



MUNICIPIO DE ARROYO SECO, QUERETARO
ADMINISTRACION 2009 - 2012
DIRECCION DE ADMINISTRACION
REMUNERACION AL PERSONAL, CORRESPONDIENTE AL MES DE NOVIEMBRE 2011.



No.	NOMBRE	DEPARTAMENTO	PUESTO	Sueldo	Subsidio ISPT	Canasta Basica	Quinquenio	Prima Vacacional	Compensacion	Total Noviembre 11
026	MARTINEZ LANDAVERDE MARIA ELENA	DIRECCION DE FINANZAS	AUX. DE EGRESOS	\$9,487.18	\$945.26	\$317.98	\$371.28	\$0.00	\$0.00	\$11,121.70
036	GARCIA MEDRANO ALBERTO	DIRECCION DE FINANZAS	AUX. DE INGRESOS	\$9,487.18	\$945.26	\$317.98	\$371.28	\$0.00	\$0.00	\$11,121.70
349	JUÁREZ OLGUÍN LUCÍA	DIRECCION DE FINANZAS	AUX. GENERAL	\$10,796.24	\$1,196.97	\$317.98	\$185.64	\$0.00	\$0.00	\$12,496.83
429	TORRES BALDERAS REFUGIO	DIRECCION DE FINANZAS	AUX. CONTABLE	\$12,320.48	\$1,522.55	\$0.00	\$185.64	\$0.00	\$0.00	\$14,028.67
622	GONZALEZ RESENDIZ GRACIELA	DIRECCION DE FINANZAS	DIRECTOR	\$26,146.14	\$4,591.82	\$0.00	\$0.00	\$0.00	\$0.00	\$30,737.96
676	LOPEZ MEDELLIN LAURA	DIRECCION DE FINANZAS	AUX. ADMINISTRATIVO	\$7,000.00	\$297.20	\$0.00	\$0.00	\$0.00	\$0.00	\$7,297.20
078	SANCHEZ BALDERAS SEBASTIAN	DIRECCION DE ADMINISTRACION	VELADOR DE LA PRESIDENCIA	\$5,382.76	\$80.15	\$317.98	\$371.28	\$0.00	\$0.00	\$6,152.17
080	MATA QUIROZ JUAN	DIRECCION DE ADMINISTRACION	COORD. DE EVENTOS ESPECIALES	\$9,833.48	\$1,007.32	\$317.98	\$371.28	\$0.00	\$0.00	\$11,530.06
083	GARCIA LANDAVERDE KARINA	DIRECCION DE ADMINISTRACION	RESP. SUMINISTRO DE COMBUSTIBL	\$6,875.06	\$283.60	\$317.98	\$371.28	\$0.00	\$0.00	\$7,847.92
088	GARCIA REYES CANDIDO PAULINO	DIRECCION DE ADMINISTRACION	RESPONSABLE DEL AUDITORIO	\$5,756.20	\$120.78	\$317.98	\$371.28	\$0.00	\$0.00	\$6,566.24
089	HERNANDEZ BOTELLO ANTONIA	DIRECCION DE ADMINISTRACION	AUXILIAR DE INTENDENCIA	\$5,427.52	\$85.02	\$317.98	\$371.28	\$0.00	\$0.00	\$6,201.80
125	HUERTA DE PRO JESUS IVAN	DIRECCION DE ADMINISTRACION	AUX. DE EVENTOS ESPECIALES	\$8,175.40	\$718.40	\$317.98	\$278.46	\$0.00	\$0.00	\$9,490.24
160	SANJUAN MEDELLIN MARICELA	DIRECCION DE ADMINISTRACION	AUXILIAR DE INTENDENCIA	\$4,704.12	\$0.00	\$317.98	\$371.28	\$0.00	\$0.00	\$5,393.38
171	VACA PALOMARES FRANCISCO	DIRECCION DE ADMINISTRACION	AUX. DE INTENDENCIA	\$3,934.84	\$0.00	\$317.98	\$742.56	\$0.00	\$0.00	\$4,995.38
190	VELÁSQUEZ LÓPEZ ISAI	DIRECCION DE ADMINISTRACION	RESPONSABLE DE AUDIO	\$6,000.00	\$147.31	\$317.98	\$371.28	\$0.00	\$0.00	\$6,836.57
406	DUARTE RIVERA MERCED	DIRECCION DE ADMINISTRACION	ENCARGADO DE ALMACEN	\$7,280.00	\$363.59	\$0.00	\$185.64	\$0.00	\$0.00	\$7,829.23
449	PÉREZ CORONA JAVIER	DIRECCION DE ADMINISTRACION	ENCARGADO DE RECURSOS HUMANOS	\$12,376.00	\$1,534.41	\$0.00	\$185.64	\$0.00	\$0.00	\$14,096.05
459	LEÓN REYES MA. CAMELIA	DIRECCION DE ADMINISTRACION	RESPONSABLE DE INTENDENCIA	\$5,427.52	\$85.02	\$0.00	\$185.64	\$0.00	\$0.00	\$5,698.18
461	GUEVARA LANDAVERDE DIGNA	DIRECCION DE ADMINISTRACION	AUX. ADMINISTRATIVO	\$6,769.10	\$272.08	\$0.00	\$185.64	\$0.00	\$0.00	\$7,226.82
476	DIAZ MONTES OSWALDO	DIRECCION DE ADMINISTRACION	ENC. DE SUMINISTRO Y CONTROL VE	\$11,440.00	\$1,334.48	\$0.00	\$0.00	\$0.00	\$0.00	\$12,774.48
510	JUÁREZ MANRIQUEZ ANTONIO	DIRECCION DE ADMINISTRACION	RESPONSABLE CONTROL VEHICULAR	\$9,360.00	\$922.47	\$0.00	\$0.00	\$0.00	\$0.00	\$10,282.47
526	MACIEL ALVAREZ ISMAEL	DIRECCION DE ADMINISTRACION	COORD. LICITACION DE OBRA	\$13,520.00	\$1,778.76	\$0.00	\$0.00	\$0.00	\$0.00	\$15,298.76
