



DIRECCIÓN DE ADMINISTRACIÓN
MUNICIPIO DE ARROYO SECO, QRO. ADMINISTRACIÓN 2009-2012
PERCEPCIONES NETAS MENSUALES



MES: DICIEMBRE DE 2010

No.	Nombre	Sueldo	Subsidio ISPT	Canasta Basica	Quinquenio	Prima Vacacional	Neto	Total Mensual
Tesorería Municipal								
026	Martínez Landaverde María Elena	\$4,561.15	\$439.94	\$158.99	\$185.64	\$0.00	\$4,905.78	\$9,811.56
		\$4,561.15	\$439.94	\$158.99	\$185.64	\$0.00	\$4,905.78	
036	García Medrano Alberto	\$4,561.15	\$439.94	\$158.99	\$92.82	\$0.00	\$4,812.96	\$11,906.49
		\$4,561.15	\$948.11	\$158.99	\$92.82	\$2,280.57	\$7,093.53	
349	Juárez Olguín Lucía	\$5,190.50	\$554.14	\$158.99	\$92.82	\$0.00	\$5,442.31	\$10,884.62
		\$5,190.50	\$521.19	\$158.99	\$92.82	\$0.00	\$5,442.31	
429	Torres Balderas Refugio	\$5,923.31	\$710.67	\$0.00	\$92.82	\$0.00	\$6,016.13	\$12,032.26
		\$5,923.31	\$639.50	\$0.00	\$92.82	\$0.00	\$6,016.13	
622	Gonzalez Resendiz Graciela	\$12,570.26	\$2,177.65	\$0.00	\$0.00	\$0.00	\$12,570.26	\$25,140.52
		\$12,570.26	\$856.51	\$0.00	\$0.00	\$0.00	\$12,570.26	
Oficialía Mayor								
078	Sánchez Balderas Sebastián	\$2,587.86	\$13.69	\$158.99	\$185.64	\$0.00	\$2,932.49	\$7,499.42
		\$2,587.86	-\$326.20	\$158.99	\$185.64	\$1,634.44	\$4,566.93	
080	Mata Quiróz Juan	\$4,727.63	\$469.77	\$158.99	\$185.64	\$0.00	\$5,072.26	\$13,130.39
		\$4,727.63	\$1,302.68	\$158.99	\$185.64	\$2,985.87	\$8,058.13	
083	García Landaverde Karina	\$3,305.32	\$127.42	\$158.99	\$185.64	\$0.00	\$3,649.95	\$7,299.90
		\$3,305.32	-\$460.19	\$158.99	\$185.64	\$0.00	\$3,649.95	
088	García Reyes Candido Paulino	\$2,767.41	\$48.35	\$158.99	\$185.64	\$0.00	\$3,112.04	\$7,607.78
		\$2,767.41	-\$24.29	\$158.99	\$185.64	\$1,383.70	\$4,495.74	
089	Hernández Botello Antonia	\$2,609.39	\$16.04	\$158.99	\$185.64	\$0.00	\$2,954.02	\$7,556.07
		\$2,609.39	-\$329.11	\$158.99	\$185.64	\$1,648.03	\$4,602.05	
110	Martínez Botello Oracio	\$2,261.41	\$0.00	\$158.99	\$278.46	\$0.00	\$2,698.86	\$6,974.76
		\$2,261.41	-\$146.01	\$158.99	\$278.46	\$1,577.04	\$4,275.90	
111	Pacheco Gil J. Francisco Petroni	\$1,871.30	\$0.00	\$158.99	\$185.64	\$0.00	\$2,215.93	\$5,367.51
		\$1,871.30	\$0.00	\$158.99	\$185.64	\$935.65	\$3,151.58	
160	Sanjuán Medellín Maricela	\$2,261.60	\$0.00	\$158.99	\$185.64	\$0.00	\$2,606.23	\$6,640.84
		\$2,261.60	-\$216.15	\$158.99	\$185.64	\$1,428.38	\$4,034.61	
171	Vaca Palomares Francisco	\$1,891.75	\$0.00	\$158.99	\$278.46	\$0.00	\$2,329.20	\$5,977.64
		\$1,891.75	\$0.00	\$158.99	\$278.46	\$1,319.24	\$3,648.44	
190	Velásquez López Isaí	\$2,609.39	\$16.04	\$158.99	\$92.82	\$0.00	\$2,861.20	\$5,722.40
		\$2,609.39	-\$642.29	\$158.99	\$92.82	\$0.00	\$2,861.20	
406	Duarte Rivera Merced	\$3,500.00	\$148.60	\$0.00	\$92.82	\$0.00	\$3,592.82	\$7,185.64
		\$3,500.00	-\$3,379.22	\$0.00	\$92.82	\$0.00	\$3,592.82	
449	Pérez Corona Javier	\$5,950.00	\$716.37	\$0.00	\$92.82	\$0.00	\$6,042.82	\$12,085.64
		\$5,950.00	\$642.74	\$0.00	\$92.82	\$0.00	\$6,042.82	
459	León Reyes Ma. Camelia	\$2,609.39	\$16.04	\$0.00	\$92.82	\$0.00	\$2,702.21	\$5,404.42
		\$2,609.39	-\$493.14	\$0.00	\$92.82	\$0.00	\$2,702.21	
461	Guevara Landaverde Digna	\$3,254.37	\$121.87	\$0.00	\$0.00	\$0.00	\$3,254.37	\$6,508.74
		\$3,254.37	-\$524.38	\$0.00	\$0.00	\$0.00	\$3,254.37	
476	Díaz Montes Oswaldo	\$5,500.00	\$620.25	\$0.00	\$0.00	\$0.00	\$5,500.00	\$11,000.00
		\$5,500.00	\$593.06	\$0.00	\$0.00	\$0.00	\$5,500.00	
510	Juárez Manriquez Antonio	\$4,500.00	\$428.98	\$0.00	\$0.00	\$0.00	\$4,500.00	\$11,250.00
		\$4,500.00	\$834.06	\$0.00	\$0.00	\$2,250.00	\$6,750.00	
578	Ramírez Sánchez Gabriel	\$2,795.92	\$51.45	\$0.00	\$0.00	\$0.00	\$2,795.92	\$5,591.84
		\$2,795.92	-\$286.28	\$0.00	\$0.00	\$0.00	\$2,795.92	
584	Palacios Zepeda Ma. del Carmen	\$3,000.00	\$73.65	\$0.00	\$0.00	\$0.00	\$3,000.00	\$6,000.00
		\$3,000.00	-\$759.20	\$0.00	\$0.00	\$0.00	\$3,000.00	
623	García Tello René	\$12,570.26	\$2,177.65	\$0.00	\$0.00	\$0.00	\$12,570.26	\$25,140.52
		\$12,570.26	\$856.51	\$0.00	\$0.00	\$0.00	\$12,570.26	
645	Medina Garcia Claudia	\$2,261.41	\$0.00	\$0.00	\$0.00	\$0.00	\$2,261.41	\$4,522.82
		\$2,261.41	-\$480.97	\$0.00	\$0.00	\$0.00	\$2,261.41	
650	Escamilla Escamilla Justino	\$5,500.00	\$620.25	\$0.00	\$0.00	\$0.00	\$5,500.00	\$11,000.00
		\$5,500.00	\$620.25	\$0.00	\$0.00	\$0.00	\$5,500.00	
653	Monroy Lugo Emiliano	\$3,500.00	\$148.60	\$0.00	\$0.00	\$0.00	\$3,500.00	\$7,000.00
		\$3,500.00	\$148.60	\$0.00	\$0.00	\$0.00	\$3,500.00	



