



**MUNICIPIO DE ARROYO SECO, QRO. ADMINISTRACION 2009 - 2012**  
**DEPENDENCIA ENCARGADA DE LA ADMINISTRACION DE SERVICIOS INTERNOS,**  
**RECURSOS HUMANOS, MATERIALES Y TECNICOS DEL MUNICIPIO**  
**REMUNERACION AL PERSONAL, CORRESPONDIENTE AL MES DE MARZO 2010.**



| No. | Nombre                            |                     | Dpto                                 | Sueldo      | Canasta Basica | Quinquenio | Prima Vacacional | Compensacion | Aguinaldo | Vacaciones Pagadas |
|-----|-----------------------------------|---------------------|--------------------------------------|-------------|----------------|------------|------------------|--------------|-----------|--------------------|
| 026 | Martínez Landaverde María Elena   | TESORERIA MUNICIPAL | AUX. DE EGRESOS                      | \$8,729.48  | \$316.88       | \$185.00   | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 036 | García Medrano Alberto            | TESORERIA MUNICIPAL | AUX. DE INGRESOS                     | \$8,729.48  | \$316.88       | \$185.00   | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 349 | Juárez Olguín Lucía               | TESORERIA MUNICIPAL | AUX. GENERAL                         | \$9,934.34  | \$316.88       | \$185.00   | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 429 | Torres Balderas Refugio           | TESORERIA MUNICIPAL | AUX. CONTABLE                        | \$11,336.48 | \$0.00         | \$185.00   | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 622 | Gonzalez Resendiz Graciela        | TESORERIA MUNICIPAL | TESORERA MUNICIPAL                   | \$24,057.92 | \$0.00         | \$0.00     | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 078 | Sánchez Balderas Sebastián        | OFICIALIA MAYOR     | VELADOR DE LA PRESIDENCIA            | \$4,952.84  | \$316.88       | \$370.00   | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 080 | Mata Quiróz Juan                  | OFICIALIA MAYOR     | COORDINADOR DE EVENTOS ESP.          | \$9,048.10  | \$316.88       | \$370.00   | \$0.00           | \$400.00     | \$0.00    | \$0.00             |
| 083 | García Landaverde Karina          | OFICIALIA MAYOR     | SECRETARIA                           | \$6,325.96  | \$316.88       | \$370.00   | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 088 | García Reyes Candido Paulino      | OFICIALIA MAYOR     | ENC. DEL AUDITORIO                   | \$5,296.48  | \$316.88       | \$370.00   | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 089 | Hernández Botello Antonia         | OFICIALIA MAYOR     | INTENDENTE                           | \$4,994.04  | \$316.88       | \$370.00   | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 110 | Martínez Botello Oracio           | OFICIALIA MAYOR     | INTENDENTE                           | \$4,328.06  | \$316.88       | \$555.00   | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 111 | Pacheco Gil J. Francisco Petroni  | OFICIALIA MAYOR     | VELADOR                              | \$3,581.44  | \$316.88       | \$370.00   | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 160 | Sanjuán Medellín Maricela         | OFICIALIA MAYOR     | INTENDENTE                           | \$4,328.42  | \$316.88       | \$185.00   | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 171 | Vaca Palomares Francisco          | OFICIALIA MAYOR     | ENC. DE PANTEON                      | \$3,620.56  | \$316.88       | \$555.00   | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 190 | Velásquez López Isai              | OFICIALIA MAYOR     | CHOFER                               | \$4,994.04  | \$316.88       | \$185.00   | \$0.00           | \$400.00     | \$0.00    | \$0.00             |
| 406 | Duarte Rivera Merced              | OFICIALIA MAYOR     | ENCARGADO DE ALMACEN                 | \$7,000.00  | \$0.00         | \$185.00   | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 449 | Pérez Corona Javier               | OFICIALIA MAYOR     | RESP. RECURSOS HUMANOS               | \$11,900.00 | \$0.00         | \$0.00     | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 459 | León Reyes Ma. Camelia            | OFICIALIA MAYOR     | INTENDENTE                           | \$4,994.04  | \$0.00         | \$0.00     | \$1,248.51       | \$0.00       | \$0.00    | \$0.00             |
