

**MUNICIPIO DE ARROYO SECO, QRO. ADMINISTRACION 2009 - 2012**  
**DEPENDENCIA ENCARGADA DE LA ADMINISTRACION DE SERVICIOS INTERNOS, RECURSOS HUMANOS, MATERIALES Y TECNICOS DEL MUNICIPIO**  
**REMUNERACION AL PERSONAL, CORRESPONDIENTE AL MES DE SEPTIEMBRE DE 2010.**

No.	Nombre	Departamento	Puesto	Sueldo	Canasta Basica	Quinquenio	Prima Vacacional	Compensacion	Aguinaldo	Vacaciones Pagadas
026	Martínez Landaverde María Elena	TESORERIA MUNICIPAL	AUX. DE EGRESOS	\$9,122.30	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
036	García Medrano Alberto	TESORERIA MUNICIPAL	AUX. DE INGRESOS	\$9,122.30	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
349	Juárez Olguín Lucía	TESORERIA MUNICIPAL	AUX. GENERAL	\$10,381.00	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
429	Torres Balderas Refugio	TESORERIA MUNICIPAL	AUX. CONTABLE	\$11,846.62	\$0.00	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
622	Gonzalez Resendiz Graciela	TESORERIA MUNICIPAL	TESORERA MUNICIPAL	\$25,140.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
078	Sánchez Balderas Sebastián	OFICIALIA MAYOR	VELADOR DE LA PRESIDENCIA	\$5,175.72	\$317.98	\$371.28	\$0.00	\$0.00	\$0.00	\$0.00
080	Mata Quiróz Juan	OFICIALIA MAYOR	COORDINADOR DE EVENTOS ESP.	\$9,455.26	\$317.98	\$371.28	\$0.00	\$1,200.00	\$0.00	\$0.00
083	García Landaverde Karina	OFICIALIA MAYOR	SECRETARIA	\$6,610.64	\$317.98	\$371.28	\$0.00	\$0.00	\$0.00	\$0.00
088	García Reyes Candido Paulino	OFICIALIA MAYOR	ENC. DEL AUDITORIO	\$5,534.82	\$317.98	\$371.28	\$0.00	\$0.00	\$0.00	\$0.00
089	Hernández Botello Antonia	OFICIALIA MAYOR	INTENDENTE	\$5,218.78	\$317.98	\$371.28	\$0.00	\$0.00	\$0.00	\$0.00
110	Martínez Botello Oracio	OFICIALIA MAYOR	INTENDENTE	\$4,522.82	\$317.98	\$556.92	\$0.00	\$0.00	\$0.00	\$0.00
111	Pacheco Gil J. Francisco Petroni	OFICIALIA MAYOR	VELADOR	\$3,742.60	\$317.98	\$371.28	\$0.00	\$0.00	\$0.00	\$0.00
160	Sanjuán Medellín Maricela	OFICIALIA MAYOR	INTENDENTE	\$4,523.20	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
171	Vaca Palomares Francisco	OFICIALIA MAYOR	ENC. DE PANTEON	\$3,783.50	\$317.98	\$556.92	\$0.00	\$0.00	\$0.00	\$0.00
190	Velásquez López Isaí	OFICIALIA MAYOR	CHOFER	\$5,218.78	\$317.98	\$185.64	\$0.00	\$700.00	\$0.00	\$0.00
406	Duarte Rivera Merced	OFICIALIA MAYOR	ENCARGADO DE ALMACEN	\$7,000.00	\$0.00	\$185.64	\$1,750.00	\$0.00	\$0.00	\$0.00
449	Pérez Corona Javier	OFICIALIA MAYOR	RESP. RECURSOS HUMANOS	\$11,900.00	\$0.00	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
459	León Reyes Ma. Camelia	OFICIALIA MAYOR	INTENDENTE	\$5,218.78	\$0.00	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
461	Guevara Landaverde Digna	OFICIALIA MAYOR	SECRETARIA	\$6,508.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
476	Díaz Montes Oswaldo	OFICIALIA MAYOR	ENC. PARQUE VEHICULAR	\$11,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
510	Juárez Manríquez Antonio	OFICIALIA MAYOR	CHOFER	\$9,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
578	Ramírez Sánchez Gabriel	OFICIALIA MAYOR	AUX. DE EVENTOS ESPECIALES	\$5,591.84	\$0.00	\$0.00	\$0.00	\$700.00	\$0.00	\$0.00
584	Palacios Zepeda Ma. del Carmen	OFICIALIA MAYOR	SECRETARIA	\$6,000.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$0.00
623	García Tello René	OFICIALIA MAYOR	OFICIAL MAYOR	\$25,140.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
645	Medina García Claudia	OFICIALIA MAYOR	ENC. DE CORREO	\$4,522.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
650	Escamilla Escamilla Justino	OFICIALIA MAYOR	RESP. ADQUISICIONES Y COMPROBACIONES	\$11,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
