,073.75 | - | 204.20 | - | 11,277.95 |
| 147 | SUÁREZ LUNA MARTHA ALICIA | DELEGACION SAN JUAN BUENAVENTURA | SECRETARIA | 5,087.98 | 130.57 | 349.78 | 408.40 | - | 5,976.73 |
| 463 | VÁZQUEZ ZÚÑIGA CESARIO | DELEGACION SAN JUAN BUENAVENTURA | JARDINERO | 4,304.74 | - | - | 204.20 | - | 4,508.94 |
| 751 | LUNA CONTRERAS FERNANDO | DELEGACION SAN JUAN BUENAVENTURA | DELEGADO MUNICIPAL | 10,000.00 | 1,037.16 | - | - | - | 11,037.16 |
| 762 | ZÚÑIGA LUNA MARIA ANTONIA | DELEGACION SAN JUAN BUENAVENTURA | OFICIAL DE REG. CIVIL | 5,200.00 | 30.03 | - | - | - | 5,230.03 |
| 152 | MEDELLÍN CORNEJO MICAELA | DELEGACION CONCA | AUX. ADMINISTRATIVO | 8,955.30 | 1,022.41 | 349.78 | 612.60 | - | 10,940.09 |
| 574 | GOMEZ GARCÍA ANTONIO | DELEGACION CONCA | DELEGADO MUNICIPAL | 10,000.00 | 1,037.16 | - | - | - | 11,037.16 |
| 582 | GUEVARA OLVERA MARGARITO | DELEGACION CONCA | JARDINERO | 5,399.34 | 81.96 | - | - | - | 5,481.30 |
| 700 | JUAREZ OLGUIN JAVIER | DIRECCION DE DESARROLLO RURAL | PROYECTISTA | 6,240.00 | 214.51 | - | - | - | 6,454.51 |
| 159 | ARREDONDO SALDAÑA MARTÍN | DELEGACION EL REFUGIO | JARDINERO | 5,087.98 | 130.57 | 349.78 | 408.40 | - | 5,976.73 |
| 513 | ARREDONDO LANDAVERDE TEODORA | DELEGACION EL REFUGIO | SECRETARIA | 5,087.98 | 108.35 | 349.78 | 204.20 | - | 5,750.31 |
| 750 | PRADO CHAVEZ J. JESUS | DELEGACION EL REFUGIO | DELEGADO MUNICIPAL | 10,000.00 | 1,037.16 | - | - | - | 11,037.16 |
| 763 | SANCHEZ CRISTALES CARMEN | DELEGACION EL REFUGIO | OFICIAL DE REG. CIVIL | 5,200.00 | 30.03 | - | - | - | 5,230.03 |
| 029 | FERRETIZ GUEVARA YESENIA | REGISTRO CIVIL | AUX. ADMINISTRATIVO | 9,780.02 | 1,141.85 | 349.78 | 408.40 | - | 11,680.05 |
| 153 | BERNON ZÚÑIGA NARCEDALIA | DELEGACION PURISIMA DE ARISTA | SECRETARIA | 5,087.98 | 152.79 | 349.78 | 612.60 | - | 6,203.15 |
| 166 | ZEPEDA OLVERA GERMAN | DELEGACION PURISIMA DE ARISTA | JARDINERO | 5,087.98 | 260.53 | 349.78 | 1,225.20 | - | 6,923.49 |
| 749 | ZÚÑIGA NIETO MARIA INES | DELEGACION PURISIMA DE ARISTA | DELEGADO MUNICIPAL | 10,000.00 | 1,037.16 | - | - | - | 11,037.16 |
| 761 | PALACIOS TORRES ANA MILENI | DELEGACION PURISIMA DE ARISTA | OFICIAL DE REG. CIVIL | 8,320.00 | 741.53 | - | - | - | 9,061.53 |
| 143 | MONROY GUERRERO EMETERIO | SEGURIDAD PUBLICA LA FLORIDA | POLICIA | 6,240.00 | 297.00 | 349.78 | 408.40 | - | 7,295.18 |
| 479 | OLVERA MONROY FRANCISCO | SEGURIDAD PUBLICA LA FLORIDA | POLICIA | 6,240.00 | 236.73 | - | 204.20 | - | 6,680.93 |
| 568 | MARTÍNEZ VÁZQUEZ FEDERICO | SEGURIDAD PUBLICA SAN JUAN BUENAVENTURA | POLICIA | 6,240.00 | 236.73 | - | 204.20 | - | 6,680.93 |