| 461 | Guevara Landaverde Digna          | OFICIALIA MAYOR     | SECRETARIA                           | \$6,228.46  | \$0.00         | \$0.00     | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 476 | Díaz Montes Oswaldo               | OFICIALIA MAYOR     | ENC. PARQUE VEHICULAR                | \$11,000.00 | \$0.00         | \$0.00     | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 510 | Juárez Manriquez Antonio          | OFICIALIA MAYOR     | CHOFER                               | \$9,000.00  | \$0.00         | \$0.00     | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 578 | Ramírez Sánchez Gabriel           | OFICIALIA MAYOR     | AUX. DE EVENTOS ESPECIALES           | \$5,351.04  | \$0.00         | \$0.00     | \$0.00           | \$400.00     | \$0.00    | \$0.00             |
| 584 | Palacios Zepeda Ma. del Carmen    | OFICIALIA MAYOR     | SECRETARIA                           | \$6,000.00  | \$0.00         | \$0.00     | \$1,500.00       | \$0.00       | \$0.00    | \$0.00             |
| 623 | García Tello René                 | OFICIALIA MAYOR     | OFICIAL MAYOR                        | \$24,057.92 | \$0.00         | \$0.00     | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 645 | Medina García Claudia             | OFICIALIA MAYOR     | ENC. DE CORREO                       | \$4,328.06  | \$0.00         | \$0.00     | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 650 | Escamilla Escamilla Justino       | OFICIALIA MAYOR     | RESP. ADQUISICIONES Y COMPROBACIONES | \$11,000.00 | \$0.00         | \$0.00     | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 653 | Monroy Lugo Emiliano              | OFICIALIA MAYOR     | AUX. DE EVENTOS ESPECIALES           | \$7,000.00  | \$0.00         | \$0.00     | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 654 | Zepeda Yañez Rocendo              | OFICIALIA MAYOR     | AUX. DE EVENTOS ESPECIALES           | \$6,591.84  | \$0.00         | \$0.00     | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 046 | Rodríguez Balderas Ma. Reyliina   | OBRAS PUBLICAS      | SRIA. PART. OBRAS PUB.               | \$5,992.98  | \$316.88       | \$555.00   | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 049 | León Mendoza Agustín              | OBRAS PUBLICAS      | OPERADOR                             | \$6,825.08  | \$316.88       | \$370.00   | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 056 | Martínez Cedillo José de Jesús    | OBRAS PUBLICAS      | RESIDENTE DE OBRA                    | \$10,404.80 | \$316.88       | \$370.00   | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 059 | Orozco Sánchez Araceli            | OBRAS PUBLICAS      | SECRETARIA                           | \$5,336.64  | \$316.88       | \$370.00   | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 085 | Solano Hernández Eva              | OBRAS PUBLICAS      | SECRETARIA                           | \$5,336.64  | \$316.88       | \$555.00   | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 387 | Zarate Sánchez Rodolfo            | OBRAS PUBLICAS      | DIR. OBRAS PUBLICAS                  | \$24,057.92 | \$0.00         | \$0.00     | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 398 | Montes Tello Teodora              | OBRAS PUBLICAS      | AUX. ADMINISTRATIVO                  | \$7,526.08  | \$316.88       | \$185.00   | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 519 | Balderas Barron Dimas             | OBRAS PUBLICAS      | CHOFER                               | \$5,698.44  | \$0.00         | \$0.00     | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 526 | Maciel Alvarez Ismael             | OBRAS PUBLICAS      | COORD. DE LICITACIONES DE OBRA       | \$13,000.00 | \$0.00         | \$0.00     | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 527 | Monroy Rivera Ariel               | OBRAS PUBLICAS      | ANALISTA DE COSTOS                   | \$9,956.76  | \$0.00         | \$0.00     | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 536 | Bueno Sanjuan J. Noe              | OBRAS PUBLICAS      | TECNICO ADMINISTRATIVO               | \$9,956.76  | \$0.00         | \$0.00     | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 539 | Espíndola Guerrero Carlos Alberto | OBRAS PUBLICAS      | CHOFER                               | \$5,698.44  | \$0.00         | \$0.00     | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 561 | Hernández Carranza David          | OBRAS PUBLICAS      | OPERADOR                             | \$6,825.08  | \$0.00         | \$0.00     | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 581 | Montes González Erasto            | OBRAS PUBLICAS      | CHOFER                               | \$2,849.23  | \$0.00         | \$0.00     | \$118.72         | \$0.00       | \$539.86  | \$156.21           |