653	Monroy Lugo Emiliano	OFICIALIA MAYOR	AUX. DE EVENTOS ESPECIALES	\$7,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$0.00
654	Zepeda Yañez Rocendo	OFICIALIA MAYOR	AUX. DE EVENTOS ESPECIALES	\$6,591.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
046	Rodríguez Balderas Ma. Reyliana	OBRAS PUBLICAS	SRIA. PART. OBRAS PUB.	\$6,262.66	\$317.98	\$556.92	\$0.00	\$0.00	\$0.00	\$0.00
049	León Mendoza Agustín	OBRAS PUBLICAS	OPERADOR	\$7,132.22	\$317.98	\$371.28	\$0.00	\$0.00	\$0.00	\$0.00
056	Martínez Cedillo José de Jesús	OBRAS PUBLICAS	RESIDENTE DE OBRA	\$10,873.02	\$317.98	\$371.28	\$0.00	\$0.00	\$0.00	\$0.00
059	Orozco Sánchez Araceli	OBRAS PUBLICAS	SECRETARIA	\$5,576.78	\$317.98	\$371.28	\$0.00	\$0.00	\$0.00	\$0.00
085	Solano Hernández Eva	OBRAS PUBLICAS	SECRETARIA	\$5,576.78	\$317.98	\$556.92	\$0.00	\$0.00	\$0.00	\$0.00
387	Zarate Sánchez Rodolfo	OBRAS PUBLICAS	DIR. OBRAS PUBLICAS	\$25,140.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
398	Montes Tello Teodora	OBRAS PUBLICAS	AUX. ADMINISTRATIVO	\$7,864.74	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
519	Balderas Barron Dimas	OBRAS PUBLICAS	CHOFER	\$5,954.88	\$0.00	\$0.00	\$1,488.72	\$0.00	\$0.00	\$0.00
526	Maciel Alvarez Ismael	OBRAS PUBLICAS	COORD. DE LICITACIONES DE OBRA	\$13,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
527	Monroy Rivera Ariel	OBRAS PUBLICAS	ANALISTA DE COSTOS	\$10,404.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
536	Bueno Sanjuan J. Noe	OBRAS PUBLICAS	TECNICO ADMINISTRATIVO	\$10,404.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

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**REMUNERACION AL PERSONAL, CORRESPONDIENTE AL MES DE SEPTIEMBRE DE 2010.**

No.	Nombre	Departamento	Puesto	Sueldo	Canasta Basica	Quinquenio	Prima Vacacional	Compensacion	Aguinaldo	Vacaciones Pagadas
539	Espíndola Guerrero Carlos Alberto	OBRAS PUBLICAS	CHOFER	\$5,954.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
561	Hernández Carranza David	OBRAS PUBLICAS	OPERADOR	\$7,132.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
590	Rodríguez Moran Víctor	OBRAS PUBLICAS	SUPER-INTENDENTE DE MAQ.	\$11,442.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
647	Guzman Lazaro José Silvio	OBRAS PUBLICAS	COORDINADOR DE PROYECTOS	\$16,019.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
649	Flores González Angel	OBRAS PUBLICAS	CHOFER	\$5,954.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
661	Ríos Licea Gilverto	OBRAS PUBLICAS	RESIDENTE DE OBRA	\$7,640.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
662	Velazquez Maqueda Benedicto	OBRAS PUBLICAS	RESIDENTE DE OBRA	\$10,404.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
667	Landaverde Marquez Raúl	OBRAS PUBLICAS	RESIDENTE DE MAQUINARIA	\$9,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
039	García Reyes Hilda Francisca	JUZGADO MUNICIPAL	SECRETARIA	\$5,577.50	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
208	Sanjuán Rangel Ana María	JUZGADO MUNICIPAL	AUXILIAR DE JUEZ MUNICIPAL	\$7,315.00	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
474	Escamilla Zarate Francisca	JUZGADO MUNICIPAL	JUEZ MUNICIPAL	\$14,830.52	\$0.00	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
044	Mata Aguilar María Isabel	REGISTRO CIVIL	SECRETARIA	\$5,577.50	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
668	Ríos Licea Rosa	REGISTRO CIVIL	OFICIAL DE REG. CIVIL	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
613	Monroy Landaverde J. Rolando	CABILDO	REGIDOR	\$18,214.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