| 193 | ZEPEDA GUILLEN SERAFÍN | SEGURIDAD PUBLICA PURISIMA | POLICIA | 7,032.48 | 791.31 | 349.78 | 408.40 | 1,758.12 | 10,340.09 |
| 730 | MARTÍNEZ GARCÍA NOÉ | CONTRALORIA INTERNA | CONTRALOR | 12,480.00 | 2,026.39 | - | - | 3,120.00 | 17,626.39 |
| 203 | NIETO MÉNDEZ DOMINGO | COORDINACION DE PROTECCION CIVIL | AUX. PROTECCION CIVIL | 9,471.42 | 1,163.17 | 349.78 | 816.80 | - | 11,801.17 |
| 211 | PÉREZ MORÁN ANTONIO | COORDINACION DE PROTECCION CIVIL | AUX. PROTECCION CIVIL | 7,874.04 | 792.06 | 349.78 | 408.40 | - | 9,424.28 |
| 692 | LOPEZ CAMACHO CIRILO | COORDINACION DE PROTECCION CIVIL | AUX. PROTECCION CIVIL | 4,867.20 | - | - | - | - | 4,867.20 |
| 697 | HERNANDEZ LOPEZ ASAEL | COORDINACION DE PROTECCION CIVIL | AUX. PROTECCION CIVIL | 6,448.00 | 312.35 | - | - | 1,612.00 | 8,372.35 |
| 723 | LIMONES MENDEZ CESAR | COORDINACION DE PROTECCION CIVIL | COORD. PROTECCION CIVIL | 10,383.36 | 1,466.59 | - | - | 2,595.84 | 14,445.79 |
| 758 | YAÑEZ ROMERO HERMILO | COORDINACION DE PROTECCION CIVIL | AUX. PROTECCION CIVIL | 8,000.00 | 690.33 | - | - | - | 8,690.33 |
| 040 | RODRÍGUEZ MORÁN MARTÍN | COORDINACION DE FOMENTO ECONOMICO | COORD. DE FOMENTO ECONOMICO | 10,400.00 | 1,361.51 | 349.78 | 816.80 | - | 12,928.09 |
| 727 | RAMÍREZ ZARATE SAÚL | COORDINACION DE FOMENTO ECONOMICO | INSPECTOR FISCAL | 6,656.04 | 340.65 | - | - | 1,664.01 | 8,660.70 |
| 164 | MARTÍNEZ ROMERO JUAN LUÍS | PRESIDENCIA | TITULAR ACCESO A LA INFORMACION | 16,456.76 | 2,493.29 | - | 408.40 | - | 19,358.45 |
| 453 | SÁNCHEZ DEL CASTILLO CECILIA | PRESIDENCIA | SRIA. PART. PRESIDENTE | 9,780.02 | 1,034.33 | - | 204.20 | - | 11,018.55 |
| 693 | IBARRA SANJUAN EZEQUIEL | PRESIDENCIA | CHOFER | 6,489.60 | 241.67 | - | - | - | 6,731.27 |
| 705 | TORRES BALDERAS ELFEGO | PRESIDENCIA | PRESIDENTE MPAL. | 40,592.40 | 11,266.84 | - | - | 10,148.10 | 62,007.34 |
| 719 | LUNA OLLERVIDES OSCAR ESTEBAN | PRESIDENCIA | COORD. COMUNICACION SOCIAL | 11,754.82 | 1,832.77 | - | - | 2,938.71 | 16,526.30 |
| 736 | MAGARENO VELÁZQUEZ BENEDICTA RAMONA | PRESIDENCIA | JUEZ CIVICO | 5,624.32 | 646.81 | - | - | - | 6,271.13 |
| 677 | BOTELLO SANJUAN YENI CORAL | SECRETARIA DEL AYUNTAMIENTO | AUX. ADMINISTRATIVO | 8,000.00 | 690.33 | - | - | - | 8,690.33 |
| 717 | SÁNCHEZ GIL FERNANDO | SECRETARIA DEL AYUNTAMIENTO | SECRETARIO DEL H. AYTO | 28,279.66 | 6,539.92 | - | - | 7,069.92 | 41,889.50 |
| 053 | SÁNCHEZ ESTRADA OBEHT | SERVICIOS MUNICIPALES | JEFE DE ALUMBRADO PUBLICO | 8,736.20 | 946.55 | 349.78 | 408.40 | - | 10,440.93 |