| 590 | Rodríguez Moran Víctor            | OBRAS PUBLICAS      | SUPER-INTENDENTE DE MAQ.             | \$10,949.92 | \$0.00         | \$0.00     | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 647 | Guzman Lazaro José Silvio         | OBRAS PUBLICAS      | COORDINADOR DE PROYECTOS             | \$16,019.72 | \$0.00         | \$0.00     | \$0.00           | \$0.00       | \$0.00    | \$0.00             |
| 649 | Flores González Angel             | OBRAS PUBLICAS      | CHOFER                               | \$5,698.46  | \$0.00         | \$0.00     | \$0.00           | \$0.00       | \$0.00    | \$0.00             |

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|-----|------------------------------------|------------------------|------------------------------------|-------------|----------|----------|------------|----------|------------|----------|
| 661 | Ríos Licea Gilverto                | OBRAS PUBLICAS         | RESIDENTE DE OBRA                  | \$7,640.26  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 662 | Velazquez Maqueda Benedicto        | OBRAS PUBLICAS         | RESIDENTE DE OBRA                  | \$10,404.80 | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 039 | García Reyes Hilda Francisca       | JUZGADO MUNICIPAL      | SECRETARIA                         | \$5,337.32  | \$316.88 | \$185.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 208 | Sanjuán Rangel Ana María           | JUZGADO MUNICIPAL      | AUXILIAR DE JEEZ MUNICIPAL         | \$7,000.00  | \$316.88 | \$185.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 474 | Escamilla Zarate Francisca         | JUZGADO MUNICIPAL      | JUEZ MUNICIPAL                     | \$14,191.88 | \$0.00   | \$185.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 044 | Mata Aguilar María Isabel          | REGISTRO CIVIL         | SECRETARIA                         | \$5,337.32  | \$316.88 | \$185.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 417 | Vázquez Landaverde Catalina        | REGISTRO CIVIL         | OFICIAL DE REG. CIVIL              | \$10,034.76 | \$0.00   | \$185.00 | \$627.17   | \$0.00   | \$2,840.95 | \$825.22 |
| 613 | Monroy Landaverde J. Rolando       | CABILDO                | REGIDOR                            | \$17,429.90 | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 614 | Rodríguez Navarro Martha Patricia  | CABILDO                | REGIDOR                            | \$17,429.90 | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 615 | Landaverde Recendez J. Efraín      | CABILDO                | REGIDOR                            | \$17,429.90 | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 616 | Suarez Olvera María Elena          | CABILDO                | REGIDOR                            | \$17,429.90 | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 617 | Ramírez Mendez Timotea             | CABILDO                | REGIDOR                            | \$17,429.90 | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 618 | Sanjuan Rodríguez Nestor           | CABILDO                | REGIDOR                            | \$17,429.90 | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 619 | Resendiz González José Luis        | CABILDO                | REGIDOR                            | \$17,429.90 | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 620 | López Ferretiz Gabina              | CABILDO                | REGIDOR                            | \$17,429.90 | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 621 | Huerta Ríos Héctor                 | CABILDO                | REGIDOR                            | \$17,429.90 | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 141 | Pérez Sáenz Ma. del Carmen         | DELEGACION LA FLORIDA  | SECRETARIA                         | \$4,328.42  | \$316.88 | \$370.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 396 | Valencia J. Jose                   | DELEGACION LA FLORIDA  | DELEGADO MUNICIPAL                 | \$8,280.60  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 665 | González Guerrero Tirso            | DELEGACION LA FLORIDA  | JARDINERO                          | \$5,232.30  | \$0.00   | \$0.00   | \$0.00     | \$400.00 | \$0.00     | \$0.00   |