614	Rodríguez Navarro Martha Patricia	CABILDO	REGIDOR	\$18,214.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
615	Landaverde Recendez J. Efraín	CABILDO	REGIDOR	\$18,214.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
616	Suarez Olvera María Elena	CABILDO	REGIDOR	\$18,214.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
617	Ramírez Mendez Timotea	CABILDO	REGIDOR	\$18,214.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
618	Sanjuan Rodriguez Nestor	CABILDO	REGIDOR	\$18,214.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
619	Resendiz González José Luis	CABILDO	REGIDOR	\$18,214.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
620	López Ferretiz Gabina	CABILDO	REGIDOR	\$18,214.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
621	Huerta Ríos Héctor	CABILDO	REGIDOR	\$18,214.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
141	Pérez Sáenz Ma. del Carmen	DELEGACION LA FLORIDA	SECRETARIA	\$4,523.20	\$317.98	\$371.28	\$0.00	\$0.00	\$0.00	\$0.00
396	Valencia J. Jose	DELEGACION LA FLORIDA	DELEGADO MUNICIPAL	\$8,653.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
665	González Guerrero Tirso	DELEGACION LA FLORIDA	JARDINERO	\$5,232.30	\$0.00	\$0.00	\$0.00	\$700.00	\$0.00	\$0.00
147	Suárez Luna Martha Alicia	DELEGACION SAN JUAN B.	SECRETARIA	\$4,523.20	\$317.98	\$371.28	\$0.00	\$0.00	\$0.00	\$0.00
463	Vázquez Zúñiga Cesario	DELEGACION SAN JUAN B.	JARDINERO	\$3,826.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
641	Landaverde Martínez Ismael	DELEGACION SAN JUAN B.	DELEGADO MUNICIPAL	\$8,653.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
038	Benítez Estrada Ma. Blanca Flor	DELEGACION CONCA	DELEGADO MUNICIPAL	\$8,653.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
152	Medellín Cornejo Micaela	DELEGACION CONCA	AUXILIAR ADMINISTRATIVO	\$7,961.24	\$317.98	\$556.92	\$0.00	\$0.00	\$0.00	\$0.00
582	Guevara Olvera Margarito	DELEGACION CONCA	JARDINERO	\$4,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
159	Arredondo Saldaña Martín	DELEGACION EL REFUGIO	JARDINERO	\$4,523.20	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
513	Arredondo Landaverde Teodora	DELEGACION EL REFUGIO	SECRETARIA	\$4,523.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
642	Mendieta Martínez José Estanislao	DELEGACION EL REFUGIO	DELEGADO MUNICIPAL	\$8,653.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
153	Bernon Zúñiga Narcedalia	DELEGACION PURISIMA	SECRETARIA	\$4,523.20	\$317.98	\$371.28	\$0.00	\$0.00	\$0.00	\$0.00
166	Zepeda Olvera German	DELEGACION PURISIMA	JARDINERO	\$4,523.20	\$317.98	\$928.24	\$0.00	\$0.00	\$0.00	\$0.00
643	Marín Trejo Ismael	DELEGACION PURISIMA	DELEGADO MUNICIPAL	\$8,653.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
143	Monroy Guerrero Emeterio	SEG. PUB. LA FLORIDA	POLICIA	\$5,436.86	\$317.98	\$371.28	\$0.00	\$0.00	\$0.00	\$0.00
479	Olvera Monroy Francisco	SEG. PUB. LA FLORIDA	POLICIA	\$4,480.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

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No.	Nombre	Departamento	Puesto	Sueldo	Canasta Basica	Quinquenio	Prima Vacacional	Compensacion	Aguinaldo	Vacaciones Pagadas
566	Sifuentes Rodríguez Daniel	SEG. PUB. SAN JUAN	POLICIA	\$4,480.64	\$0.00	\$0.00	\$1,120.16	\$0.00	\$0.00	\$0.00
568	Martínez Vázquez Federico	SEG. PUB. SAN JUAN	POLICIA	\$4,480.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
436	Sánchez Martínez Julio	SEG. PUB. EL REFUGIO	POLICIA	\$4,480.64	\$0.00	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