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PERCEPCIONES NETAS MENSUALES



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No.	Nombre	Sueldo	Subsidio ISPT	Canasta Basica	Quinquenio	Prima Vacacional	Neto	Total Mensual
654	Zepeda Yañez Rocendo	\$3,295.92	\$126.39	\$0.00	\$0.00	\$0.00	\$3,295.92	\$6,591.84
		\$3,295.92	\$126.39	\$0.00	\$0.00	\$0.00	\$3,295.92	
Obras Publicas								
046	Rodríguez Balderas Ma. Reylina	\$3,131.33	\$108.49	\$158.99	\$278.46	\$0.00	\$3,568.78	\$9,321.25
		\$3,131.33	\$135.76	\$158.99	\$278.46	\$2,183.69	\$5,752.47	
049	León Mendoza Agustín	\$3,566.11	\$173.76	\$158.99	\$185.64	\$0.00	\$3,910.74	\$10,073.76
		\$3,566.11	-\$2,218.45	\$158.99	\$185.64	\$2,252.28	\$6,163.02	
056	Martínez Cedillo José de Jesús	\$5,436.51	\$606.68	\$158.99	\$185.64	\$0.00	\$5,781.14	\$14,280.54
		\$5,436.51	\$1,156.77	\$158.99	\$185.64	\$2,718.26	\$8,499.40	
059	Orozco Sánchez Araceli	\$2,788.39	\$50.63	\$158.99	\$185.64	\$0.00	\$3,133.02	\$8,027.13
		\$2,788.39	\$9.62	\$158.99	\$185.64	\$1,761.09	\$4,894.11	
085	Solano Hernández Eva	\$2,788.39	\$50.63	\$158.99	\$278.46	\$0.00	\$3,225.84	\$8,396.22
		\$2,788.39	\$7.17	\$158.99	\$278.46	\$1,944.54	\$5,170.38	
387	Zarate Sánchez Rodolfo	\$12,570.26	\$2,177.65	\$0.00	\$0.00	\$0.00	\$12,570.26	\$25,140.52
		\$12,570.26	\$900.16	\$0.00	\$0.00	\$0.00	\$12,570.26	
398	Montes Tello Teodora	\$3,932.37	\$334.35	\$158.99	\$92.82	\$0.00	\$4,184.18	\$8,368.36
		\$3,932.37	\$121.53	\$158.99	\$92.82	\$0.00	\$4,184.18	
519	Balderas Barron Dimas	\$2,977.44	\$71.20	\$0.00	\$0.00	\$0.00	\$2,977.44	\$5,954.88
		\$2,977.44	-\$694.83	\$0.00	\$0.00	\$0.00	\$2,977.44	
526	Maciel Alvarez Ismael	\$6,500.00	\$833.85	\$0.00	\$0.00	\$0.00	\$6,500.00	\$13,000.00
		\$6,500.00	\$643.52	\$0.00	\$0.00	\$0.00	\$6,500.00	
527	Monroy Rivera Ariel	\$5,202.41	\$556.68	\$0.00	\$0.00	\$0.00	\$5,202.41	\$10,404.82
		\$5,202.41	\$465.69	\$0.00	\$0.00	\$0.00	\$5,202.41	
536	Bueno Sanjuan J. Noe	\$5,202.41	\$556.68	\$0.00	\$0.00	\$0.00	\$5,202.41	\$10,404.82
		\$5,202.41	\$470.71	\$0.00	\$0.00	\$0.00	\$5,202.41	
539	Espíndola Guerrero Carlos Alberto	\$2,977.44	\$71.20	\$0.00	\$0.00	\$0.00	\$2,977.44	\$5,954.88
		\$2,977.44	-\$850.86	\$0.00	\$0.00	\$0.00	\$2,977.44	
561	Hernández Carranza David	\$3,566.11	\$173.76	\$0.00	\$0.00	\$0.00	\$3,566.11	\$7,132.22
		\$3,566.11	-\$2,536.17	\$0.00	\$0.00	\$0.00	\$3,566.11	
590	Rodríguez Moran Víctor	\$5,721.33	\$667.52	\$0.00	\$0.00	\$0.00	\$5,721.33	\$11,442.66
		\$5,721.33	\$619.76	\$0.00	\$0.00	\$0.00	\$5,721.33	
647	Guzman Lazaro José Silvio	\$8,009.86	\$1,156.35	\$0.00	\$0.00	\$0.00	\$8,009.86	\$20,024.65
		\$8,009.86	\$1,745.37	\$0.00	\$0.00	\$4,004.93	\$12,014.79	
649	Flores González Angel	\$2,977.44	\$71.20	\$0.00	\$0.00	\$0.00	\$2,977.44	\$7,443.60
		\$2,977.44	-\$532.86	\$0.00	\$0.00	\$1,488.72	\$4,466.16	
661	Ríos Licea Gilverto	\$3,820.13	\$316.39	\$0.00	\$0.00	\$0.00	\$3,820.13	\$7,640.26
		\$3,820.13	\$316.39	\$0.00	\$0.00	\$0.00	\$3,820.13	
662	Velazquez Maqueda Benedicto	\$5,202.40	\$556.68	\$0.00	\$0.00	\$0.00	\$5,202.40	\$10,404.80
		\$5,202.40	\$556.68	\$0.00	\$0.00	\$0.00	\$5,202.40	
667	Landaverde Marquez Raúl	\$4,800.00	\$482.74	\$0.00	\$0.00	\$0.00	\$4,800.00	\$9,600.00
		\$4,800.00	\$482.74	\$0.00	\$0.00	\$0.00	\$4,800.00	
Juzgado Municipal								
039	García Reyes Hilda Francisca	\$2,788.75	\$50.67	\$158.99	\$185.64	\$0.00	\$3,133.38	\$8,028.08
		\$2,788.75	\$31.91	\$158.99	\$185.64	\$1,761.32	\$4,894.70	
208	Sanjuán Rangel Ana María	\$3,657.50	\$183.70	\$158.99	\$92.82	\$0.00	\$3,909.31	\$9,647.37
		\$3,657.50	-\$2,397.79	\$158.99	\$92.82	\$1,828.75	\$5,738.06	
474	Escamilla Zarate Ma. Francisca	\$7,415.26	\$1,029.35	\$0.00	\$92.82	\$0.00	\$7,508.08	\$15,016.16
		\$7,415.26	\$819.52	\$0.00	\$92.82	\$0.00	\$7,508.08	
Registro Civil								
044	Mata Aguilar María Isabel	\$2,788.75	\$50.67	\$158.99	\$185.64	\$0.00	\$3,133.38	\$8,028.08
		\$2,788.75	-\$399.23	\$158.99	\$185.64	\$1,761.32	\$4,894.70	
668	Ríos Licea Rosa	\$5,000.00	\$518.58	\$0.00	\$0.00	\$0.00	\$5,000.00	\$10,000.00
		\$5,000.00	\$518.58	\$0.00	\$0.00	\$0.00	\$5,000.00	