578	RAMIREZ SANCHEZ GABRIEL	DIRECCION DE ADMINISTRACION	AUX. DE EVENTOS ESPECIALES	\$5,815.52	\$362.44	\$0.00	\$0.00	\$1,453.88	\$0.00	\$7,631.84
584	PALACIOS ZEPEDA MA. DEL CARMEN	DIRECCION DE ADMINISTRACION	RESP. DE COMPROBACIONES	\$6,667.52	\$261.02	\$0.00	\$0.00	\$0.00	\$0.00	\$6,928.54
631	RAMOS SANCHEZ MANUEL	DIRECCION DE ADMINISTRACION	DIRECTOR	\$26,146.14	\$4,591.82	\$0.00	\$0.00	\$0.00	\$0.00	\$30,737.96
645	MEDINA GARCIA CLAUDIA	DIRECCION DE ADMINISTRACION	ENC. DE CORREO	\$4,703.74	\$160.88	\$0.00	\$0.00	\$1,175.94	\$0.00	\$6,040.56
650	ESCAMILLA ESCAMILLA JUSTINO	DIRECCION DE ADMINISTRACION	ENC. ADQ. CONTR. DE BIENES Y S	\$11,440.00	\$1,441.28	\$0.00	\$0.00	\$0.00	\$500.00	\$13,381.28
653	MONROY LUGO EMILIANO	DIRECCION DE ADMINISTRACION	CHOFER	\$8,000.00	\$690.33	\$0.00	\$0.00	\$0.00	\$0.00	\$8,690.33
665	GONZALEZ GUERRERO TIRSO	DIRECCION DE ADMINISTRACION	RESP. EVENTOS ESPECIALES	\$7,000.00	\$690.33	\$0.00	\$0.00	\$0.00	\$1,000.00	\$8,690.33
694	VARGAS HERNANDEZ MARIA GUADALUPE	DIRECCION DE ADMINISTRACION	CONTROL PATRIMONIAL	\$11,000.00	\$1,240.49	\$0.00	\$0.00	\$0.00	\$0.00	\$12,240.49
046	RODRIGUEZ BALDERAS MA. REYLINA	DIRECCION DE OBRAS PUBLICAS	SECRETARIA PARTICULAR	\$6,513.16	\$244.23	\$317.98	\$556.92	\$0.00	\$0.00	\$7,632.29
049	LEON MENDOZA AGUSTIN	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE MAQUINARIA	\$7,417.50	\$597.13	\$317.98	\$371.28	\$0.00	\$0.00	\$8,703.89
056	MARTINEZ CEDILLO JOSE DE JESUS	DIRECCION DE OBRAS PUBLICAS	RESIDENTE DE OBRA	\$11,307.94	\$1,306.27	\$317.98	\$371.28	\$0.00	\$0.00	\$13,303.47
059	OROZCO SANCHEZ ARACELI	DIRECCION DE OBRAS PUBLICAS	SECRETARIA	\$5,799.86	\$125.53	\$317.98	\$371.28	\$0.00	\$0.00	\$6,614.65
085	SOLANO HERNANDEZ EVA	DIRECCION DE OBRAS PUBLICAS	SECRETARIA	\$5,799.86	\$125.53	\$317.98	\$556.92	\$0.00	\$0.00	\$6,800.29
398	MONTES TELLO TEODORA	DIRECCION DE OBRAS PUBLICAS	AUX. ADMINISTRATIVO	\$8,179.34	\$719.03	\$317.98	\$185.64	\$0.00	\$0.00	\$9,401.99
519	BALDERAS BARRON DIMAS	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE CAMION VOLTEO	\$6,193.08	\$168.31	\$0.00	\$0.00	\$0.00	\$0.00	\$6,361.39
527	MONROY RIVERA ARIEL	DIRECCION DE OBRAS PUBLICAS	ANALISTA DE COSTOS	\$10,821.00	\$1,202.26	\$0.00	\$0.00	\$0.00	\$0.00	\$12,023.26
536	BUENO SANJUAN J. NOE	DIRECCION DE OBRAS PUBLICAS	DIRECTOR	\$26,146.14	\$4,591.82	\$0.00	\$0.00	\$0.00	\$0.00	\$30,737.96
539	ESPINDOLA GUERRERO CARLOS ALBERTO	DIRECCION DE OBRAS PUBLICAS	CHOFER	\$6,193.08	\$168.31	\$0.00	\$0.00	\$0.00	\$0.00	\$6,361.39
561	HERNANDEZ CARRANZA DAVID	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE MAQUINARIA	\$7,417.50	\$597.13	\$0.00	\$0.00	\$0.00	\$0.00	\$8,014.63
590	RODRIGUEZ MORAN VICTOR	DIRECCION DE OBRAS PUBLICAS	COORD. MITO Y CONS. DE CAMINOS	\$11,900.38	\$1,432.81	\$0.00	\$0.00	\$0.00	\$0.00	\$13,333.19
647	GUZMAN LAZARO JOSE SILVIO	DIRECCION DE OBRAS PUBLICAS	COORD. DE PROYECTOS Y PRESUPUE	\$16,660.52	\$2,449.58	\$0.00	\$0.00	\$0.00	\$0.00	\$19,110.10
649	FLORES GONZALEZ ANGEL	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE CAMION VOLTEO	\$6,193.08	\$168.31	\$0.00	\$0.00	\$0.00	\$0.00	\$6,361.39
654	ZEPEDA YANEZ ROCENDO	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE MAQUINARIA	\$6,855.52	\$281.48	\$0.00	\$0.00	\$0.00	\$0.00	\$7,137.00
661	RIOS LICEA GILVERTO	DIRECCION DE OBRAS PUBLICAS	RESIDENTE DE OBRA	\$7,945.88	\$681.67	\$0.00	\$0.00	\$0.00	\$0.00	\$8,627.55
662	VELAZQUEZ MAQUEDA BENEDICTO	DIRECCION DE OBRAS PUBLICAS	RESIDENTE DE OBRA	\$10,821.00	\$1,202.26	\$0.00	\$0.00	\$0.00	\$0.00	\$12,023.26