193	Zepeda Guillen Serafín	SEG. PUB. PURISIMA	POLICIA	\$4,480.64	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
434	Olmos Mariscal Leodegario	SEG. PUB. PURISIMA	POLICIA	\$4,480.64	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
638	Covarrubias Padron Jesús Martín	CONTRALORIA	CONTRALOR INTERNO	\$11,495.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
040	Rodríguez Morán Martín	COMERCIO	COORDINADOR DE FOMENTO AL COMERCIO	\$8,000.00	\$317.98	\$556.92	\$0.00	\$0.00	\$0.00	\$0.00
666	Arredondo Zarate Domingo	COMERCIO	INSPECTOR FISCAL	\$5,917.20	\$0.00	\$0.00	\$1,479.30	\$0.00	\$0.00	\$0.00
164	Martínez Romero Juan Luís	PRESIDENCIA	TITULAR ACCESO A LA INFORMACION	\$14,630.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
453	Sánchez Del Castillo Cecilia	PRESIDENCIA	SRIA. PART. PRESIDENTE	\$8,694.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
612	Torres Balderas Angel Atanacio	PRESIDENCIA	PRESIDENTE MPAL.	\$36,086.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
627	Bonet Chávez Francisco Ismael	PRESIDENCIA	COORD. COMUNICACION SOCIAL	\$10,450.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
628	Mendoza Zamora J. Guadalupe	PRESIDENCIA	SECRETARIO DE GOBIERNO	\$16,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
651	Reyes Morantes Héctor Javier	PRESIDENCIA	JUEZ CIVICO	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
029	Ferretiz Guevara Yesenia	SECRETARIA DEL AYTO.	AUX. ADMINISTRATIVO	\$8,694.40	\$317.98	\$185.64	\$2,173.60	\$0.00	\$0.00	\$0.00
203	Nieto Méndez Domingo	SECRETARIA DEL AYTO.	ENC. PROTECCION CIVIL	\$8,420.06	\$317.98	\$556.92	\$0.00	\$0.00	\$0.00	\$0.00
211	Pérez Morán Antonio	SECRETARIA DEL AYTO.	AUX. DE PROTECCION CIVIL	\$7,000.00	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
546	Botello Landaverde Mirna Azucena	SECRETARIA DEL AYTO.	ATENCION CIUDADANA	\$6,647.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
624	Pérez Cabrera José Hilario	SECRETARIA DEL AYTO.	SECRETARIO DEL H. AYTO	\$25,140.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
629	Reyes Torres Fermin	SECRETARIA DEL AYTO.	COORD. PROTECCION CIVIL	\$8,534.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
652	Gonzalez Ramírez Emiliano	SECRETARIA DEL AYTO.	AUX. DE PROTECCION CIVIL	\$7,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
664	Zuñiga Yañez Agustín	SECRETARIA DEL AYTO.	AUX. DE PROTECCION CIVIL	\$7,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
053	Sánchez Estrada Obeht	SERVICIOS MUNICIPALES	ELECTRICISTA	\$7,766.46	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
058	Ramírez Sanjuán Antonio	SERVICIOS MUNICIPALES	CHOFER DE CAMION CISTERNA	\$5,954.88	\$317.98	\$371.28	\$0.00	\$0.00	\$0.00	\$0.00
063	Huerta Colunga J. Jesús	SERVICIOS MUNICIPALES	RECOLECTOR DE BASURA	\$3,783.86	\$317.98	\$185.64	\$0.00	\$1,308.00	\$0.00	\$0.00
064	Ferretiz Balderas Rafael	SERVICIOS MUNICIPALES	CHOFER DE CAMION CISTERNA	\$5,954.88	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
071	López Molinero José Tranquilino	SERVICIOS MUNICIPALES	JARDINERO	\$5,219.48	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
082	León Reyes Héctor	SERVICIOS MUNICIPALES	RECOLECTOR DE BASURA	\$5,219.48	\$317.98	\$185.64	\$1,304.87	\$0.00	\$0.00	\$0.00
087	Castro Damián	SERVICIOS MUNICIPALES	JARDINERO	\$5,219.48	\$317.98	\$556.92	\$0.00	\$0.00	\$0.00	\$0.00
091	Balderas Juárez Anatolio	SERVICIOS MUNICIPALES	ENC. UNIDAD DEP. ARROYO SECO	\$5,219.48	\$317.98	\$371.28	\$0.00	\$0.00	\$0.00	\$0.00
102	Sanjuán Martínez Saúl	SERVICIOS MUNICIPALES	CHOFER SERVICIO DE LIMPIA	\$5,972.46	\$317.98	\$556.92	\$0.00	\$0.00	\$0.00	\$0.00