| 147 | Suárez Luna Martha Alicia          | DELEGACION SAN JUAN B. | SECRETARIA                         | \$4,328.42  | \$316.88 | \$370.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 463 | Vázquez Zúñiga Cesario             | DELEGACION SAN JUAN B. | JARDINERO                          | \$3,662.12  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 641 | Landaverde Martínez Ismael         | DELEGACION SAN JUAN B. | DELEGADO MUNICIPAL                 | \$8,280.60  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 038 | Benítez Estrada Ma. Blanca Flor    | DELEGACION CONCA       | DELEGADO MUNICIPAL                 | \$8,280.60  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 152 | Medellín Cornejo Micaela           | DELEGACION CONCA       | AUXILIAR ADMINISTRATIVO            | \$7,618.40  | \$316.88 | \$555.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 582 | Guevara Olvera Margarito           | DELEGACION CONCA       | JARDINERO                          | \$4,800.00  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 159 | Arredondo Saldaña Martín           | DELEGACION EL REFUGIO  | JARDINERO                          | \$4,328.42  | \$316.88 | \$185.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 513 | Arredondo Landaverde Teodora       | DELEGACION EL REFUGIO  | SECRETARIA                         | \$4,328.42  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 642 | Mendieta Martínez José Estanislaio | DELEGACION EL REFUGIO  | DELEGADO MUNICIPAL                 | \$8,280.60  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 153 | Bernon Zúñiga Narcedalia           | DELEGACION PURISIMA    | SECRETARIA                         | \$4,328.42  | \$316.88 | \$370.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 166 | Zepeda Olvera German               | DELEGACION PURISIMA    | JARDINERO                          | \$4,328.42  | \$316.88 | \$925.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 643 | Marín Trejo Ismael                 | DELEGACION PURISIMA    | DELEGADO MUNICIPAL                 | \$8,280.60  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 143 | Monroy Guerrero Emeterio           | SEG. PUB. LA FLORIDA   | POLICIA                            | \$5,202.74  | \$316.88 | \$370.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 479 | Olvera Monroy Francisco            | SEG. PUB. LA FLORIDA   | POLICIA                            | \$4,287.70  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 566 | Sifuentes Rodríguez Daniel         | SEG. PUB. SAN JUAN     | POLICIA                            | \$4,287.70  | \$0.00   | \$0.00   | \$1,071.93 | \$0.00   | \$0.00     | \$0.00   |
| 568 | Martínez Vázquez Federico          | SEG. PUB. SAN JUAN     | POLICIA                            | \$4,287.70  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 436 | Sánchez Martínez Julio             | SEG. PUB. EL REFUGIO   | POLICIA                            | \$4,287.70  | \$0.00   | \$185.00 | \$1,071.93 | \$0.00   | \$0.00     | \$0.00   |
| 193 | Zepeda Guillen Serafín             | SEG. PUB. PURISIMA     | POLICIA                            | \$4,287.70  | \$316.88 | \$185.00 | \$1,071.93 | \$0.00   | \$0.00     | \$0.00   |
| 434 | Olmos Mariscal Leodegario          | SEG. PUB. PURISIMA     | POLICIA                            | \$4,287.70  | \$316.88 | \$185.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 638 | Covarrubias Padron Jesús Martín    | CONTRALORIA            | CONTRALOR INTERNO                  | \$11,000.00 | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 040 | Rodríguez Morán Martín             | COMERCIO               | COORDINADOR DE FOMENTO AL COMERCIO | \$8,000.00  | \$316.88 | \$555.