667	LANDAVERDE MARQUEZ RAUL	DIRECCION DE OBRAS PUBLICAS	JEFE DE MANTENIMIENTO	\$10,989.16	\$1,238.18	\$0.00	\$0.00	\$0.00	\$0.00	\$12,227.34
680	BALDERAS COLUNGA ALFONZO	DIRECCION DE OBRAS PUBLICAS	AUX. ADMINISTRATIVO	\$9,000.00	\$857.96	\$0.00	\$0.00	\$0.00	\$0.00	\$9,857.96
687	RAMOS SANCHEZ AGUSTIN	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE CAMION VOLTEO	\$6,193.08	\$168.31	\$0.00	\$0.00	\$0.00	\$0.00	\$6,361.39
688	OLVERA YANEZ LUIS ANTONIO	DIRECCION DE OBRAS PUBLICAS	OPERADOR DE CAMION VOLTEO	\$6,193.08	\$168.31	\$0.00	\$0.00	\$0.00	\$0.00	\$6,361.39
044	MATA AGUILAR MARIA ISABEL	REGISTRO CIVIL	SECRETARIA	\$5,800.60	\$125.61	\$317.98	\$371.28	\$0.00	\$0.00	\$6,615.47
668	RIOS LICEA ROSA	REGISTRO CIVIL	OFICIAL DE REG. CIVIL	\$10,400.00	\$1,112.33	\$0.00	\$0.00	\$0.00	\$0.00	\$11,512.33
613	MONROY LANDAVERDE J. ROLANDO	CABILDO	REGIDOR	\$18,942.82	\$2,937.08	\$0.00	\$0.00	\$0.00	\$0.00	\$21,879.90
614	RODRIGUEZ NAVARRO MARTHA PATRICIA	CABILDO	REGIDOR	\$18,942.82	\$2,937.08	\$0.00	\$0.00	\$0.00	\$0.00	\$21,879.90
615	LANDAVERDE REZENDEZ J. EFRAIN	CABILDO	REGIDOR	\$18,942.82	\$2,937.08	\$0.00	\$0.00	\$0.00	\$0.00	\$21,879.90
616	SUAREZ OLVERA MARIA ELENA	CABILDO	REGIDOR	\$18,942.82	\$2,937.08	\$0.00	\$0.00	\$0.00	\$0.00	\$21,879.90
617	RAMIREZ MENDEZ TIMOTEA	CABILDO	REGIDOR	\$18,942.82	\$2,937.08	\$0.00	\$0.00	\$0.00	\$0.00	\$21,879.90
618	SANJUAN RODRIGUEZ NESTOR	CABILDO	REGIDOR	\$18,942.82	\$2,937.08	\$0.00	\$0.00	\$0.00	\$0.00	\$21,879.90
619	RESENDIZ GONZALEZ JOSE LUIS	CABILDO	REGIDOR	\$18,942.82	\$2,937.08	\$0.00	\$0.00	\$0.00	\$0.00	\$21,879.90
620	LOPEZ FERRETIZ GABINA	CABILDO	REGIDOR	\$18,942.82	\$2,937.08	\$0.00	\$0.00	\$0.00	\$0.00	\$21,879.90
621	HUERTA RIOS HECTOR	CABILDO	REGIDOR	\$18,942.82	\$2,937.08	\$0.00	\$0.00	\$0.00	\$0.00	\$21,879.90
141	PEREZ SAENZ MA. DEL CARMEN	DELEGACION LA FLORIDA	SECRETARIA	\$4,704.12	\$0.00	\$317.98	\$556.92	\$0.00	\$0.00	\$5,579.02
396	VALENCIA J. JOSE	DELEGACION LA FLORIDA	DELEGADO MUNICIPAL	\$8,999.34	\$857.84	\$0.00	\$0.00	\$0.00	\$0.00	\$9,857.18
147	SUAREZ LUNA MARTHA ALICIA	DELEGACION SAN JUAN BUENAVENTURA	SECRETARIA	\$4,704.12	\$0.00	\$317.98	\$371.28	\$0.00	\$0.00	\$5,393.38



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No.	NOMBRE	DEPARTAMENTO	PUESTO	Sueldo	Subsidio ISPT	Canasta Basica	Quinquenio	Prima Vacacional	Compensacion	Total Noviembre 11
463	VAZQUEZ ZUNIGA CESARIO	DELEGACION SAN JUAN BUENAVENTURA	JARDINERO	\$3,979.98	\$0.00	\$0.00	\$185.64	\$0.00	\$0.00	\$4,165.62
641	LANDAVERDE MARTINEZ ISMAEL	DELEGACION SAN JUAN BUENAVENTURA	DELEGADO MUNICIPAL	\$8,999.34	\$857.84	\$0.00	\$0.00	\$0.00	\$0.00	\$9,857.18
038	BENITEZ ESTRADA MA. BLANCA FLOR	DELEGACION CONCA	DELEGADO MUNICIPAL	\$8,999.34	\$857.84	\$0.00	\$0.00	\$0.00	\$0.00	\$9,857.18
152	MEDELLIN CORNEJO MICAELA	DELEGACION CONCA	AUX. ADMINISTRATIVO	\$8,279.68	\$735.08	\$317.98	\$556.92	\$0.00	\$0.00	\$9,889.66
682	GUEVARA OLVERA MARGARITO	DELEGACION CONCA	JARDINERO	\$4,992.00	\$7.40	\$0.00	\$0.00	\$0.00	\$0.00	\$4,999.40
159	ARREDONDO SALDANA MARTIN	DELEGACION EL REFUGIO	JARDINERO	\$4,704.12	\$0.00	\$317.98	\$371.28	\$0.00	\$0.00	\$5,393.38
513	ARREDONDO LANDAVERDE TEODORA	DELEGACION EL REFUGIO	SECRETARIA	\$4,704.12	\$0.00	\$317.98	\$0.00	\$0.00	\$0.00	\$5,022.10
642	MENDIETA MARTINEZ JOSE ESTANISLAO	DELEGACION EL REFUGIO	DELEGADO MUNICIPAL	\$8,999.34	\$857.84	\$0.00	\$0.00	\$0.00	\$0.00	\$9,857.18