104	Huerta De Pró Tomás	SERVICIOS MUNICIPALES	RECOLECTOR DE BASURA	\$5,219.48	\$317.98	\$556.92	\$0.00	\$0.00	\$0.00	\$0.00
105	Martínez Molinero Salvador	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	\$4,523.20	\$317.98	\$371.28	\$0.00	\$0.00	\$0.00	\$0.00
188	Balderas Martínez Leonides	SERVICIOS MUNICIPALES	CHOFER SISTEMA DE DESAGUE	\$5,954.88	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
212	Landaverde Márquez Alfredo	SERVICIOS MUNICIPALES	CHOFER SERVICIO DE LIMPIA	\$5,972.46	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
213	Guerrero Pérez Jesús Guadalupe	SERVICIOS MUNICIPALES	RECOLECTOR DE BASURA	\$5,219.48	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
214	Ferretiz Guevara Javier	SERVICIOS MUNICIPALES	CHOFER SERVICIO DE LIMPIA	\$5,591.84	\$317.98	\$185.64	\$0.00	\$1,500.00	\$0.00	\$0.00
484	Hernández Ramírez Joel	SERVICIOS MUNICIPALES	RECOLECTOR DE BASURA	\$5,219.48	\$317.98	\$0.00	\$1,304.87	\$0.00	\$0.00	\$0.00
528	González García Nicacio	SERVICIOS MUNICIPALES	ENC. UNIDAD DEPORTIVA CONCA	\$4,349.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

**MUNICIPIO DE ARROYO SECO, QRO. ADMINISTRACION 2009 - 2012**  
**DEPENDENCIA ENCARGADA DE LA ADMINISTRACION DE SERVICIOS INTERNOS, RECURSOS HUMANOS, MATERIALES Y TECNICOS DEL MUNICIPIO**  
**REMUNERACION AL PERSONAL, CORRESPONDIENTE AL MES DE SEPTIEMBRE DE 2010.**

No.	Nombre	Departamento	Puesto	Sueldo	Canasta Basica	Quinquenio	Prima Vacacional	Compensacion	Aguinaldo	Vacaciones Pagadas
556	Torres Landaverde José Pablo	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	\$5,219.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
557	Martínez Molinero Sergio	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	\$5,219.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
558	Castillo Flores Ignacio	SERVICIOS MUNICIPALES	SEPARADOR DE RESIDUOS	\$5,219.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
559	Resendiz Enrique	SERVICIOS MUNICIPALES	AUX. ELECTRICISTA	\$4,349.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
589	Martínez Nieto J. Jesús	SERVICIOS MUNICIPALES	ELECTRICISTA	\$7,766.46	\$0.00	\$0.00	\$1,941.61	\$0.00	\$0.00	\$0.00
625	Balderas Flores Armando	SERVICIOS MUNICIPALES	COORDINADOR DE SERV. MPALES.	\$14,630.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
636	Pacheco Montes Florentino	SERVICIOS MUNICIPALES	RESP. SERVICIOS MPLES.	\$13,107.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
637	Zuñiga Yañez Martín	SERVICIOS MUNICIPALES	AUX. RESP. SERVICIOS MPALES	\$7,864.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
655	Romero Balderas Pablo	SERVICIOS MUNICIPALES	RECOLECTOR DE BASURA	\$5,219.48	\$0.00	\$0.00	\$1,304.87	\$0.00	\$0.00	\$0.00
195	Torres Romo Marco Antonio	INSTITUTO MPAL. JUVENTUD	ENCARGADO DE DEPORTES	\$9,000.00	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
573	Aguilar Orozco José Guadalupe	INSTITUTO MPAL. JUVENTUD	COORDINADOR	\$8,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
663	Acuña Andablo Gildardo	INSTITUTO MPAL. JUVENTUD	DIRECTOR	\$8,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
156	Corona Romero Ladislao	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$7,261.70	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
196	Nieto Luna Eutiquio	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$7,261.70	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
230	Balleza Alfaro Hugo	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$7,261.70	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