| 063 | HUERTA COLUNGA J. JESÚS | SERVICIOS MUNICIPALES | SEPARADOR DE RESIDUOS | 5,871.20 | 256.87 | 349.78 | 408.40 | - | 6,886.25 |
| 064 | FERRETIZ BALDERAS RAFAEL | SERVICIOS MUNICIPALES | SEPARADOR DE RESIDUOS | 6,698.42 | 603.39 | 349.78 | 408.40 | - | 8,059.99 |



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|-----|-------------------------------------|------------------------------------|--|-----------|---------------|----------------|------------|------------------|-----------|
| 071 | LÓPEZ MOLINERO JOSÉ TRANQUILINO | SERVICIOS MUNICIPALES | ENC. DE PARQUE ARROYO SECO | 5,871.22 | 256.88 | 349.78 | 408.40 | - | 6,886.28 |
| 082 | LEÓN REYES HÉCTOR | SERVICIOS MUNICIPALES | CARGADOR CAMION RECOECTOR | 5,871.20 | 373.34 | 349.78 | 408.40 | 1,660.93 | 8,663.65 |
| 087 | CASTRO DAMIÁN | SERVICIOS MUNICIPALES | ENC. PLAZA PRINCIPAL A.S. | 5,871.20 | 301.31 | 349.78 | 816.80 | - | 7,339.09 |
| 088 | GARCÍA REYES CANDIDO PAULINO | SERVICIOS MUNICIPALES | SEPARADOR DE RESIDUOS | 6,225.92 | 295.47 | 349.78 | 408.40 | - | 7,279.57 |
| 091 | BALDERAS JUÁREZ ANATOLIO | SERVICIOS MUNICIPALES | ENC. PLANTA TRATADORA ARROYO | 5,871.20 | 279.09 | 349.78 | 612.60 | - | 7,112.67 |
| 102 | SANJUÁN MARTÍNEZ SAÚL | SERVICIOS MUNICIPALES | CARGADOR CAMION RECOECTOR | 6,718.20 | 639.23 | 349.78 | 612.60 | - | 8,319.81 |
| 104 | HUERTA DE PRÓ TOMÁS | SERVICIOS MUNICIPALES | SEPARADOR DE RESIDUOS | 5,871.20 | 279.09 | 349.78 | 612.60 | - | 7,112.67 |
| 105 | MARTÍNEZ MOLINERO SALVADOR | SERVICIOS MUNICIPALES | SEPARADOR DE RESIDUOS | 5,087.98 | 130.57 | 349.78 | 408.40 | - | 5,976.73 |
| 188 | BALDERAS MARTÍNEZ LEONIDES | SERVICIOS MUNICIPALES | CHOFER CAMION RECOLECTOR DE BA | 3,785.60 | 371.52 | 174.89 | 204.20 | - | 4,536.21 |
| 212 | LANDAVERDE MÁRQUEZ ALFREDO | SERVICIOS MUNICIPALES | RESPONSABLE DE BACHEO | 3,785.60 | 371.51 | 174.89 | 204.20 | - | 4,536.20 |
| 213 | GUERRERO PÉREZ JESÚS GUADALUPE | SERVICIOS MUNICIPALES | CARGADOR CAMION RECOECTOR | 5,871.20 | 256.87 | 349.78 | 408.40 | - | 6,886.25 |
| 214 | FERRETIZ GUEVARA JAVIER | SERVICIOS MUNICIPALES | RESP. DISTRIBUCION DE AGUA | 6,698.42 | 603.39 | 349.78 | 408.40 | - | 8,059.99 |
| 424 | GAYTAN MORALES JOSE DE JESUS | SERVICIOS MUNICIPALES | CHOFER CAMION RECOLECTOR DE BA | 6,240.00 | 214.51 | - | - | - | 6,454.51 |
| 434 | OLMOS MARISCAL LEODEGARIO | SERVICIOS MUNICIPALES | CHOFER | 5,040.12 | 103.15 | 349.78 | 204.20 | - | 5,697.25 |
| 484 | HERNÁNDEZ RAMÍREZ JOEL | SERVICIOS MUNICIPALES | CARGADOR CAMION RECOECTOR | 5,871.20 | 234.66 | 349.78 | 204.20 | - | 6,659.84 |