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MES: DICIEMBRE DE 2010

No.	Nombre	Sueldo	Subsidio ISPT	Canasta Basica	Quinquenio	Prima Vacacional	Neto	Total Mensual
Cabildo								
613	Monroy Landaverde J. Rolando	\$9,107.12	\$1,390.73	\$0.00	\$0.00	\$0.00	\$9,107.12	\$18,214.24
		\$9,107.12	\$924.39	\$0.00	\$0.00	\$0.00	\$9,107.12	
614	Rodriguez Navarro Martha Patricia	\$9,107.12	\$1,390.73	\$0.00	\$0.00	\$0.00	\$9,107.12	\$18,214.24
		\$9,107.12	\$924.39	\$0.00	\$0.00	\$0.00	\$9,107.12	
615	Landaverde Recendez J. Efraín	\$9,107.12	\$1,390.73	\$0.00	\$0.00	\$0.00	\$9,107.12	\$18,214.24
		\$9,107.12	\$924.39	\$0.00	\$0.00	\$0.00	\$9,107.12	
616	Suarez Olvera María Elena	\$9,107.12	\$1,390.73	\$0.00	\$0.00	\$0.00	\$9,107.12	\$18,214.24
		\$9,107.12	\$924.39	\$0.00	\$0.00	\$0.00	\$9,107.12	
617	Ramírez Mendez Timotea	\$9,107.12	\$1,390.73	\$0.00	\$0.00	\$0.00	\$9,107.12	\$18,214.24
		\$9,107.12	\$924.39	\$0.00	\$0.00	\$0.00	\$9,107.12	
618	Sanjuan Rodriguez Nestor	\$9,107.12	\$1,390.73	\$0.00	\$0.00	\$0.00	\$9,107.12	\$18,214.24
		\$9,107.12	\$924.39	\$0.00	\$0.00	\$0.00	\$9,107.12	
619	Resendiz González José Luis	\$9,107.12	\$1,390.73	\$0.00	\$0.00	\$0.00	\$9,107.12	\$18,214.24
		\$9,107.12	\$924.39	\$0.00	\$0.00	\$0.00	\$9,107.12	
620	López Ferretiz Gabina	\$9,107.12	\$1,390.73	\$0.00	\$0.00	\$0.00	\$9,107.12	\$18,214.24
		\$9,107.12	\$924.39	\$0.00	\$0.00	\$0.00	\$9,107.12	
621	Huerta Ríos Héctor	\$9,107.12	\$1,390.73	\$0.00	\$0.00	\$0.00	\$9,107.12	\$18,214.24
		\$9,107.12	\$924.39	\$0.00	\$0.00	\$0.00	\$9,107.12	
Del. La Florida								
141	Pérez Sáenz Ma. del Carmen	\$2,261.60	\$0.00	\$158.99	\$278.46	\$0.00	\$2,699.05	\$6,975.27
		\$2,261.60	-\$201.48	\$158.99	\$278.46	\$1,577.17	\$4,276.22	
396	Valencia J. Jose	\$4,326.61	\$397.91	\$0.00	\$0.00	\$0.00	\$4,326.61	\$8,653.22
		\$4,326.61	\$230.19	\$0.00	\$0.00	\$0.00	\$4,326.61	
665	González Guerrero Tirso	\$2,616.15	\$16.77	\$0.00	\$0.00	\$0.00	\$2,616.15	\$5,232.30
		\$2,616.15	\$16.77	\$0.00	\$0.00	\$0.00	\$2,616.15	
Del. San Juan B.								
147	Suárez Luna Martha Alicia	\$2,261.60	\$0.00	\$158.99	\$185.64	\$0.00	\$2,606.23	\$6,640.84
		\$2,261.60	-\$217.67	\$158.99	\$185.64	\$1,428.38	\$4,034.61	
463	Vázquez Zúñiga Cesario	\$1,913.45	\$0.00	\$0.00	\$92.82	\$0.00	\$2,006.27	\$4,012.54
		\$1,913.45	\$0.00	\$0.00	\$92.82	\$0.00	\$2,006.27	
641	Landaverde Martínez Ismael	\$4,326.61	\$397.91	\$0.00	\$0.00	\$0.00	\$4,326.61	\$8,653.22
		\$4,326.61	\$220.20	\$0.00	\$0.00	\$0.00	\$4,326.61	
Del. Conca								
038	Benítez Estrada Ma. Blanca Flor	\$4,326.61	\$397.91	\$0.00	\$0.00	\$0.00	\$4,326.61	\$8,653.22
		\$4,326.61	\$230.19	\$0.00	\$0.00	\$0.00	\$4,326.61	
152	Medellín Cornejo Micaela	\$3,980.62	\$342.07	\$158.99	\$278.46	\$0.00	\$4,418.07	\$10,826.45
		\$3,980.62	\$528.98	\$158.99	\$278.46	\$1,990.31	\$6,408.38	
582	Guevara Olvera Margarito	\$2,400.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$3,600.00	\$6,000.00
		\$2,400.00	\$121.46	\$0.00	\$0.00	\$0.00	\$2,400.00	
Del. El Refugio								
159	Arredondo Saldaña Martín	\$2,261.60	\$0.00	\$158.99	\$185.64	\$0.00	\$2,606.23	\$6,640.84
		\$2,261.60	-\$229.99	\$158.99	\$185.64	\$1,428.38	\$4,034.61	
513	Arredondo Landaverde Teodora	\$2,261.60	\$0.00	\$0.00	\$0.00	\$0.00	\$2,261.60	\$4,523.20
		\$2,261.60	-\$371.82	\$0.00	\$0.00	\$0.00	\$2,261.60	
642	Mendieta Martínez José Estanislao	\$4,326.61	\$397.91	\$0.00	\$0.00	\$0.00	\$4,326.61	\$8,653.22
		\$4,326.61	\$220.20	\$0.00	\$0.00	\$0.00	\$4,326.61	
Del. Purisima de A.								
153	Bernon Zúñiga Narcedalia	\$2,261.60	\$0.00	\$158.99	\$185.64	\$0.00	\$2,606.23	\$6,640.84
		\$2,261.60	-\$187.65	\$158.99	\$185.64	\$1,428.38	\$4,034.61	