153	BERNON ZUNIGA NARCEDALIA	DELEGACION PURISIMA DE ARISTA	SECRETARIA	\$4,704.12	\$0.00	\$317.98	\$371.28	\$0.00	\$0.00	\$5,393.38
166	ZEPEDA OLVERA GERMAN	DELEGACION PURISIMA DE ARISTA	JARDINERO	\$4,704.12	\$0.00	\$317.98	\$928.22	\$0.00	\$0.00	\$5,950.32
643	MARIN TREJO ISMAEL	DELEGACION PURISIMA DE ARISTA	DELEGADO MUNICIPAL	\$8,999.34	\$857.84	\$0.00	\$0.00	\$0.00	\$0.00	\$9,857.18
143	MONROY GUERRERO EMETERIO	SEGURIDAD PUBLICA LA FLORIDA	POLICIA	\$5,654.34	\$109.70	\$317.98	\$371.28	\$0.00	\$0.00	\$6,453.30
479	OLVERA MONROY FRANCISCO	SEGURIDAD PUBLICA LA FLORIDA	POLICIA	\$4,659.88	\$0.00	\$0.00	\$185.64	\$0.00	\$0.00	\$4,845.52
568	MARTINEZ VAZQUEZ FEDERICO	SEGURIDAD PUBLICA SAN JUAN BUENAVENTURA	POLICIA	\$4,659.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,659.88
193	ZEPEDA GUILLEN SERAFIN	SEGURIDAD PUBLICA PURISIMA	POLICIA	\$4,659.88	\$0.00	\$317.98	\$371.28	\$0.00	\$0.00	\$5,349.14
690	PEREZ ZAMORANO MARIO	CONTRALORIA INTERNA	CONTRALOR INTERNO	\$11,954.80	\$1,444.44	\$0.00	\$0.00	\$0.00	\$0.00	\$13,399.24
040	RODRIGUEZ MORAN MARTIN	COORDINACION DE FOMENTO ECONOMICO	COORD. DE FOMENTO ECONOMICO	\$8,320.00	\$741.53	\$317.98	\$742.56	\$0.00	\$0.00	\$10,122.07
666	ARREDONDO ZARATE DOMINGO	COORDINACION DE FOMENTO ECONOMICO	INSPECTOR FISCAL	\$6,153.88	\$164.05	\$0.00	\$0.00	\$0.00	\$0.00	\$6,317.93
164	MARTINEZ ROMERO JUAN LUIS	PRESIDENCIA	TITULAR ACCESO A LA INFORMACION	\$15,215.20	\$2,953.35	\$0.00	\$0.00	\$3,803.80	\$0.00	\$21,972.35
453	SANCHEZ DEL CASTILLO CECILIA	PRESIDENCIA	SRIA. PART. PRESIDENTE	\$9,042.18	\$865.52	\$0.00	\$0.00	\$0.00	\$0.00	\$9,907.70
612	TORRES BALDERAS ANGEL ATANACIO	PRESIDENCIA	PRESIDENTE MPAL.	\$37,529.96	\$7,579.89	\$0.00	\$0.00	\$0.00	\$0.00	\$45,109.85
627	BONET CHAVEZ FRANCISCO ISMAEL	PRESIDENCIA	COORD. COMUNICACION SOCIAL	\$10,868.00	\$1,212.30	\$0.00	\$0.00	\$0.00	\$0.00	\$12,080.30
628	MENDOZA ZAMORA J. GUADALUPE	PRESIDENCIA	DIRECTOR DE GOBIERNO	\$16,640.00	\$2,445.20	\$0.00	\$0.00	\$0.00	\$0.00	\$19,085.20
651	REYES MORANTES HECTOR JAVIER	PRESIDENCIA	JUEZ CIVICO	\$10,400.00	\$1,112.33	\$0.00	\$0.00	\$0.00	\$0.00	\$11,512.33
203	NIETO MENDEZ DOMINGO	SECRETARIA DEL AYUNTAMIENTO	AUX. PROTECCION CIVIL	\$8,756.86	\$814.39	\$317.98	\$742.56	\$0.00	\$0.00	\$10,631.79
211	PEREZ MORAN ANTONIO	SECRETARIA DEL AYUNTAMIENTO	AUX. PROTECCION CIVIL	\$7,280.00	\$363.59	\$317.98	\$185.64	\$0.00	\$0.00	\$8,147.21
546	BOTELLO LANDAVERDE MIRNA AZUCENA	SECRETARIA DEL AYUNTAMIENTO	ATENCION CIUDADANA	\$6,913.86	\$287.83	\$0.00	\$0.00	\$0.00	\$0.00	\$7,201.69
624	PEREZ CABRERA JOSE HILARIO	SECRETARIA DEL AYUNTAMIENTO	SECRETARIO DEL H. AYTO	\$26,146.14	\$4,591.82	\$0.00	\$0.00	\$0.00	\$0.00	\$30,737.96
629	REYES TORRES FERMIN	SECRETARIA DEL AYUNTAMIENTO	COORD. PROTECCION CIVIL	\$9,600.00	\$965.48	\$0.00	\$0.00	\$0.00	\$0.00	\$10,565.48
652	GONZALEZ RAMIREZ EMILIANO	SECRETARIA DEL AYUNTAMIENTO	AUX. PROTECCION CIVIL	\$7,280.00	\$363.59	\$0.00	\$0.00	\$0.00	\$0.00	\$7,643.59
677	BOTELLO SANJUAN YENI CORAL	SECRETARIA DEL AYUNTAMIENTO	AUX. ADMINISTRATIVO	\$6,000.00	\$147.31	\$0.00	\$0.00	\$0.00	\$0.00	\$6,147.31
691	OLVERA YANEZ LUZ MARIA	SECRETARIA DEL AYUNTAMIENTO	AUX. ADMITIVO DE PROTECCION CIVIL	\$4,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,500.00
692	LOPEZ CAMACHO CIRILO	SECRETARIA DEL AYUNTAMIENTO	AUX. PROTECCION CIVIL	\$4,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,500.00
029	FERRERIZ GUEVARA YESENIA	SERVICIOS MUNICIPALES	AUX. ADMINISTRATIVO	\$9,042.18	\$865.52	\$317.98	\$371.28	\$0.00	\$0.00	\$10,596.96