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 666 | Arredondo Zarate Domingo           | COMERCIO               | INSPECTOR FISCAL                   | \$5,662.40  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 164 | Martínez Romero Juan Luis          | PRESIDENCIA            | TITULAR ACCESO A LA INFORMACION    | \$14,000.00 | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 453 | Sánchez Del Castillo Cecilia       | PRESIDENCIA            | SRIA. PART. PRESIDENTE             | \$8,320.00  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 612 | Torres Balderas Angel Atanacio     | PRESIDENCIA            | PRESIDENTE MPAL.                   | \$36,086.48 | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 627 | Bonet Chávez Francisco Ismael      | PRESIDENCIA            | COORD. COMUNICACION SOCIAL         | \$10,000.00 | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 628 | Mendoza Zamora J. Guadalupe        | PRESIDENCIA            | SECRETARIO DE GOBIERNO             | \$16,000.00 | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 651 | Reyes Morantes Héctor Javier       | PRESIDENCIA            | JUEZ CIVICO                        | \$10,000.00 | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 029 | Ferretiz Guevara Yesenia           | SECRETARIA DEL AYTO.   | AUX. ADMINISTRATIVO                | \$8,320.00  | \$316.88 | \$185.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 203 | Nieto Méndez Domingo               | SECRETARIA DEL AYTO.   | ENC. PROTECCION CIVIL              | \$8,057.48  | \$316.88 | \$555.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 211 | Pérez Morán Antonio                | SECRETARIA DEL AYTO.   | AUX. DE PROTECCION CIVIL           | \$7,000.00  | \$316.88 | \$185.00 | \$0.00     | \$0.00   | \$0.00     | \$0.00   |
| 546 | Botello Landaverde Mirna Azucena   | SECRETARIA DEL AYTO.   | ATENCION CIUDADANA                 | \$6,361.66  | \$0.00   | \$0.00   | \$1,590.42 | \$0.00   | \$0.00     | \$0.00   |

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|-----|----------------------------------|--------------------------|------------------------------|-------------|----------|----------|------------|----------|----------|----------|
| 624 | Pérez Cabrera José Hilario       | SECRETARIA DEL AYTO.     | SECRETARIO DEL H. AYTO       | \$24,057.92 | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 629 | Reyes Torres Fermín              | SECRETARIA DEL AYTO.     | COORD. PROTECCION CIVIL      | \$8,166.98  | \$0.00   | \$0.00   | \$0.00     | \$400.00 | \$0.00   | \$0.00   |
| 652 | Gonzalez Ramirez Emiliano        | SECRETARIA DEL AYTO.     | AUX. DE PROTECCION CIVIL     | \$7,000.00  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 664 | Zuñiga Yañez Agustin             | SECRETARIA DEL AYTO.     | AUX. DE PROTECCION CIVIL     | \$7,000.00  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 053 | Sánchez Estrada Obeht            | SERVICIOS MUNICIPALES    | ELECTRICISTA                 | \$7,432.02  | \$316.88 | \$185.00 | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 058 | Ramírez Sanjuán Antonio          | SERVICIOS MUNICIPALES    | CHOFER DE CAMION CISTERNA    | \$5,698.44  | \$316.88 | \$370.00 | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 063 | Huerta Colunga J. Jesús          | SERVICIOS MUNICIPALES    | RECOLECTOR DE BASURA         | \$3,620.92  | \$316.88 | \$185.00 | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 064 | Ferretiz Balderas Rafael         | SERVICIOS MUNICIPALES    | CHOFER DE CAMION CISTERNA    | \$5,698.44  | \$316.88 | \$185.00 | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 071 | López Molinero José Tranquilino  | SERVICIOS MUNICIPALES    | JARDINERO                    | \$4,994.72  | \$316.88 | \$185.00 | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 082 | León Reyes Héctor                | SERVICIOS MUNICIPALES    | RECOLECTOR DE BASURA         | \$4,994.72  | \$316.88 | \$185.00 | \$1,248.68 | \$164.30 | \$0.00   | \$0.00   |
| 087 | Castro Damián                    | SERVICIOS MUNICIPALES    | JARDINERO                    | \$4,994.72  | \$316.88 | \$555.00 | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 091 | Balderas Juárez Anatolio         | SERVICIOS MUNICIPALES    | ENC. UNIDAD DEP. ARROYO SECO | \$5,219.48  | \$316.88 | \$370.00 | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 094 | Hernández Botello J. Heracleo    | SERVICIOS MUNICIPALES    | VELADOR DEL PANTEON          | \$4,952.84  | \$316.88 | \$370.00 | \$206.36   | \$0.00   | \$986.67 | \$325.80 |