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166	Zepeda Olvera German	\$2,261.60	\$0.00	\$158.99	\$464.12	\$0.00	\$2,884.71	\$7,644.16
		\$2,261.60	-\$142.98	\$158.99	\$464.12	\$1,874.74	\$4,759.45	
643	Marín Trejo Ismael	\$4,326.61	\$397.91	\$0.00	\$0.00	\$0.00	\$4,326.61	\$8,653.22
		\$4,326.61	\$220.20	\$0.00	\$0.00	\$0.00	\$4,326.61	
Contraloría								
638	Covarrubias Padron Jesús Martín	\$5,747.50	\$673.11	\$0.00	\$0.00	\$0.00	\$5,747.50	\$11,495.00
		\$5,747.50	\$622.92	\$0.00	\$0.00	\$0.00	\$5,747.50	
Comercio								
040	Rodríguez Morán Martín	\$4,000.00	\$345.17	\$158.99	\$278.46	\$0.00	\$4,437.45	\$12,453.85
		\$4,000.00	\$806.10	\$158.99	\$278.46	\$3,578.95	\$8,016.40	
666	Arredondo Zarate Domingo	\$2,958.60	\$69.15	\$0.00	\$0.00	\$0.00	\$2,958.60	\$5,917.20
		\$2,958.60	\$69.15	\$0.00	\$0.00	\$0.00	\$2,958.60	
Presidencia								
164	Martínez Romero Juan Luís	\$7,315.00	\$1,007.93	\$0.00	\$0.00	\$0.00	\$7,315.00	\$14,630.00
		\$7,315.00	\$683.77	\$0.00	\$0.00	\$0.00	\$7,315.00	
453	Sánchez Del Castillo Cecilia	\$4,347.20	\$401.60	\$0.00	\$0.00	\$0.00	\$4,347.20	\$10,868.00
		\$4,347.20	\$717.13	\$0.00	\$0.00	\$2,173.60	\$6,520.80	
612	Torres Balderas Angel Atanacio	\$18,043.25	\$3,573.43	\$0.00	\$0.00	\$0.00	\$18,043.25	\$36,086.50
		\$18,043.25	\$3,573.43	\$0.00	\$0.00	\$0.00	\$18,043.25	
627	Bonet Chávez Francisco Ismael	\$5,225.00	\$561.51	\$0.00	\$0.00	\$0.00	\$5,225.00	\$10,450.00
		\$5,225.00	\$522.44	\$0.00	\$0.00	\$0.00	\$5,225.00	
628	Mendoza Zamora J. Guadalupe	\$8,000.00	\$1,154.25	\$0.00	\$0.00	\$0.00	\$8,000.00	\$16,000.00
		\$8,000.00	\$880.82	\$0.00	\$0.00	\$0.00	\$8,000.00	
651	Reyes Morantes Héctor Javier	\$5,000.00	\$518.58	\$0.00	\$0.00	\$0.00	\$5,000.00	\$10,000.00
		\$5,000.00	\$518.58	\$0.00	\$0.00	\$0.00	\$5,000.00	
Secretaría del Ayuntamiento								
029	Ferretiz Guevara Yesenia	\$4,347.20	\$401.60	\$158.99	\$92.82	\$0.00	\$4,599.01	\$9,198.02
		\$4,347.20	\$228.64	\$158.99	\$92.82	\$0.00	\$4,599.01	
203	Nieto Méndez Domingo	\$4,210.03	\$378.77	\$158.99	\$278.46	\$0.00	\$4,647.48	\$12,230.90
		\$4,210.03	\$742.10	\$158.99	\$278.46	\$2,935.94	\$7,583.42	
211	Pérez Morán Antonio	\$3,500.00	\$148.60	\$158.99	\$92.82	\$0.00	\$3,751.81	\$9,253.62
		\$3,500.00	-\$2,764.57	\$158.99	\$92.82	\$1,750.00	\$5,501.81	
546	Botello Landaverde Mirna Azucena	\$3,323.97	\$129.45	\$0.00	\$0.00	\$0.00	\$3,323.97	\$6,647.94
		\$3,323.97	-\$419.38	\$0.00	\$0.00	\$0.00	\$3,323.97	
624	Pérez Cabrera José Hilario	\$12,570.26	\$2,177.65	\$0.00	\$0.00	\$0.00	\$12,570.26	\$25,140.52
		\$12,570.26	\$900.15	\$0.00	\$0.00	\$0.00	\$12,570.26	
629	Reyes Torres Fermin	\$4,267.24	\$387.92	\$0.00	\$0.00	\$0.00	\$4,267.24	\$8,534.48
		\$4,267.24	\$163.55	\$0.00	\$0.00	\$0.00	\$4,267.24	
652	Gonzalez Ramirez Emiliano	\$3,500.00	\$148.60	\$0.00	\$0.00	\$0.00	\$3,500.00	\$8,750.00
		\$3,500.00	-\$3,183.90	\$0.00	\$0.00	\$1,750.00	\$5,250.00	
664	Zuñiga Yañez Agustín	\$3,500.00	\$148.60	\$0.00	\$0.00	\$0.00	\$3,500.00	\$7,000.00
		\$3,500.00	\$148.60	\$0.00	\$0.00	\$0.00	\$3,500.00	
Servicios Municipales								
053	Sánchez Estrada Obeht	\$3,883.23	\$326.48	\$158.99	\$185.64	\$0.00	\$4,227.86	\$10,397.33
		\$3,883.23	\$518.00	\$158.99	\$185.64	\$1,941.61	\$6,169.47	
058	Ramírez Sanjuán Antonio	\$2,977.44	\$71.20	\$158.99	\$185.64	\$0.00	\$3,322.07	\$8,132.86
		\$2,977.44	-\$564.59	\$158.99	\$185.64	\$1,488.72	\$4,810.79	
063	Huerta Colunga J. Jesús	\$1,891.93	\$0.00	\$158.99	\$185.64	\$0.00	\$2,236.56	\$5,419.09
		\$1,891.93	\$0.00	\$158.99	\$185.64	\$945.97	\$3,182.53	
064	Ferretiz Balderas Rafael	\$2,977.44	\$71.20	\$158.99	\$185.64	\$0.00	\$3,322.07	\$8,132.86
		\$2,977.44	-\$578.13	\$158.99	\$185.64	\$1,488.72	\$4,810.79	