053	SANCHEZ ESTRADA OBEHT	SERVICIOS MUNICIPALES	JEFE DE ALUMBRADO PUBLICO	\$8,077.12	\$702.67	\$317.98	\$371.28	\$0.00	\$0.00	\$9,469.05
058	RAMIREZ SANJUAN ANTONIO	SERVICIOS MUNICIPALES	CHOFER CAMION CISTERNA	\$6,193.08	\$168.31	\$317.98	\$371.28	\$0.00	\$0.00	\$7,050.65
063	HUERTA COLUNGA J. JESUS	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	\$5,428.26	\$85.10	\$317.98	\$371.28	\$0.00	\$0.00	\$6,202.62
064	FERRERIZ BALDERAS RAFAEL	SERVICIOS MUNICIPALES	CHOFER CAMION RECOLECTOR DE BA	\$6,193.08	\$168.31	\$317.98	\$371.28	\$0.00	\$0.00	\$7,050.65
071	LOPEZ MOLINERO JOSE TRANQUILINO	SERVICIOS MUNICIPALES	ENC. DE PARQUE ARROYO SECO	\$5,428.26	\$85.10	\$317.98	\$371.28	\$0.00	\$0.00	\$6,202.62
082	LEON REYES HECTOR	SERVICIOS MUNICIPALES	CARGADOR CAMION RECOLECTOR	\$5,428.26	\$85.10	\$317.98	\$371.28	\$0.00	\$0.00	\$6,202.62
087	CASTRO DAMIAN	SERVICIOS MUNICIPALES	ENC. PLAZA PRINCIPAL A.S.	\$5,428.26	\$85.10	\$317.98	\$742.56	\$0.00	\$0.00	\$6,573.90
091	BALDERAS JUAREZ ANATOLIO	SERVICIOS MUNICIPALES	ENC. PLANTA TRATADORA ARROYO	\$5,428.26	\$85.10	\$317.98	\$371.28	\$0.00	\$0.00	\$6,202.62
102	SANJUAN MARTINEZ SAUL	SERVICIOS MUNICIPALES	CARGADOR CAMION RECOLECTOR	\$6,211.36	\$170.30	\$317.98	\$556.92	\$0.00	\$0.00	\$7,256.56
104	HUERTA DE PRO TOMAS	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	\$5,428.26	\$85.10	\$317.98	\$556.92	\$0.00	\$0.00	\$6,388.26
105	MARTINEZ MOLINERO SALVADOR	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	\$4,704.12	\$0.00	\$317.98	\$371.28	\$0.00	\$0.00	\$5,393.38
188	BALDERAS MARTINEZ LEONIDES	SERVICIOS MUNICIPALES	CHOFER CAMION RECOLECTOR DE BA	\$7,000.00	\$297.20	\$317.98	\$371.28	\$0.00	\$0.00	\$7,986.46
212	LANDAVERDE MARQUEZ ALFREDO	SERVICIOS MUNICIPALES	RESPONSABLE DE BACHEO	\$6,211.36	\$170.30	\$317.98	\$185.64	\$0.00	\$0.00	\$6,885.28
213	GUERRERO PEREZ JESUS GUADALUPE	SERVICIOS MUNICIPALES	CARGADOR CAMION RECOLECTOR	\$5,428.26	\$85.10	\$317.98	\$185.64	\$0.00	\$0.00	\$6,016.98
214	FERRERIZ GUEVARA JAVIER	SERVICIOS MUNICIPALES	RESP. DISTRIBUCION DE AGUA	\$6,193.08	\$168.31	\$317.98	\$185.64	\$0.00	\$0.00	\$6,865.01
434	OLMOS MARISCAL LEODEGARIO	SERVICIOS MUNICIPALES	CHOFER	\$4,659.88	\$0.00	\$317.98	\$185.64	\$0.00	\$0.00	\$5,163.50
484	HERNANDEZ RAMIREZ JOEL	SERVICIOS MUNICIPALES	CARGADOR CAMION RECOLECTOR	\$5,428.26	\$85.10	\$317.98	\$0.00	\$0.00	\$0.00	\$5,831.34
528	GONZALEZ GARCIA NICACIO	SERVICIOS MUNICIPALES	ENC. DE PANTEON CONCA	\$4,523.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,523.18
556	TORRES LANDAVERDE JOSE PABLO	SERVICIOS MUNICIPALES	RESP. RELLENO SANITARIO	\$5,428.26	\$85.10	\$0.00	\$0.00	\$0.00	\$0.00	\$5,513.36
557	MARTINEZ MOLINERO SERGIO	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	\$5,428.26	\$85.10	\$0.00	\$0.00	\$0.00	\$0.00	\$5,513.36
558	CASTILLO FLORES IGNACIO	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	\$5,428.26	\$85.10	\$0.00	\$0.00	\$0.00	\$0.00	\$5,513.36
559	RESENDIZ ENRIQUE	SERVICIOS MUNICIPALES	AUX. ALUMBRADO PUBLICO	\$4,523.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,523.16
589	MARTINEZ NIETO J. JESUS	SERVICIOS MUNICIPALES	AUX. ALUMBRADO PUBLICO	\$8,077.12	\$702.67	\$0.00	\$0.00	\$0.00	\$0.00	\$8,779.79
625	BALDERAS FLORES ARMANDO	SERVICIOS MUNICIPALES	COORD. BACHEO Y MITO BIENES PU	\$15,215.20	\$2,140.86	\$0.00	\$0.00	\$0.00	\$0.00	\$17,356.06