| 505 | MENDEZ CHÁVEZ WENCESLAO | SERVICIOS MUNICIPALES | RESP. SERVICIOS DE LIMPIA | 9,365.94 | 1,178.14 | - | - | 2,341.48 | 12,885.56 |
| 508 | LANDAVERDE MARQUEZ GUMECINDO | SERVICIOS MUNICIPALES | COORD. SERVICIOS DE LIMPIA | 14,744.20 | 2,630.93 | - | - | 3,686.05 | 21,061.18 |
| 524 | RAMIREZ SANJUAN JUAN LUIS | SERVICIOS MUNICIPALES | COORD. BACHEO Y MTTO BIENES PUBLICOS | 10,400.00 | 1,471.03 | - | - | 2,600.00 | 14,471.03 |
| 528 | GONZÁLEZ GARCÍA NICACIO | SERVICIOS MUNICIPALES | ENC. DE PANTEON CONCA | 4,892.28 | 18.76 | - | 204.20 | - | 5,115.24 |
| 546 | BOTELLO LANDAVERDE MIRNA AZUCENA | SERVICIOS MUNICIPALES | SECRETARIA | 7,478.02 | 695.45 | 349.78 | 204.20 | - | 8,727.45 |
| 556 | TORRES LANDAVERDE JOSÉ PABLO | SERVICIOS MUNICIPALES | RESP. RELLENO SANITARIO | 5,871.20 | 155.51 | - | 204.20 | - | 6,230.91 |
| 557 | MARTÍNEZ MOLINERO SERGIO | SERVICIOS MUNICIPALES | SEPARADOR DE RESIDUOS | 5,871.20 | 155.51 | - | 204.20 | - | 6,230.91 |
| 558 | CASTILLO FLORES IGNACIO | SERVICIOS MUNICIPALES | SEPARADOR DE RESIDUOS | 5,871.20 | 155.51 | - | 204.20 | - | 6,230.91 |
| 559 | RESENDIZ ENRIQUE | SERVICIOS MUNICIPALES | AUX. ALUMBRADO PUBLICO | 4,892.26 | 18.76 | - | 204.20 | - | 5,115.22 |
| 589 | MARTÍNEZ NIETO J. JESÚS | SERVICIOS MUNICIPALES | AUX. ALUMBRADO PUBLICO | 8,736.20 | 810.69 | - | - | - | 9,546.89 |
| 621 | HUERTA RÍOS HÉCTOR | SERVICIOS MUNICIPALES | COORDINADOR DE PARQUES, JARDINES Y PANTEONES | 10,000.00 | 1,037.16 | - | - | - | 11,037.16 |
| 655 | ROMERO BALDERAS PABLO | SERVICIOS MUNICIPALES | AYUDANTE DE CAMION CISTERNA | 5,871.20 | 133.29 | - | - | - | 6,004.49 |
| 661 | RIOS LICEA GILVERTO | SERVICIOS MUNICIPALES | SEPARADOR DE RESIDUOS | 8,594.26 | 785.41 | - | - | - | 9,379.67 |
| 678 | MENDEZ MARTÍNEZ ADOLFO | SERVICIOS MUNICIPALES | AYUDANTE DE CAMION CISTERNA | 6,698.44 | 264.39 | - | - | - | 6,962.83 |
| 682 | SÁNCHEZ ESTRADA NEFTALI | SERVICIOS MUNICIPALES | AUX. ALUMBRADO PUBLICO | 7,571.20 | 621.72 | - | - | - | 8,192.92 |
| 684 | VARA MEDINA IGNACIO | SERVICIOS MUNICIPALES | CHOFER CAMION RECOLECTOR DE BA | 8,652.80 | 795.74 | - | - | - | 9,448.54 |
| 686 | VELAZQUEZ PACHECO DIONICIO | SERVICIOS MUNICIPALES | ENC. UNIDAD DEP. CONCA | 7,280.00 | 363.59 | - | - | - | 7,643.59 |
| 747 | REYES MORANTES ARNOLDO | SERVICIOS MUNICIPALES | COORD. ECOLOGIA | 8,998.92 | 857.77 | - | - | - | 9,856.69 |
| 759 | BALDERAS TELLO LAURO | SERVICIOS MUNICIPALES | AUXILIAR DE SERVICIOS M | 8,320.00 | 741.53 | - | - | - | 9,061.53 |