336	Domínguez Domínguez Marcos Pedro	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$10,455.18	\$0.00	\$185.64	\$2,613.80	\$0.00	\$0.00	\$0.00
337	González Rubio J. Félix	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$10,455.18	\$0.00	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
353	Balderas Padrón Julio	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$10,455.18	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
390	Hernández Montoya J. Hermilo	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$10,455.18	\$0.00	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
403	Compeán Fernández Domingo	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$10,455.18	\$0.00	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
431	Vázquez Corona Demetrio	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$7,261.70	\$0.00	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
520	Velázquez Vázquez Jorge	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$7,701.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
540	González Tello Candelario	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$7,261.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
542	Linares Martínez Joaquin	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$6,502.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
544	Loredo Montes Gerardo	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$7,261.70	\$0.00	\$0.00	\$1,815.42	\$0.00	\$0.00	\$0.00
548	Hernández Olvera Hipólito	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$7,261.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
554	Nieto Mendez Perfecto	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$7,261.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
555	Hernández Ramirez Andrea	SEGURIDAD PUB. MUNICIPAL	SECRETARIA	\$5,567.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
560	Balderas Guevara Salvador	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$6,502.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
563	Guillen Hernández Javier	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$7,261.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
571	Acuña Castillo José Luis	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$7,261.70	\$0.00	\$0.00	\$1,815.42	\$0.00	\$0.00	\$0.00
572	Zepeda Zuñiga Feliciano	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$7,261.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
587	Hernández Clemente Pastor Emigdio	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$6,502.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
630	Suárez Juárez Jorge	SEGURIDAD PUB. MUNICIPAL	DIRECTOR DE SEG. PUB.	\$20,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
670	Medina García Marcos Venustiano	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$1,326.07	\$0.00	\$0.00	\$334.12	\$0.00	\$1,558.69	\$439.52
671	Marín Rodríguez Jose Manuel	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$6,502.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
672	Ríos González Gilberto	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$6,502.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
673	Otero Trejo María Guadalupe	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$6,502.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
674	Reyes Torres Noel	SEGURIDAD PUB. MUNICIPAL	POLICIA	\$6,502.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

**MUNICIPIO DE ARROYO SECO, QRO. ADMINISTRACION 2009 - 2012**  
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**REMUNERACION AL PERSONAL, CORRESPONDIENTE AL MES DE SEPTIEMBRE DE 2010.**