636	PACHECO MONTES FLORENTINO	SERVICIOS MUNICIPALES	COORD. SERVICIOS DE LIMPIA	\$13,631.86	\$1,802.66	\$0.00	\$0.00	\$0.00	\$0.00	\$15,434.52
637	ZUNIGA YANEZ MARTIN	SERVICIOS MUNICIPALES	RESP. SERVICIOS DE LIMPIA	\$8,659.34	\$796.91	\$0.00	\$0.00	\$0.00	\$0.00	\$9,456.25
655	ROMERO BALDERAS PABLO	SERVICIOS MUNICIPALES	AYUDANTE DE CAMION CISTERNA	\$5,428.26	\$85.10	\$0.00	\$0.00	\$0.00	\$0.00	\$5,513.36
678	MENDEZ MARTINEZ ADOLFO	SERVICIOS MUNICIPALES	AYUDANTE DE CAMION CISTERNA	\$6,193.08	\$168.31	\$0.00	\$0.00	\$0.00	\$0.00	\$6,361.39
682	SANCHEZ ESTRADA NEFTALI	SERVICIOS MUNICIPALES	AUX. ALUMBRADO PUBLICO	\$7,000.00	\$297.20	\$0.00	\$0.00	\$0.00	\$0.00	\$7,297.20
684	VARA MEDINA IGNACIO	SERVICIOS MUNICIPALES	CHOFER CAMION RECOLECTOR DE BA	\$8,000.00	\$690.33	\$0.00	\$0.00	\$0.00	\$0.00	\$8,690.33
685	GARCIA GUILLEN SANTIAGO	SERVICIOS MUNICIPALES	AUX. DE MANTENIMIENTO	\$8,000.00	\$690.33	\$0.00	\$0.00	\$0.00	\$0.00	\$8,690.33



MUNICIPIO DE ARROYO SECO, QUERETARO
ADMINISTRACION 2009 - 2012
DIRECCION DE ADMINISTRACION
REMUNERACION AL PERSONAL, CORRESPONDIENTE AL MES DE NOVIEMBRE 2011.



No.	NOMBRE	DEPARTAMENTO	PUESTO	Sueldo	Subsidio ISPT	Canasta Basica	Quinquenio	Prima Vacacional	Compensacion	Total Noviembre 11
686	VELAZQUEZ PACHECO DIONICIO	SERVICIOS MUNICIPALES	ENC. UNIDAD DEP. CONCA	\$6,000.00	\$242.80	\$0.00	\$0.00	\$0.00	\$500.00	\$6,742.80
693	IBARRA SANJUAN EZEQUIEL	SERVICIOS MUNICIPALES	CHOFER	\$6,000.00	\$147.31	\$0.00	\$0.00	\$0.00	\$0.00	\$6,147.31
195	TORRES ROMO MARCO ANTONIO	INSTITUTO MUNICIPAL DE LA JUVENTUD	ENC. DEPORTES	\$9,360.00	\$922.47	\$317.98	\$371.28	\$0.00	\$0.00	\$10,971.73
573	AGUILAR OROZCO JOSE GUADALUPE	INSTITUTO MUNICIPAL DE LA JUVENTUD	COORD. INST. MPAL JUV.	\$8,320.00	\$741.53	\$0.00	\$0.00	\$0.00	\$0.00	\$9,061.53
663	ACUNA ANDABLO GILDARDO	INSTITUTO MUNICIPAL DE LA JUVENTUD	DIR. INSTITUTO MPAL JUV.	\$8,320.00	\$741.53	\$0.00	\$0.00	\$0.00	\$0.00	\$9,061.53
156	CORONA ROMERO LADISLAO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$7,552.16	\$618.68	\$317.98	\$371.28	\$0.00	\$0.00	\$8,860.10
196	NIETO LUNA ETUQUIO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$7,552.16	\$936.85	\$317.98	\$371.28	\$1,888.04	\$0.00	\$11,066.31
230	BALLEZA ALFARO HUGO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$7,552.16	\$618.68	\$317.98	\$185.64	\$0.00	\$0.00	\$8,674.46
336	DOMINGUEZ DOMINGUEZ MARCOS PEDRO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$10,873.40	\$1,213.45	\$0.00	\$185.64	\$0.00	\$0.00	\$12,272.49
337	GONZALEZ RUBIO J. FELIX	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$10,873.40	\$1,213.45	\$0.00	\$185.64	\$0.00	\$0.00	\$12,272.49
353	BALDERAS PADRON JULIO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$10,873.40	\$1,794.09	\$317.98	\$185.64	\$2,718.35	\$0.00	\$15,889.46
390	HERNANDEZ MONTOYA J. HERMILO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$10,873.40	\$1,794.09	\$0.00	\$185.64	\$2,718.35	\$0.00	\$15,571.48
403	COMPEAN FERNANDEZ DOMINGO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$10,873.40	\$1,213.45	\$0.00	\$185.64	\$0.00	\$0.00	\$12,272.49
431	VAZQUEZ CORONA DEMETRIO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$7,552.16	\$936.85	\$0.00	\$185.64	\$1,888.04	\$0.00	\$10,562.69
436	SANCHEZ MARTINEZ JULIO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$6,762.08	\$271.31	\$0.00	\$185.64	\$0.00	\$0.00	\$7,219.03
520	VELAZQUEZ VAZQUEZ JORGE	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$8,009.86	\$691.91	\$0.00	\$0.00	\$0.00	\$0.00	\$8,701.77