| 760 | CARRANZA ESPINDOLA FRANCISCO JAVIER | SERVICIOS MUNICIPALES | CHOFER CAMION RECOLECTOR DE BA | 6,240.00 | 214.51 | - | - | - | 6,454.51 |
| 741 | LÓPEZ HERNÁNDEZ EDGARDO | DIRECCION DE GOBIERNO | DIRECTOR | 16,456.76 | 2,406.06 | - | - | - | 18,862.82 |
| 745 | GONZALEZ TREJO FRANCISCO JAVIER | DIRECCION DE GOBIERNO | SECRETARIA | 6,240.00 | 214.51 | - | - | - | 6,454.51 |
| 764 | SANJUAN MARTINEZ MARÍA DEL REFUGIO | DIRECCION DE GOBIERNO | ATENCION CIUDADANA | 5,200.00 | 30.03 | - | - | - | 5,230.03 |
| 718 | CRUZ HERNÁNDEZ ANGEL DANIEL | INSTITUTO MUNICIPAL DE LA JUVENTUD | DIR. INSTITUTO MPAL JUV. | 8,998.92 | 1,095.93 | - | - | 2,249.73 | 12,344.58 |
| 720 | RIVAS MUÑOZ JUAN MANUEL | INSTITUTO MUNICIPAL DE LA JUVENTUD | ENC. DEPORTES | 10,123.78 | 1,347.90 | - | - | 2,530.94 | 14,002.62 |
| 743 | BENITEZ MARTINEZ JUAN ANGEL | INSTITUTO MUNICIPAL DE LA JUVENTUD | AUX. DE DEPORTES | 7,874.04 | 670.18 | - | - | - | 8,544.22 |
| 156 | CORONA ROMERO LADISLAO | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 9,672.00 | 1,118.78 | 349.78 | 408.40 | - | 11,548.96 |
| 196 | NIETO LUNA EUTIQUIO | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 9,672.00 | 1,118.78 | 349.78 | 408.40 | - | 11,548.96 |
| 230 | BALLEZA ALFARO HUGO | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 9,672.00 | 1,118.78 | 349.78 | 408.40 | - | 11,548.96 |
| 336 | DOMÍNGUEZ DOMÍNGUEZ MARCOS PEDRO | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 11,760.66 | 1,490.20 | - | 408.40 | - | 13,659.26 |
| 337 | GONZÁLEZ RUBIO J. FÉLIX | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 11,760.66 | 1,490.20 | - | 408.40 | - | 13,659.26 |
| 353 | BALDERAS PADRÓN JULIO | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 11,760.66 | 1,521.30 | 349.78 | 204.20 | - | 13,835.94 |
| 390 | HERNÁNDEZ MONTOYA J. HERMILO | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 11,760.66 | 1,446.59 | - | 204.20 | - | 13,411.45 |
| 403 | COMPEÁN FERNÁNDEZ DOMINGO | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 11,760.66 | 1,446.59 | - | 204.20 | - | 13,411.45 |
| 422 | GARZÓN VARGAS ROGELIO | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 9,672.00 | 1,246.70 | - | - | 2,418.00 | 13,336.70 |
| 431 | VÁZQUEZ CORONA DEMETRIO | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 9,672.00 | 1,014.98 | - | 204.20 | - | 10,891.18 |
| 436 | SÁNCHEZ MARTÍNEZ JULIO | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 7,313.86 | 613.22 | - | 204.20 | - | 8,131.28 |
| 540 | GONZÁLEZ TELLO CANDELARIO | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 9,672.00 | 1,014.98 | - | 204.20 | - | 10,891.18 |