| 102 | Sanjuán Martínez Saúl            | SERVICIOS MUNICIPALES    | CHOFER SERVICIO DE LIMPIA    | \$5,715.26  | \$316.88 | \$555.00 | \$0.00     | \$188.00 | \$0.00   | \$0.00   |
| 104 | Huerta De Pró Tomás              | SERVICIOS MUNICIPALES    | RECOLECTOR DE BASURA         | \$4,994.72  | \$316.88 | \$555.00 | \$0.00     | \$164.30 | \$0.00   | \$0.00   |
| 105 | Martínez Molinero Salvador       | SERVICIOS MUNICIPALES    | SEPARADOR DE RESIDUOS        | \$4,328.42  | \$316.88 | \$185.00 | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 188 | Balderas Martínez Leonides       | SERVICIOS MUNICIPALES    | CHOFER SISTEMA DE DESAGUE    | \$5,698.44  | \$316.88 | \$185.00 | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 212 | Landaverde Márquez Alfredo       | SERVICIOS MUNICIPALES    | CHOFER SERVICIO DE LIMPIA    | \$5,715.26  | \$316.88 | \$185.00 | \$0.00     | \$188.00 | \$0.00   | \$0.00   |
| 213 | Guerrero Pérez Jesús Guadalupe   | SERVICIOS MUNICIPALES    | RECOLECTOR DE BASURA         | \$4,994.72  | \$316.88 | \$185.00 | \$0.00     | \$164.30 | \$0.00   | \$0.00   |
| 214 | Ferretiz Guevara Javier          | SERVICIOS MUNICIPALES    | CHOFER SERVICIO DE LIMPIA    | \$5,351.04  | \$316.88 | \$185.00 | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 484 | Hernández Ramírez Joel           | SERVICIOS MUNICIPALES    | RECOLECTOR DE BASURA         | \$4,994.72  | \$316.88 | \$0.00   | \$0.00     | \$164.30 | \$0.00   | \$0.00   |
| 528 | González García Nicacio          | SERVICIOS MUNICIPALES    | ENC. UNIDAD DEPORTIVA CONCA  | \$4,161.94  | \$0.00   | \$0.00   | \$1,040.48 | \$0.00   | \$0.00   | \$0.00   |
| 556 | Torres Landaverde José Pablo     | SERVICIOS MUNICIPALES    | SEPARADOR DE RESIDUOS        | \$4,994.72  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 557 | Martínez Molinero Sergio         | SERVICIOS MUNICIPALES    | SEPARADOR DE RESIDUOS        | \$4,994.72  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 558 | Castillo Flores Ignacio          | SERVICIOS MUNICIPALES    | SEPARADOR DE RESIDUOS        | \$4,994.72  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 559 | Resendiz Enrique                 | SERVICIOS MUNICIPALES    | AUX. ELECTRICISTA            | \$4,161.92  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 589 | Martínez Nieto J. Jesús          | SERVICIOS MUNICIPALES    | ELECTRICISTA                 | \$7,432.02  | \$0.00   | \$0.00   | \$1,858.00 | \$0.00   | \$0.00   | \$0.00   |
| 625 | Balderas Flores Armando          | SERVICIOS MUNICIPALES    | COORDINADOR DE SERV. MPALES. | \$14,000.00 | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 636 | Pacheco Montes Florentino        | SERVICIOS MUNICIPALES    | RESP. SERVICIOS MPLES.       | \$12,543.10 | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 637 | Zuñiga Yañez Martín              | SERVICIOS MUNICIPALES    | AUX. RESP. SERVICIOS MPALES  | \$7,526.08  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 655 | Romero Balderas Pablo            | SERVICIOS MUNICIPALES    | RECOLECTOR DE BASURA         | \$5,219.48  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 195 | Torres Romo Marco Antonio        | INSTITUTO MPAL. JUVENTUD | ENCARGADO DE DEPORTES        | \$9,000.00  | \$316.88 | \$185.00 | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 573 | Aguilar Orozco José Guadalupe    | INSTITUTO MPAL. JUVENTUD | COORDINADOR                  | \$8,000.00  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 663 | Acuña Andablo Gildardo           | INSTITUTO MPAL. JUVENTUD | DIRECTOR                     | \$8,000.00  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 156 | Corona Romero Ladislao           | SEGURIDAD PUB. MUNICIPAL | POLICIA                      | \$6,948.98  | \$316.88 | \$185.00 | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 196 | Nieto Luna Eutiquio              | SEGURIDAD PUB. MUNICIPAL | POLICIA                      | \$6,948.98  | \$316.88 | \$185.00 | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 230 | Balleza Alfaro Hugo              | SEGURIDAD PUB. MUNICIPAL | POLICIA                      | \$6,948.98  | \$316.88 | \$185.00 | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 336 | Domínguez Domínguez Marcos Pedro | SEGURIDAD PUB. MUNICIPAL | POLICIA                      | \$10,011.06 | \$0.00   | \$185.00 | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 337 | González Rubio J. Félix          | SEGURIDAD PUB. MUNICIPAL | POLICIA                      | \$10,004.96 | \$0.00   | \$185.00 | \$2,501.24 | \$0.00   | \$0.00   | \$0.00   |