540	GONZALEZ TELLO CANDELARIO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$7,552.16	\$618.68	\$0.00	\$0.00	\$0.00	\$0.00	\$8,170.84
542	LINARES MARTINEZ JOAQUIN	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$6,762.08	\$271.31	\$0.00	\$0.00	\$0.00	\$0.00	\$7,033.39
544	LOREDO MONTES GERARDO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$7,552.16	\$618.68	\$0.00	\$0.00	\$0.00	\$0.00	\$8,170.84
548	HERNANDEZ OLVERA HIPOLITO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$7,552.16	\$618.68	\$0.00	\$0.00	\$0.00	\$0.00	\$8,170.84
554	NIETO MENDEZ PERFECTO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$7,552.16	\$618.68	\$0.00	\$0.00	\$0.00	\$0.00	\$8,170.84
555	HERNANDEZ RAMIREZ ANDREA	SEGURIDAD PUBLICA MUNICIPAL	SECRETARIA	\$6,300.00	\$221.04	\$0.00	\$0.00	\$0.00	\$0.00	\$6,521.04
560	BALDERAS GUEVARA SALVADOR	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$6,762.08	\$271.31	\$0.00	\$0.00	\$0.00	\$0.00	\$7,033.39
563	GUILLEN HERNANDEZ JAVIER	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$8,072.32	\$701.90	\$0.00	\$0.00	\$0.00	\$0.00	\$8,774.22
571	ACUNA CASTILLO JOSE LUIS	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$7,552.16	\$618.68	\$0.00	\$0.00	\$0.00	\$0.00	\$8,170.84
572	ZEPEDA ZUNIGA FELICIANO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$7,552.16	\$618.68	\$0.00	\$0.00	\$0.00	\$0.00	\$8,170.84
630	SUAREZ JUAREZ JORGE	SEGURIDAD PUBLICA MUNICIPAL	DIRECTOR DE SEG. PUB.	\$21,736.00	\$3,554.55	\$0.00	\$0.00	\$0.00	\$0.00	\$25,290.55
671	MARIN RODRIGUEZ JOSE MANUEL	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$6,762.08	\$271.31	\$0.00	\$0.00	\$0.00	\$0.00	\$7,033.39
672	RIOS GONZALEZ GILBERTO	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$6,762.08	\$271.31	\$0.00	\$0.00	\$0.00	\$0.00	\$7,033.39
674	REYES TORRES NOEL	SEGURIDAD PUBLICA MUNICIPAL	POLICIA	\$6,762.08	\$271.31	\$0.00	\$0.00	\$0.00	\$0.00	\$7,033.39
039	GARCIA REYES HILDA FRANCISCA	DIRECCION DE DESARROLLO RURAL	SECRETARIA	\$5,800.60	\$125.61	\$317.98	\$371.28	\$0.00	\$0.00	\$6,615.47
075	CASTRO VELASQUEZ MA. DE LA CRUZ	DIRECCION DE DESARROLLO RURAL	VOCAL DE FIDIVEPRO	\$7,280.00	\$363.59	\$317.98	\$742.56	\$0.00	\$0.00	\$8,704.13
076	BALDERAS JIMENEZ MA. AUREA	DIRECCION DE DESARROLLO RURAL	SECRETARIA	\$5,800.60	\$125.61	\$317.98	\$371.28	\$0.00	\$0.00	\$6,615.47
077	SOLANO HERNANDEZ ALICIA	DIRECCION DE DESARROLLO RURAL	SECRETARIA	\$5,799.86	\$125.53	\$317.98	\$556.92	\$0.00	\$0.00	\$6,800.29
640	DIAZ LANDAVERDE EPIGMEIO	DIRECCION DE DESARROLLO RURAL	DIRECTOR DESARROLLO RURAL	\$15,215.20	\$2,140.86	\$0.00	\$0.00	\$0.00	\$0.00	\$17,356.06
679	GUERRERO SANCHEZ J. SANTOS	DIRECCION DE DESARROLLO RURAL	PROYECTISTA	\$7,900.00	\$297.20	\$0.00	\$0.00	\$0.00	\$0.00	\$7,297.20
689	VALDES BALDERAS CRISTINA	DIRECCION DE DESARROLLO RURAL	SECRETARIA	\$5,577.48	\$101.34	\$0.00	\$0.00	\$0.00	\$0.00	\$5,678.82
084	NAVARRO MONTEJANO MARIA DE JESUS	COORDINACION DE TURISMO	ENC. TURISMO	\$5,800.60	\$125.61	\$317.98	\$649.74	\$0.00	\$0.00	\$6,893.93
658	SANCHEZ GONZALEZ J. CARLOS	COORDINACION DE TURISMO	COORD. DE TURISMO	\$10,400.00	\$1,112.33	\$0.00	\$0.00	\$0.00	\$0.00	\$11,512.33
050	SIERRA JIMENEZ GREGORIA	DIRECCION DE DESARROLLO SOCISL Y HUMANO	ENC. C.C.A. PURISIMA	\$5,800.60	\$125.61	\$317.98	\$556.92	\$0.00	\$0.00	\$6,801.11
093	MEDINA HERNANDEZ YOLANDA	DIRECCION DE DESARROLLO SOCISL Y HUMANO	ENCARGADA DE BIBLIOTECA	\$5,799.86	\$125.53	\$317.98	\$742.56	\$0.00	\$0.00	\$6,985.93