MUNICIPIO DE ARROYO SECO, QUERETARO
 ADMINISTRACION 2012- 2015
DIRECCION DE ADMINISTRACION
REMUNERACION AL PERSONAL CORRESPONDIENTE AL MES DE MARZO DEL 2013



| No. | Nombre | Departamento | Puesto | Sueldo | Subsidio ISPT | Canasta Basica | Quinquenio | Prima Vacacional | Total |
|-----|-----------------------------------|---|-----------------------------|---------------------|-------------------|------------------|------------------|-------------------|---------------------|
| 542 | LINARES MARTÍNEZ JOAQUIN | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 9,672.00 | 1,014.98 | - | 204.20 | - | 10,891.18 |
| 544 | LOREDO MONTES GERARDO | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 9,672.00 | 1,014.98 | - | 204.20 | - | 10,891.18 |
| 548 | HERNÁNDEZ OLVERA HIPÓLITO | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 9,672.00 | 1,014.98 | - | 204.20 | - | 10,891.18 |
| 554 | NIETO MENDEZ PERFECTO | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 9,672.00 | 1,014.98 | - | 204.20 | - | 10,891.18 |
| 555 | HERNÁNDEZ RAMIREZ ANDREA | SEGURIDAD PUBLICA MUNICIPAL | SECRETARIA | 7,280.00 | 631.10 | 349.78 | - | - | 8,260.88 |
| 560 | BALDERAS GUEVARA SALVADOR | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 9,672.00 | 1,014.98 | - | 204.20 | - | 10,891.18 |
| 563 | GUILLEN HERNÁNDEZ JAVIER | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 9,672.00 | 1,014.98 | - | 204.20 | - | 10,891.18 |
| 571 | ACUÑA CASTILLO JOSÉ LUIS | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 9,672.00 | 1,320.27 | - | 204.20 | 2,418.00 | 13,614.47 |
| 572 | ZEPEDA ZUÑIGA FELICIANO | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 9,672.00 | 1,246.70 | - | - | 2,418.00 | 13,336.70 |
| 671 | MARÍN RODRÍGUEZ JOSE MANUEL | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 9,672.00 | 978.38 | - | - | - | 10,650.38 |
| 672 | RÍOS GONZÁLEZ GILBERTO | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 9,672.00 | 978.38 | - | - | - | 10,650.38 |
| 674 | REYES TORRES NOEL | SEGURIDAD PUBLICA MUNICIPAL | POLICIA | 9,672.00 | 978.38 | - | - | - | 10,650.38 |
| 729 | MARTÍNEZ RUIZ VICTOR MANUEL | SEGURIDAD PUBLICA MUNICIPAL | DIRECTOR | 23,509.66 | 5,137.54 | - | - | 5,877.41 | 34,524.61 |
| 075 | CASTRO VELÁSQUEZ MA. DE LA CRUZ | DIRECCION DE DESARROLLO RURAL | VOCAL DE FIDIVEPRO | 7,874.04 | 865.24 | 349.78 | 816.80 | - | 9,905.86 |
| 076 | BALDERAS JIMÉNEZ MA. AUREA | DIRECCION DE DESARROLLO RURAL | SECRETARIA | 6,273.92 | 300.69 | 349.78 | 408.40 | - | 7,332.79 |