DIRECCIÓN DE ADMINISTRACIÓN
MUNICIPIO DE ARROYO SECO, QRO. ADMINISTRACIÓN 2009-2012
PERCEPCIONES NETAS MENSUALES



MES: DICIEMBRE DE 2010

No.	Nombre	Sueldo	Subsidio ISPT	Canasta Basica	Quinquenio	Prima Vacacional	Neto	Total Mensual
071	López Molinero José Tranquilino	\$2,609.74	\$16.07	\$158.99	\$185.64	\$0.00	\$2,954.37	\$7,557.00
		\$2,609.74	-\$313.93	\$158.99	\$185.64	\$1,648.26	\$4,602.63	
082	León Reyes Héctor	\$2,609.74	\$16.07	\$158.99	\$92.82	\$0.00	\$2,861.55	\$5,723.10
		\$2,609.74	-\$493.27	\$158.99	\$92.82	\$0.00	\$2,861.55	
087	Castro Damián	\$2,609.74	\$16.07	\$158.99	\$278.46	\$0.00	\$3,047.19	\$7,914.33
		\$2,609.74	-\$325.66	\$158.99	\$278.46	\$1,819.95	\$4,867.14	
091	Balderas Juárez Anatolio	\$2,609.74	\$16.07	\$158.99	\$185.64	\$0.00	\$2,954.37	\$7,213.61
		\$2,609.74	-\$366.59	\$158.99	\$185.64	\$1,304.87	\$4,259.24	
102	Sanjuán Martínez Saúl	\$2,986.23	\$72.16	\$158.99	\$278.46	\$0.00	\$3,423.68	\$8,929.86
		\$2,986.23	-\$521.84	\$158.99	\$278.46	\$2,082.50	\$5,506.18	
104	Huerta De Pró Tomás	\$2,609.74	\$16.07	\$158.99	\$278.46	\$0.00	\$3,047.19	\$7,914.33
		\$2,609.74	-\$325.67	\$158.99	\$278.46	\$1,819.95	\$4,867.14	
105	Martínez Molinero Salvador	\$2,261.60	\$0.00	\$158.99	\$185.64	\$0.00	\$2,606.23	\$6,640.84
		\$2,261.60	-\$229.99	\$158.99	\$185.64	\$1,428.38	\$4,034.61	
188	Balderas Martínez Leonides	\$2,977.44	\$71.20	\$158.99	\$92.82	\$0.00	\$3,229.25	\$6,458.50
		\$2,977.44	-\$876.93	\$158.99	\$92.82	\$0.00	\$3,229.25	
212	Landaverde Márquez Alfredo	\$2,986.23	\$72.16	\$158.99	\$92.82	\$0.00	\$3,238.04	\$8,165.66
		\$2,986.23	-\$536.21	\$158.99	\$92.82	\$1,689.58	\$4,927.62	
213	Guerrero Pérez Jesús Guadalupe	\$2,609.74	\$16.07	\$158.99	\$92.82	\$0.00	\$2,861.55	\$7,027.97
		\$2,609.74	-\$351.29	\$158.99	\$92.82	\$1,304.87	\$4,166.42	
214	Feretiz Guevara Javier	\$2,795.92	\$51.45	\$158.99	\$92.82	\$0.00	\$3,047.73	\$7,493.42
		\$2,795.92	-\$10.08	\$158.99	\$92.82	\$1,397.96	\$4,445.69	
484	Hernández Ramírez Joel	\$2,609.74	\$16.07	\$158.99	\$0.00	\$0.00	\$2,768.73	\$5,537.46
		\$2,609.74	-\$478.38	\$158.99	\$0.00	\$0.00	\$2,768.73	
528	González García Nicacio	\$2,174.61	\$0.00	\$0.00	\$0.00	\$0.00	\$2,174.61	\$4,349.22
		\$2,174.61	-\$898.75	\$0.00	\$0.00	\$0.00	\$2,174.61	
556	Torres Landaverde José Pablo	\$2,609.74	\$16.07	\$0.00	\$0.00	\$0.00	\$2,609.74	\$6,524.35
		\$2,609.74	-\$336.41	\$0.00	\$0.00	\$1,304.87	\$3,914.61	
557	Martínez Molinero Sergio	\$2,609.74	\$16.07	\$0.00	\$0.00	\$0.00	\$2,609.74	\$6,524.35
		\$2,609.74	-\$336.41	\$0.00	\$0.00	\$1,304.87	\$3,914.61	
558	Castillo Flores Ignacio	\$2,609.74	\$16.07	\$0.00	\$0.00	\$0.00	\$2,609.74	\$6,524.35
		\$2,609.74	-\$336.41	\$0.00	\$0.00	\$1,304.87	\$3,914.61	
559	Resendiz Enrique	\$2,174.60	\$0.00	\$0.00	\$0.00	\$0.00	\$2,174.60	\$5,436.50
		\$2,174.60	-\$618.34	\$0.00	\$0.00	\$1,087.30	\$3,261.90	
589	Martínez Nieto J. Jesús	\$3,883.23	\$326.48	\$0.00	\$0.00	\$0.00	\$3,883.23	\$7,766.46
		\$3,883.23	\$190.08	\$0.00	\$0.00	\$0.00	\$3,883.23	
625	Balderas Flores Armando	\$7,315.00	\$1,007.93	\$0.00	\$0.00	\$0.00	\$7,315.00	\$14,630.00
		\$7,315.00	\$812.05	\$0.00	\$0.00	\$0.00	\$7,315.00	
636	Pacheco Montes Florentino	\$6,553.77	\$845.33	\$0.00	\$0.00	\$0.00	\$6,553.77	\$13,107.54
		\$6,553.77	\$720.19	\$0.00	\$0.00	\$0.00	\$6,553.77	
637	Zuñiga Yañez Martín	\$3,932.37	\$334.35	\$0.00	\$0.00	\$0.00	\$3,932.37	\$7,864.74
		\$3,932.37	\$141.15	\$0.00	\$0.00	\$0.00	\$3,932.37	
655	Romero Balderas Pablo	\$2,609.74	\$16.07	\$0.00	\$0.00	\$0.00	\$2,609.74	\$5,219.48
		\$2,609.74	\$16.07	\$0.00	\$0.00	\$0.00	\$2,609.74	
Desarrollo Rural								
075	Castro Velásquez Ma. de la Cruz	\$2,788.75	\$50.67	\$158.99	\$278.46	\$0.00	\$3,226.20	\$7,846.77
		\$2,788.75	-\$52.81	\$158.99	\$278.46	\$1,394.37	\$4,620.57	
076	Balderas Jiménez Ma. Aurea	\$2,788.75	\$50.67	\$158.99	\$185.64	\$0.00	\$3,133.38	\$7,661.13
		\$2,788.75	-\$8.01	\$158.99	\$185.64	\$1,394.37	\$4,527.75	
077	Solano Hernández Alicia	\$2,788.39	\$50.63	\$158.99	\$278.46	\$0.00	\$3,225.84	\$8,396.22
		\$2,788.39	\$7.18	\$158.99	\$278.46	\$1,944.54	\$5,170.38	
640	Díaz Landaverde Epigmenio	\$7,315.00	\$1,007.93	\$0.00	\$0.00	\$0.00	\$7,315.00	\$14,630.00
		\$7,315.00	\$819.42	\$0.00	\$0.00	\$0.00	\$7,315.00	
Turismo								
084	Navarro Montejano María de Jesús	\$2,788.75	\$50.67	\$158.99	\$278.46	\$0.00	\$3,226.20	\$6,452.40
		\$2,788.75	\$50.67	\$158.99	\$278.46	\$0.00	\$3,226.20	