099	GUERRERO SALINAS HORTENSIA ISABEL	DIRECCION DE DESARROLLO SOCISL Y HUMANO	RESPONSABLE DE BIBLIOTECA	\$5,800.98	\$125.65	\$317.98	\$371.28	\$0.00	\$0.00	\$6,615.89
169	FLORES GONZALEZ LUCIA	DIRECCION DE DESARROLLO SOCISL Y HUMANO	ENC. C.C.A. ARROYO SECO	\$5,427.52	\$85.02	\$317.98	\$371.28	\$0.00	\$0.00	\$6,201.80
226	GARCIA CORNEJO MA. GUADALUPE	DIRECCION DE DESARROLLO SOCISL Y HUMANO	AUX. ADMINISTRATIVO	\$8,543.46	\$777.29	\$317.98	\$185.64	\$0.00	\$0.00	\$9,824.37
419	HERNANDEZ RAMOS MA. ELISAHBET	DIRECCION DE DESARROLLO SOCISL Y HUMANO	COORD. DE EDUCACION	\$11,333.74	\$1,311.78	\$0.00	\$185.64	\$0.00	\$0.00	\$12,831.16
430	ESCAMILLA FERRETIZ LETICIA	DIRECCION DE DESARROLLO SOCISL Y HUMANO	ENC. C.C.A. CONCA	\$5,427.52	\$85.02	\$0.00	\$185.64	\$0.00	\$0.00	\$5,698.18
580	MARIN ANDABLO MA. ARCELIA	DIRECCION DE DESARROLLO SOCISL Y HUMANO	AUX. ADMINISTRATIVO	\$6,240.00	\$214.51	\$0.00	\$0.00	\$0.00	\$0.00	\$6,454.51
633	MENDEZ ACUNA SAUL CONCEPCION	DIRECCION DE DESARROLLO SOCISL Y HUMANO	COORD. PARTICIPACION SOCIAL	\$10,868.00	\$1,212.30	\$0.00	\$0.00	\$0.00	\$0.00	\$12,080.30
638	COVARRUBIAS PADRON JESUS MARTIN	DIRECCION DE DESARROLLO SOCISL Y HUMANO	ENCARGADO DE LA DIRECCION	\$15,215.20	\$2,140.86	\$0.00	\$0.00	\$0.00	\$0.00	\$17,356.06
656	PEREZ FELIX ANTONIO	DIRECCION DE DESARROLLO SOCISL Y HUMANO	AUX. PARTICIPACION SOCIAL	\$9,360.00	\$922.47	\$0.00	\$0.00	\$0.00	\$0.00	\$10,282.47
667	TORRES LANDAVERDE JOSE RAMON	DIRECCION DE DESARROLLO SOCISL Y HUMANO	COORD. DE ECOLOGIA	\$8,320.00	\$741.53	\$0.00	\$0.00	\$0.00	\$0.00	\$9,061.53
681	MORALES ROSA APOLINAR	DIRECCION DE DESARROLLO SOCISL Y HUMANO	RESPONSABLE DE VALIDACION	\$8,000.00	\$690.33	\$0.00	\$0.00	\$0.00	\$0.00	\$8,690.33
634	RUIZ BAUTISTA CARLOS MIGUEL	DIRECCION JURIDICA	DIRECTOR JURIDICO	\$14,128.40	\$1,908.72	\$0.00	\$0.00	\$0.00	\$0.00	\$16,037.12
107	LOPEZ DIAZ JUAN DEMETRIO	DIRECCION DE FOMENTO CULTURAL	DIRECTOR	\$11,000.00	\$1,240.49	\$317.98	\$556.92	\$0.00	\$0.00	\$13,115.39
108	OROZCO LOPEZ ISMAEL	DIRECCION DE FOMENTO CULTURAL	ASESOR DE MUSICA	\$4,269.50	\$0.00	\$317.98	\$371.28	\$0.00	\$0.00	\$4,958.76
109	DEL CASTILLO GUILLEN ALICIA	DIRECCION DE FOMENTO CULTURAL	ASESOR DANZA FOLKLORICA	\$4,269.50	\$0.00	\$317.98	\$371.28	\$0.00	\$0.00	\$4,958.76
110	MARTINEZ BOTELLO ORACIO	DIRECCION DE FOMENTO CULTURAL	RESP. DE MANTENIMIENTO	\$4,703.74	\$0.00	\$317.98	\$742.56	\$0.00	\$0.00	\$5,764.28
111	PACHECO GIL J. FRANCISCO PETRONI	DIRECCION DE FOMENTO CULTURAL	VELADOR CASA DE LA CULTURA	\$3,892.30	\$0.00	\$317.98	\$371.28	\$0.00	\$0.00	\$4,581.56
611	SUAREZ GONZALEZ SERGIO	DIRECCION DE FOMENTO CULTURAL	ASESOR DANZA FOLKLORICA	\$8,539.72	\$776.69	\$0.00	\$0.00	\$0.00	\$0.00	\$9,316.41
639	RINCON BOTELLO CAYETANA	DIRECCION DE FOMENTO CULTURAL	COORDINADOR DE ASESORES	\$6,000.00	\$610.33	\$0.00	\$0.00	\$1,500.00	\$0.00	\$8,110.33
683	GUERRERO VAZQUEZ ELIZABETH	DIRECCION DE FOMENTO CULTURAL	SECRETARIA	\$5,789.76	\$124.43	\$0.00	\$0.00	\$0.00	\$0.00	\$5,914.19
659	BALDERAS ALVARADO ALMA	COORDINACION DE CATASTRO	COORD. DE CATASTRO	\$8,320.00	\$741.53	\$0.00	\$0.00	\$0.00	\$0.00	\$9,061.53
660	TORRES ESPINOZA ALVARO ALBERTO	COORDINACION DE CATASTRO	AUX. DE CATASTRO	\$7,280.00	\$363.59	\$0.00	\$0.00	\$0.00	\$0.00	\$7,643.59
695	SANCHEZ GONZALEZ EMILIANO	COORDINACION DE CATASTRO	AUX. DE CATASTRO	\$7,000.00	\$297.20	\$0.00	\$0.00	\$0.00	\$0.00	\$7,297.20