| 353 | Balderas Padrón Julio            | SEGURIDAD PUB. MUNICIPAL | POLICIA                      | \$10,004.96 | \$316.88 | \$185.00 | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 390 | Hernández Montoya J. Hermilo     | SEGURIDAD PUB. MUNICIPAL | POLICIA                      | \$10,004.96 | \$0.00   | \$185.00 | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 403 | Compeán Fernández Domingo        | SEGURIDAD PUB. MUNICIPAL | POLICIA                      | \$10,004.96 | \$0.00   | \$185.00 | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 431 | Vázquez Corona Demetrio          | SEGURIDAD PUB. MUNICIPAL | POLICIA                      | \$6,948.98  | \$0.00   | \$185.00 | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 520 | Velázquez Vázquez Jorge          | SEGURIDAD PUB. MUNICIPAL | POLICIA                      | \$7,370.14  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 540 | González Tello Candelario        | SEGURIDAD PUB. MUNICIPAL | POLICIA                      | \$6,948.98  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 542 | Linares Martínez Joaquin         | SEGURIDAD PUB. MUNICIPAL | POLICIA                      | \$6,502.00  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 544 | Loredo Montes Gerardo            | SEGURIDAD PUB. MUNICIPAL | POLICIA                      | \$6,948.98  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 548 | Hernández Olvera Hipólito        | SEGURIDAD PUB. MUNICIPAL | POLICIA                      | \$6,948.98  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 554 | Nieto Mendez Perfecto            | SEGURIDAD PUB. MUNICIPAL | POLICIA                      | \$6,948.98  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 555 | Hernández Ramírez Andrea         | SEGURIDAD PUB. MUNICIPAL | SECRETARIA                   | \$5,327.36  | \$0.00   | \$0.00   | \$0.00     | \$0.00   | \$0.00   | \$0.00   |
| 560 | Balderas Guevara Salvador        | SEGURIDAD PUB. MUNICIPAL | POLICIA                      | \$6,502.00  | \$0.00   | \$0.00   | \$1,625.50 | \$0.00   | \$0.00   | \$0.00   |

|     |                                   |                            |                                   |             |          |          |            |        |        |        |
|-----|-----------------------------------|----------------------------|-----------------------------------|-------------|----------|----------|------------|--------|--------|--------|
| 563 | Guillen Hernández Javier          | SEGURIDAD PUB. MUNICIPAL   | POLICIA                           | \$6,948.98  | \$0.00   | \$0.00   | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 571 | Acuña Castillo José Luis          | SEGURIDAD PUB. MUNICIPAL   | POLICIA                           | \$6,948.98  | \$0.00   | \$0.00   | \$1,737.25 | \$0.00 | \$0.00 | \$0.00 |
| 572 | Zepeda Zuñiga Feliciano           | SEGURIDAD PUB. MUNICIPAL   | POLICIA                           | \$6,948.98  | \$0.00   | \$0.00   | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 587 | Hernández Clemente Pastor Emigdio | SEGURIDAD PUB. MUNICIPAL   | POLICIA                           | \$6,502.00  | \$0.00   | \$0.00   | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 630 | Suárez Juárez Jorge               | SEGURIDAD PUB. MUNICIPAL   | DIRECTOR DE SEG. PUB.             | \$20,000.00 | \$0.00   | \$0.00   | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 075 | Castro Velásquez Ma. de la Cruz   | DESARROLLO RURAL           | SECRETARIA                        | \$5,337.32  | \$316.88 | \$555.00 | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 076 | Balderas Jiménez Ma. Aurea        | DESARROLLO RURAL           | SECRETARIA                        | \$5,337.32  | \$316.88 | \$185.00 | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 077 | Solano Hernández Alicia           | DESARROLLO RURAL           | SECRETARIA                        | \$5,336.64  | \$316.88 | \$555.00 | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 631 | Ramos Sánchez Manuel              | DESARROLLO RURAL           | DIRECTOR DESARROLLO RURAL         | \$14,000.00 | \$0.00   | \$0.00   | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 640 | Díaz Landaverde Epigmenio         | DESARROLLO RURAL           | VOCAL DE FIDIVEPRO                | \$10,000.00 | \$0.00   | \$0.00   | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 084 | Navarro Montejano María de Jesús  | TURISMO                    | ENC. TURISMO                      | \$5,337.32  | \$316.88 | \$555.00 | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 658 | Sánchez González J. Carlos        | TURISMO                    | COORDINADOR DE TURISMO            | \$10,000.00 | \$0.00   | \$0.00   | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 050 | Sierra Jiménez Gregoria           | DESARROLLO SOCIAL Y HUMANO | ENC. C.C.A. PURISIMA              | \$5,337.32  | \$316.88 | \$555.00 | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 093 | Medina Hernández Yolanda          | DESARROLLO SOCIAL Y HUMANO | ENCARGADA DE BIBLIOTECA           | \$5,336.64  | \$316.88 | \$555.00 | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 099 | Guerrero Salinas Hortensia Isabel | DESARROLLO SOCIAL Y HUMANO | AUX. DE BIBLIOTECA                | \$5,337.66  | \$316.88 | \$370.00 | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 107 | López Díaz Juan Demetrio          | DESARROLLO SOCIAL Y HUMANO | COORD. DE FOMENTO CULTURAL        | \$8,323.84  | \$316.88 | \$555.00 | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 108 | Orozco López Ismael               | DESARROLLO SOCIAL Y HUMANO | ASESOR DE MUSICA                  | \$3,928.50  | \$316.88 | \$185.00 | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 109 | Del Castillo Guillen Alicia       | DESARROLLO SOCIAL Y HUMANO | ASESOR DANZA FOLKLORICA           | \$3,928.50  | \$316.88 | \$185.00 | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 169 | Flores González Lucía             | DESARROLLO SOCIAL Y HUMANO | ENC. C.C.A. ARROYO SECO           | \$4,994.04  | \$316.88 | \$185.00 | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 419 | Hernández Ramos Ma. Elisahbet     | DESARROLLO SOCIAL Y HUMANO | COORDINADOR DE EDUCACION          | \$10,897.82 | \$0.00   | \$185.00 | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 430 | Escamilla Ferretíz Leticia        | DESARROLLO SOCIAL Y HUMANO | ENC. C.C.A. CONCA                 | \$4,994.04  | \$0.00   | \$185.00 | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 580 | Marín Andablo Ma. Arcelia         | DESARROLLO SOCIAL Y HUMANO | AUX. DE INFORMACION               | \$6,000.00  | \$0.00   | \$0.00   | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 611 | Suarez González Sergio            | DESARROLLO SOCIAL Y HUMANO | ASESOR DANZA FOLKLORICA           | \$7,857.68  | \$0.00   | \$0.00   | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 632 | Martínez Romero Estilita          | DESARROLLO SOCIAL Y HUMANO | DIR. DESARROLLO SOCIAL            | \$14,000.00 | \$0.00   | \$0.00   | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 633 | Mendez Acuña Saúl Concepcion      | DESARROLLO SOCIAL Y HUMANO | ENLACE DE PROGRAMAS FEDERALES     | \$10,000.00 | \$0.00   | \$0.00   | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 639 | Rincón Botello Cayetana           | DESARROLLO SOCIAL Y HUMANO | SECRETARIA                        | \$5,327.36  | \$0.00   | \$0.00   | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 656 | Pérez Felix Antonio               | DESARROLLO SOCIAL Y HUMANO | AUX. DE ENLACE DE PROG. FEDERALES | \$9,000.00  | \$0.00   | \$0.00   | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 657 | Torres Landaverde José Ramon      | DESARROLLO SOCIAL Y HUMANO | COORDINADOR DE ECOLOGIA           | \$8,000.00  | \$0.00   | \$0.00   | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 634 | Ruiz Bautista Carlos Miguel       | DIRECCION JURIDICA         | DIRECTOR JURIDICO                 | \$13,000.00 | \$0.00   | \$0.00   | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 659 | Balderas Alvarado Alma            | CATASTRO                   | COORDINADOR                       | \$8,000.00  | \$0.00   | \$0.00   | \$0.00     | \$0.00 | \$0.00 | \$0.00 |
| 660 | Torres Espinoza Alvaro Alberto    | CATASTRO                   | AUXILIAR DE CATASTRO              | \$7,000.00  | \$0.00   | \$0.00   | \$0.00     | \$0.00 | \$0.00 | \$0.00 |