| 077 | SOLANO HERNÁNDEZ ALICIA | DIRECCION DE DESARROLLO RURAL | SECRETARIA | 6,273.12 | 358.75 | 349.78 | 612.60 | - | 7,594.25 |
| 679 | GUERRERO SANCHEZ J. SANTOS | DIRECCION DE DESARROLLO RURAL | PROYECTISTA | 7,571.20 | 621.72 | - | - | - | 8,192.92 |
| 731 | SALVADOR COMPEAN VICENTE | DIRECCION DE DESARROLLO RURAL | DIRECTOR | 16,456.76 | 3,088.19 | - | - | 4,114.19 | 23,659.14 |
| 738 | GUILLEN HERNÁNDEZ J. JESÚS | DIRECCION DE DESARROLLO RURAL | SUBDIRECTOR | 10,400.00 | 1,471.03 | - | - | 2,600.00 | 14,471.03 |
| 744 | BALDERAS ZEPEDA J. REYES | DIRECCION DE DESARROLLO RURAL | CHOFER | 8,320.00 | 741.53 | - | - | - | 9,061.53 |
| 084 | NAVARRO MONTEJANO MARÍA DE JESÚS | COORDINACION DE TURISMO | ENC. TURISMO | 6,273.92 | 600.81 | 349.78 | 816.80 | - | 8,041.31 |
| 734 | GUERRERO MONTES CIRIA | COORDINACION DE TURISMO | COORD. DE TURISMO | 11,248.64 | 1,697.62 | - | - | 2,812.16 | 15,758.42 |
| 768 | FERRETIZ NOYOLA BERTHA YOLANDA | COORDINACION DE TURISMO | RESP. PROYECTOS TURISTICOS | 10,000.00 | 1,037.16 | - | - | - | 11,037.16 |
| 050 | SIERRA JIMÉNEZ GREGORIA | DIRECCION DE DESARROLLO SOCIAL Y HUMANO | ENC. C.C.A. PURISIMA | 6,273.92 | 358.84 | 349.78 | 612.60 | - | 7,595.14 |
| 093 | MEDINA HERNÁNDEZ YOLANDA | DIRECCION DE DESARROLLO SOCIAL Y HUMANO | ENCARGADA DE BIBLIOTECA | 6,273.12 | 600.68 | 349.78 | 816.80 | - | 8,040.38 |
| 099 | GUERRERO SALINAS HORTENSIA ISABEL | DIRECCION DE DESARROLLO SOCIAL Y HUMANO | RESPONSABLE DE BIBLIOTECA | 6,274.34 | 300.74 | 349.78 | 408.40 | - | 7,333.26 |
| 169 | FLORES GONZÁLEZ LUCÍA | DIRECCION DE DESARROLLO SOCIAL Y HUMANO | ENC. C.C.A. ARROYO SECO | 5,870.40 | 256.79 | 349.78 | 408.40 | - | 6,885.37 |
| 212 | LANDAVERDE MÁRQUEZ ALFREDO | DIRECCION DE DESARROLLO SOCIAL Y HUMANO | CHOFER | 6,718.20 | 606.55 | 349.78 | 408.40 | - | 8,082.93 |
| 430 | ESCAMILLA FERRETÍZ LETICIA | DIRECCION DE DESARROLLO SOCIAL Y HUMANO | ENC. C.C.A. CONCA | 5,870.40 | 155.42 | - | 204.20 | - | 6,230.02 |
| 516 | RANGEL ANGELES HUGO | DIRECCION DE DESARROLLO SOCIAL Y HUMANO | DIRECTOR | 17,997.82 | 3,499.65 | - | - | 4,499.46 | 25,996.93 |
| 580 | MARÍN ANDABLO MA. ARCELIA | DIRECCION DE DESARROLLO SOCIAL Y HUMANO | AUX. ADMINISTRATIVO | 6,749.18 | 269.91 | - | - | - | 7,019.09 |
| 703 | LUGO SEVILLA NANCY | DIRECCION DE DESARROLLO SOCIAL Y HUMANO | COORDINADOR DE SALUD | 12,480.00 | 2,026.39 | - | - | 3,120.00 | 17,626.39 |
| 724 | RUBIO MARTÍNEZ EIMAR | DIRECCION DE DESARROLLO SOCIAL Y HUMANO | COORD. PARTICIPACION SOCIAL | 11,754.82 | 1,832.77 | - | - | 2,938.71 | 16,526.30 |