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MES: DICIEMBRE DE 2010

No.	Nombre	Sueldo	Subsidio ISPT	Canasta Basica	Quinquenio	Prima Vacacional	Neto	Total Mensual
658	Sánchez González J. Carlos	\$5,000.00	\$518.58	\$0.00	\$0.00	\$0.00	\$5,000.00	\$10,000.00
		\$5,000.00	\$518.58	\$0.00	\$0.00	\$0.00	\$5,000.00	
Desarrollo Social y Humano								
050	Sierra Jiménez Gregoria	\$2,788.75	\$262.26	\$158.99	\$278.46	\$1,944.79	\$5,170.99	\$8,397.19
		\$2,788.75	-\$204.52	\$158.99	\$278.46	\$0.00	\$3,226.20	
093	Medina Hernández Yolanda	\$2,788.39	\$50.63	\$158.99	\$278.46	\$0.00	\$3,225.84	\$8,396.22
		\$2,788.39	\$7.17	\$158.99	\$278.46	\$1,944.54	\$5,170.38	
099	Guerrero Salinas Hortensia Isabel	\$2,788.93	\$50.69	\$158.99	\$185.64	\$0.00	\$3,133.56	\$8,028.55
		\$2,788.93	\$9.46	\$158.99	\$185.64	\$1,761.43	\$4,894.99	
107	López Díaz Juan Demetrio	\$4,349.21	\$401.96	\$158.99	\$278.46	\$0.00	\$4,786.66	\$11,747.92
		\$4,349.21	\$668.21	\$158.99	\$278.46	\$2,174.60	\$6,961.26	
108	Orozco López Ismael	\$2,052.64	\$0.00	\$158.99	\$92.82	\$0.00	\$2,304.45	\$5,635.22
		\$2,052.64	\$0.00	\$158.99	\$92.82	\$1,026.32	\$3,330.77	
109	Del Castillo Guillen Alicia	\$2,052.64	\$0.00	\$158.99	\$185.64	\$0.00	\$2,397.27	\$4,794.54
		\$2,052.64	\$0.00	\$158.99	\$185.64	\$0.00	\$2,397.27	
169	Flores González Lucía	\$2,609.39	\$16.04	\$158.99	\$92.82	\$0.00	\$2,861.20	\$7,198.76
		\$2,609.39	-\$332.51	\$158.99	\$92.82	\$1,476.36	\$4,337.56	
419	Hernández Ramos Ma. Elisahbet	\$5,448.91	\$609.33	\$0.00	\$92.82	\$0.00	\$5,541.73	\$11,083.46
		\$5,448.91	\$582.24	\$0.00	\$92.82	\$0.00	\$5,541.73	
430	Escamilla Ferretiz Leticia	\$2,609.39	\$16.04	\$0.00	\$92.82	\$0.00	\$2,702.21	\$5,404.42
		\$2,609.39	-\$612.97	\$0.00	\$92.82	\$0.00	\$2,702.21	
580	Marín Andablo Ma. Arcelia	\$3,000.00	\$236.85	\$0.00	\$0.00	\$1,500.00	\$4,500.00	\$7,500.00
		\$3,000.00	-\$702.83	\$0.00	\$0.00	\$0.00	\$3,000.00	
611	Suarez González Sergio	\$4,105.64	\$362.07	\$0.00	\$0.00	\$0.00	\$4,105.64	\$8,211.28
		\$4,105.64	\$112.26	\$0.00	\$0.00	\$0.00	\$4,105.64	
631	Ramos Sánchez Manuel	\$7,315.00	\$1,007.93	\$0.00	\$0.00	\$0.00	\$7,315.00	\$14,630.00
		\$7,315.00	\$812.05	\$0.00	\$0.00	\$0.00	\$7,315.00	
633	Mendez Acuña Saúl Concepcion	\$5,225.00	\$561.51	\$0.00	\$0.00	\$0.00	\$5,225.00	\$10,450.00
		\$5,225.00	\$529.05	\$0.00	\$0.00	\$0.00	\$5,225.00	
639	Rincón Botello Cayetana	\$2,783.54	\$50.10	\$0.00	\$0.00	\$0.00	\$2,783.54	\$5,567.08
		\$2,783.54	-\$281.40	\$0.00	\$0.00	\$0.00	\$2,783.54	
656	Pérez Felix Antonio	\$4,500.00	\$428.98	\$0.00	\$0.00	\$0.00	\$4,500.00	\$11,250.00
		\$4,500.00	\$819.35	\$0.00	\$0.00	\$2,250.00	\$6,750.00	
657	Torres Landaverde José Ramon	\$4,000.00	\$345.17	\$0.00	\$0.00	\$0.00	\$4,000.00	\$10,000.00
		\$4,000.00	\$514.96	\$0.00	\$0.00	\$2,000.00	\$6,000.00	
Direccion Juridica								
634	Ruiz Bautista Carlos Miguel	\$6,792.50	\$896.32	\$0.00	\$0.00	\$0.00	\$6,792.50	\$13,585.00
		\$6,792.50	\$748.98	\$0.00	\$0.00	\$0.00	\$6,792.50	
Coordinacion de Catastro								
659	Balderas Alvarado Alma	\$4,000.00	\$345.17	\$0.00	\$0.00	\$0.00	\$4,000.00	\$10,000.00
		\$4,000.00	\$556.53	\$0.00	\$0.00	\$2,000.00	\$6,000.00	
660	Torres Espinoza Alvaro Alberto	\$3,500.00	\$148.60	\$0.00	\$0.00	\$0.00	\$3,500.00	\$8,750.00
		\$3,500.00	-\$2,772.97	\$0.00	\$0.00	\$1,750.00	\$5,250.00	
Instituto Municipal de la Juventud								
195	Torres Romo Marco Antonio	\$4,500.00	\$428.98	\$158.99	\$92.82	\$0.00	\$4,751.81	\$9,503.62
		\$4,500.00	\$395.40	\$158.99	\$92.82	\$0.00	\$4,751.81	
573	Aguilar Orozco José Guadalupe	\$4,000.00	\$345.17	\$0.00	\$0.00	\$0.00	\$4,000.00	\$8,000.00
		\$4,000.00	\$198.86	\$0.00	\$0.00	\$0.00	\$4,000.00	
663	Acuña Andablo Gildardo	\$4,000.00	\$345.17	\$0.00	\$0.00	\$0.00	\$4,000.00	\$10,000.00
		\$4,000.00	\$556.53	\$0.00	\$0.00	\$2,000.00	\$6,000.00	
Seg. Pub. La Florida								
143	Monroy Guerrero Emeterio	\$2,718.43	\$43.02	\$158.99	\$185.64	\$0.00	\$3,063.06	\$7,185.34