No.	Nombre	Departamento	Puesto	Sueldo	Canasta Basica	Quinquenio	Prima Vacacional	Compensacion	Aguinaldo	Vacaciones Pagadas
075	Castro Velásquez Ma. de la Cruz	DESARROLLO RURAL	SECRETARIA	\$5,577.50	\$317.98	\$556.92	\$0.00	\$0.00	\$0.00	\$0.00
076	Balderas Jiménez Ma. Aurea	DESARROLLO RURAL	SECRETARIA	\$5,577.50	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
077	Solano Hernández Alicia	DESARROLLO RURAL	SECRETARIA	\$5,576.78	\$317.98	\$556.92	\$0.00	\$0.00	\$0.00	\$0.00
631	Ramos Sánchez Manuel	DESARROLLO RURAL	DIRECTOR DESARROLLO RURAL	\$14,630.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
640	Díaz Landaverde Epigmenio	DESARROLLO RURAL	VOCAL DE FIDIVEPRO	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
084	Navarro Montejano María de Jesús	TURISMO	ENC. DE TURISMO	\$5,577.50	\$317.98	\$556.92	\$0.00	\$0.00	\$0.00	\$0.00
658	Sánchez González J. Carlos	TURISMO	COORDINADOR DE TURISMO	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
050	Sierra Jiménez Gregoria	DESARROLLO SOCIAL Y HUMANO	ENC. C.C.A. PURISIMA	\$5,577.50	\$317.98	\$556.92	\$0.00	\$0.00	\$0.00	\$0.00
093	Medina Hernández Yolanda	DESARROLLO SOCIAL Y HUMANO	ENCARGADA DE BIBLIOTECA	\$5,576.78	\$317.98	\$556.92	\$0.00	\$0.00	\$0.00	\$0.00
099	Guerrero Salinas Hortensia Isabel	DESARROLLO SOCIAL Y HUMANO	AUX. DE BIBLIOTECA	\$5,577.86	\$317.98	\$371.28	\$0.00	\$0.00	\$0.00	\$0.00
107	López Díaz Juan Demetrio	DESARROLLO SOCIAL Y HUMANO	COORD. DE FOMENTO CULTURAL	\$8,698.42	\$317.98	\$556.92	\$0.00	\$0.00	\$0.00	\$0.00
108	Orozco López Ismael	DESARROLLO SOCIAL Y HUMANO	ASESOR DE MUSICA	\$4,105.28	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
109	Del Castillo Guillen Alicia	DESARROLLO SOCIAL Y HUMANO	ASESOR DANZA FOLKLORICA	\$4,105.28	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
169	Flores González Lucía	DESARROLLO SOCIAL Y HUMANO	ENC. C.C.A. ARROYO SECO	\$5,218.78	\$317.98	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
419	Hernández Ramos Ma. Elisahbet	DESARROLLO SOCIAL Y HUMANO	COORDINADOR DE EDUCACION	\$10,897.82	\$0.00	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
430	Escamilla Ferretiz Leticia	DESARROLLO SOCIAL Y HUMANO	ENC. C.C.A. CONCA	\$5,218.78	\$0.00	\$185.64	\$0.00	\$0.00	\$0.00	\$0.00
580	Marín Andablo Ma. Arcelia	DESARROLLO SOCIAL Y HUMANO	AUX. DE INFORMACION	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
611	Suarez González Sergio	DESARROLLO SOCIAL Y HUMANO	ASESOR DANZA FOLKLORICA	\$8,211.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
632	Martínez Romero Estilita	DESARROLLO SOCIAL Y HUMANO	DIR. DESARROLLO SOCIAL	\$14,630.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
633	Mendez Acuña Saúl Concepcion	DESARROLLO SOCIAL Y HUMANO	ENLACE DE PROGRAMAS FEDERALES	\$10,450.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
639	Rincón Botello Cayetana	DESARROLLO SOCIAL Y HUMANO	SECRETARIA	\$5,567.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
656	Pérez Felix Antonio	DESARROLLO SOCIAL Y HUMANO	AUX. DE ENLACE DE PROG. FEDERALES	\$9,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
657	Torres Landaverde José Ramon	DESARROLLO SOCIAL Y HUMANO	COORDINADOR DE ECOLOGIA	\$8,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
634	Ruiz Bautista Carlos Miguel	DIRECCION JURIDICA	DIRECTOR JURIDICO	\$13,585.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
659	Balderas Alvarado Alma	CATASTRO	COORDINADOR	\$8,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
660	Torres Espinoza Alvaro Alberto	CATASTRO	AUXILIAR DE CATASTRO	\$7,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00