| 725 | BALDERAS SAENZ BARTOLOME | DIRECCION DE DESARROLLO SOCIAL Y HUMANO | AUX. PARTICIPACION SOCIAL | 10,123.78 | 1,347.90 | - | - | 2,530.94 | 14,002.62 |
| 726 | SUAREZ LUNA MARÍA DE LOURDES | DIRECCION DE DESARROLLO SOCIAL Y HUMANO | COORD. DE EDUCACION | 10,400.00 | 1,471.03 | - | - | 2,600.00 | 14,471.03 |
| 713 | JIMÉNEZ ESPINOLA NESTOR | DIRECCION JURIDICA | DIRECTOR JURIDICO | 15,281.28 | 2,774.33 | - | - | 3,820.32 | 21,875.93 |
| 737 | OLVERA ESCAMILLA MARÍA GUADALUPE | DIRECCION JURIDICA | SECRETARIA | 5,200.00 | 71.30 | - | - | 1,300.00 | 6,571.30 |
| 039 | GARCÍA REYES HILDA FRANCISCA | DIRECCION DE FOMENTO CULTURAL | SECRETARIA | 6,273.92 | 300.69 | 349.78 | 408.40 | - | 7,332.79 |
| 107 | LÓPEZ DÍAZ JUAN DEMETRIO | DIRECCION DE FOMENTO CULTURAL | COORD. CASA DE CULTURA | 11,897.60 | 1,637.78 | 349.78 | 612.60 | - | 14,497.76 |
| 108 | OROZCO LÓPEZ ISMAEL | DIRECCION DE FOMENTO CULTURAL | ASESOR DE MUSICA | 4,617.88 | 79.42 | 349.78 | 408.40 | - | 5,455.48 |
| 109 | DEL CASTILLO GUILLEN ALICIA | DIRECCION DE FOMENTO CULTURAL | ASESOR DANZA FOLKLORICA | 4,617.88 | 79.42 | 349.78 | 408.40 | - | 5,455.48 |
| 110 | MARTÍNEZ BOTELLO ORACIO | DIRECCION DE FOMENTO CULTURAL | RESP. DE MANTENIMIENTO | 5,087.56 | 216.05 | 349.78 | 816.80 | - | 6,470.19 |
| 111 | PACHECO GIL J. FRANCISCO PETRONI | DIRECCION DE FOMENTO CULTURAL | VELADOR CASA DE LA CULTURA | 4,209.92 | 4.80 | 349.78 | 408.40 | - | 4,972.90 |
| 552 | AGUILAR MORENO FRANCISCO | DIRECCION DE FOMENTO CULTURAL | RESPONSABLE DE AUDIO | 6,240.00 | 214.51 | - | - | - | 6,454.51 |
| 611 | SUAREZ GONZÁLEZ SERGIO | DIRECCION DE FOMENTO CULTURAL | ASESOR DANZA FOLKLORICA | 9,236.58 | 900.36 | - | - | - | 10,136.94 |
| 639 | RINCÓN BOTELLO CAYETANA | DIRECCION DE FOMENTO CULTURAL | COORDINADOR DE ASESORES | 6,489.60 | 241.67 | - | - | - | 6,731.27 |
| 732 | MEDELLIN NOYOLA LINO | DIRECCION DE FOMENTO CULTURAL | DIRECTOR | 11,897.60 | 1,870.89 | - | - | 2,974.40 | 16,742.89 |
| 740 | MONTES BALDERAS J. MATILDE | COORDINACION DE CATASTRO | AUX. DE CATASTRO | 8,000.00 | 863.02 | - | - | 2,000.00 | 10,863.02 |
| 748 | LUNA TREJO JONATAN | COORDINACION DE CATASTRO | COORDINADOR DE CATASTRO | 8,652.80 | 795.74 | - | - | - | 9,448.54 |
| 676 | LÓPEZ MEDELLIN LAURA | INSTITUTO MUNICIPAL DE LA MUJER | DIRECTOR | 10,000.00 | 1,037.16 | - | - | - | 11,037.16 |
| 699 | GONZALEZ AGUILAR MARCO ANTONIO | INSTITUTO MUNICIPAL DE LA MUJER | PSICOLOGO | 7,280.00 | 719.02 | - | - | 1,820.00 | 9,819.02 |
| | | | TOTAL | 1,989,206.11 | 241,658.39 | 25,009.27 | 39,921.10 | 180,939.56 | 2,476,734.43 |