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No.	Nombre	Sueldo	Subsidio ISPT	Canasta Basica	Quinquenio	Prima Vacacional	Neto	Total Mensual
		\$2,718.43	-\$10.22	\$158.99	\$185.64	\$1,359.22	\$4,422.28	\$7,405.34
479	Olvera Monroy Francisco	\$2,240.32	\$0.00	\$0.00	\$0.00	\$1,120.16	\$3,360.48	\$5,600.80
		\$2,240.32	-\$334.99	\$0.00	\$0.00	\$0.00	\$2,240.32	
Seg. Pub. San Juan B.								
566	Sifuentes Rodríguez Daniel	\$2,240.32	\$0.00	\$0.00	\$0.00	\$0.00	\$2,240.32	\$4,480.64
		\$2,240.32	-\$400.90	\$0.00	\$0.00	\$0.00	\$2,240.32	
568	Martínez Vázquez Federico	\$2,240.32	\$0.00	\$0.00	\$0.00	\$0.00	\$2,240.32	\$4,480.64
		\$2,240.32	-\$346.06	\$0.00	\$0.00	\$0.00	\$2,240.32	
Seg. Pub. El Refugio								
436	Sánchez Martínez Julio	\$2,240.32	\$0.00	\$0.00	\$92.82	\$0.00	\$2,333.14	\$4,666.28
		\$2,240.32	-\$406.33	\$0.00	\$92.82	\$0.00	\$2,333.14	
Seg. Pub. Purisima de A.								
193	Zepeda Guillen Serafín	\$2,240.32	\$0.00	\$158.99	\$92.82	\$0.00	\$2,492.13	\$4,984.26
		\$2,240.32	-\$323.26	\$158.99	\$92.82	\$0.00	\$2,492.13	
434	Olmos Mariscal Leodegario	\$2,240.32	\$0.00	\$158.99	\$92.82	\$1,120.16	\$3,612.29	\$6,104.42
		\$2,240.32	-\$312.19	\$158.99	\$92.82	\$0.00	\$2,492.13	
Seg. Pub. Municipal								
156	Corona Romero Ladislao	\$3,630.85	\$180.80	\$158.99	\$185.64	\$0.00	\$3,975.48	\$7,950.96
		\$3,630.85	-\$2,749.26	\$158.99	\$185.64	\$0.00	\$3,975.48	
196	Nieto Luna Eutiquio	\$3,630.85	\$180.80	\$158.99	\$92.82	\$0.00	\$3,882.66	\$7,765.32
		\$3,630.85	-\$2,742.25	\$158.99	\$92.82	\$0.00	\$3,882.66	
230	Balleza Alfaro Hugo	\$3,630.85	\$180.80	\$158.99	\$92.82	\$0.00	\$3,882.66	\$7,765.32
		\$3,630.85	-\$2,698.13	\$158.99	\$92.82	\$0.00	\$3,882.66	
336	Domínguez Domínguez Marcos Pedro	\$5,227.59	\$562.06	\$0.00	\$92.82	\$0.00	\$5,320.41	\$10,640.82
		\$5,227.59	\$533.51	\$0.00	\$92.82	\$0.00	\$5,320.41	
337	González Rubio J. Félix	\$5,227.59	\$562.06	\$0.00	\$92.82	\$0.00	\$5,320.41	\$10,640.82
		\$5,227.59	\$590.93	\$0.00	\$92.82	\$0.00	\$5,320.41	
353	Balderas Padrón Julio	\$5,227.59	\$562.06	\$158.99	\$92.82	\$0.00	\$5,479.40	\$10,958.80
		\$5,227.59	\$476.54	\$158.99	\$92.82	\$0.00	\$5,479.40	
390	Hernández Montoya J. Hermilo	\$5,227.59	\$562.06	\$0.00	\$92.82	\$0.00	\$5,320.41	\$10,640.82
		\$5,227.59	\$476.54	\$0.00	\$92.82	\$0.00	\$5,320.41	
403	Compeán Fernández Domingo	\$5,227.59	\$1,120.37	\$0.00	\$92.82	\$2,613.80	\$7,934.21	\$13,254.62
		\$5,227.59	\$533.00	\$0.00	\$92.82	\$0.00	\$5,320.41	
431	Vázquez Corona Demetrio	\$3,630.85	\$180.80	\$0.00	\$92.82	\$0.00	\$3,723.67	\$7,447.34
		\$3,630.85	-\$2,742.25	\$0.00	\$92.82	\$0.00	\$3,723.67	
520	Velázquez Vázquez Jorge	\$3,850.90	\$321.31	\$0.00	\$0.00	\$0.00	\$3,850.90	\$7,701.80
		\$3,850.90	-\$2,401.55	\$0.00	\$0.00	\$0.00	\$3,850.90	
540	González Tello Candelario	\$3,630.85	\$2,998.51	\$0.00	\$0.00	\$1,815.42	\$5,446.27	\$9,077.12
		\$3,630.85	-\$5,180.50	\$0.00	\$0.00	\$0.00	\$3,630.85	
542	Linares Martínez Joaquín	\$3,251.00	\$298.36	\$0.00	\$0.00	\$1,625.50	\$4,876.50	\$8,127.50
		\$3,251.00	-\$569.49	\$0.00	\$0.00	\$0.00	\$3,251.00	
544	Loredo Montes Gerardo	\$3,630.85	\$180.80	\$0.00	\$0.00	\$0.00	\$3,630.85	\$9,077.12
		\$3,630.85	-\$2,285.93	\$0.00	\$0.00	\$1,815.42	\$5,446.27	
548	Hernández Olvera Hipólito	\$3,630.85	\$180.80	\$0.00	\$0.00	\$0.00	\$3,630.85	\$7,261.70
		\$3,630.85	-\$5,141.89	\$0.00	\$0.00	\$0.00	\$3,630.85	
554	Nieto Mendez Perfecto	\$3,630.85	\$180.80	\$0.00	\$0.00	\$0.00	\$3,630.85	\$7,261.70
		\$3,630.85	-\$2,750.56	\$0.00	\$0.00	\$0.00	\$3,630.85	
555	Hernández Ramírez Andrea	\$2,783.54	\$50.10	\$0.00	\$0.00	\$0.00	\$2,783.54	\$5,567.08
		\$2,783.54	-\$144.17	\$0.00	\$0.00	\$0.00	\$2,783.54	
560	Balderas Guevara Salvador	\$3,251.00	\$121.51	\$0.00	\$0.00	\$0.00	\$3,251.00	\$6,502.00
		\$3,251.00	-\$569.50	\$0.00	\$0.00	\$0.00	\$3,251.00	
563	Guillen Hernández Javier	\$3,630.85	\$180.80	\$0.00	\$0.00	\$0.00	\$3,630.85	\$7,261.70
		\$3,630.85	-\$2,616.75	\$0.00	\$0.00	\$0.00	\$3,630.85	
571	Acuña Castillo José Luis	\$3,630.85	\$180.80	\$0.00	\$0.00	\$0.00	\$3,630.85	\$7,261.70
		\$3,630.85	-\$2,640.85	\$0.00	\$0.00	\$0.00	\$3,630.85	



DIRECCIÓN DE ADMINISTRACIÓN
MUNICIPIO DE ARROYO SECO, QRO. ADMINISTRACIÓN 2009-2012
PERCEPCIONES NETAS MENSUALES



MES: DICIEMBRE DE 2010

No.	Nombre	Sueldo	Subsidio ISPT	Canasta Basica	Quinquenio	Prima Vacacional	Neto	Total Mensual
572	Zepeda Zuñiga Feliciano	\$3,630.85	\$180.80	\$0.00	\$0.00	\$0.00	\$3,630.85	\$7,261.70
		\$3,630.85	-\$2,673.81	\$0.00	\$0.00	\$0.00	\$3,630.85	
587	Hernández Clemente Pastor	\$3,251.00	\$121.51	\$0.00	\$0.00	\$0.00	\$3,251.00	\$6,502.00
		\$3,251.00	-\$606.82	\$0.00	\$0.00	\$0.00	\$3,251.00	
630	Suárez Juárez Jorge	\$10,450.00	\$1,678.96	\$0.00	\$0.00	\$0.00	\$10,450.00	\$20,900.00
		\$10,450.00	\$942.69	\$0.00	\$0.00	\$0.00	\$10,450.00	
671	Marín Rodríguez Jose Manuel	\$3,251.00	\$121.51	\$0.00	\$0.00	\$0.00	\$3,251.00	\$6,502.00
		\$3,251.00	\$121.51	\$0.00	\$0.00	\$0.00	\$3,251.00	
672	Ríos González Gilberto	\$3,251.00	\$121.51	\$0.00	\$0.00	\$0.00	\$3,251.00	\$6,502.00
		\$3,251.00	\$121.51	\$0.00	\$0.00	\$0.00	\$3,251.00	
673	Otero Trejo María Guadalupe	\$3,251.00	\$121.51	\$0.00	\$0.00	\$0.00	\$3,251.00	\$6,502.00
		\$3,251.00	\$121.51	\$0.00	\$0.00	\$0.00	\$3,251.00	
674	Reyes Torres Noel	\$3,251.00	\$121.51	\$0.00	\$0.00	\$0.00	\$3,251.00	\$6,502.00
		\$3,251.00	\$121.51	\$0.00	\$0.00	\$0.00	\$3,251.00	